



2023 ANNUAL MEETING

Waimea, Hawaii USA

July 9 - 14



PRINTABLE FULL SCHEDULE

- schedule as of July 8 -

Saturday, July 8, 2023

3:30 – 5 p.m.

Board of Directors Meeting

Sunday, July 9, 2023

8 a.m. – 3 p.m.

Board of Directors Meeting

2 – 7:30 p.m.

Registration Desk

Have questions or need help? Visit IADC's Registration Desk during posted hours for assistance.

4:30 – 5:30 p.m.

First Timers Introductions

The First Timers program is for all IADC members and their registered guest(s) who have never attended a Midyear or Annual Meeting. At this introduction, you will learn more about the IADC and the Annual Meeting. You will also meet other First Timers and their member Hosts, as well as the Board of Directors and Past Presidents in attendance, so throughout the meeting you will see familiar faces. *Resort casual attire.* Thank you to First Timers Chair Stephanie Drewry.

5:30 – 6 p.m.

First Timers Reception

Join other First Timers with their families and their member Hosts at this reception that takes place prior to the *Pau 'Ākoakoa Welcome Reception.* *Resort casual attire.*

6 – 7:30 p.m.

Pau 'Ākoakoa Welcome Reception

Pau 'Ākoakoa = All Gathered Together. Join us on the Fairmont Orchid's Croquet Lawn, which overlooks the pool and Pacific Ocean, for beverages and light hors d'oeuvres as we officially kick-off our Annual Meeting. *Resort casual attire.* Please note: All registered attendees (main registrants, spouses, guests, and children) are invited. Name badge required for entry.



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10 – 11:30 p.m.

After Dinner Gathering

SPONSORED BY BERKELEY RESEARCH GROUP, LLC

Wrap up your evening with a nightcap and camaraderie at this After Dinner Gathering held exclusively for IADC attendees in the Kilohana Room on the lobby level. Beer, house wine, and non-alcoholic beverages are complimentary with your meeting name badge.

Monday, July 10, 2023

On Demand Program

Pixels and (Session) Replays and Chatbots, Oh My! – Recent Federal Rulings and the New Wave of Data-Privacy Litigation

Committee Co-Sponsors: Class Actions and Multi-Party Litigation, Cyber Security, Data Privacy and Technology

The presenters will walk through coordinated efforts by plaintiffs' attorneys to capitalize on recent rulings out of the Third and Ninth Circuits, along with related rulings from state and federal courts across the nation, to unleash a wave of data privacy consumer class actions and litigation involving the use of website pixels (Meta and Google), session replay, and other forms of website tracking. The panelists will discuss their experience litigating these cases along with emerging trends, successful defenses and arguments, and where things may go from here.

Speakers: Joshua Becker, Shook, Hardy & Bacon L.L.P., Atlanta, Georgia USA; Eric S. Boos, ADT LLC, Boca Raton, Florida USA; Jason Scott, Shook, Hardy & Bacon L.L.P., Kansas City, Missouri USA

On Demand Program

Reconstructing Reality

Committee Sponsor: Product Liability

Events that involve dramatic losses are frequently unwitnessed or unreliably witnessed. Over the past 30 years, tools and techniques have evolved to provide accurate, reliable insight into these unwitnessed events. By combining modern data capture methods (i.e., laser scanning and photogrammetry) with commonly found material, like security camera footage or first responder photos, scientists and engineers can accurately recreate an event. Using this data, Virtual Reality (VR) applications and 3D animations allow all stakeholders to experience the viewpoint of a witness, or the driver's view in an accident. Fact finders witness the reconstruction firsthand. This panel will show the audience how data capture technologies are visualized including demonstrations of 3D animations and VR. Attendees will develop an understanding of how these highly influential tools are utilized. The panelists will also discuss how each element used to build a quality visualization provides the foundation for what may ultimately be an admissible demonstrative aid or evidence.

Speakers: R. Matthew Cairns, Textron Inc., Providence, Rhode Island USA; Charles A. Fox, ESI, Peachtree Corners, Georgia USA; Lindsay Lorimer, McMillan LLP, Toronto, Ontario Canada



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6 – 7 a.m.

Morning Run (Complimentary)

Get your blood pumping, get moving, and get to know fellow attendees at this IADC morning run. The Morning Runs are complimentary and sign-ups are not required. Thank you to Morning Run Chairs Bill Bulfer and Kim Hardeman.

7 a.m. – 4 p.m.

Registration Desk

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7 – 9 a.m.

Grab and Go CLE Breakfast

"Grab and Go" breakfasts are available outside the morning meeting rooms, making it easy for attendees to have breakfast without missing a minute of the great CLE programming we have planned for you.

7 – 9 a.m.

Meet and Greet Breakfast

Join fellow attendees for breakfast to network, discuss ideas, or plan your day. Breakfast is available to all registered attendees. Meeting name badge required for entry.

7:30 – 8:30 a.m.

Morning Walk (Complimentary)

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7:30 – 8:30 a.m.

Injunctions without Due Process: Combatting Anti-Competitive Actions on E-Commerce Platforms

Committee Co-Sponsors: Business Litigation, Intellectual Property

There has been a recent uptick in the number of competitor complaints submitted to Amazon. Amazon takes action and asks questions later, effectively removing the product from the market and forcing you to address the issue with the party that made the complaint, or wait for the appeal process to run its course. Or, if it is fake reviews, it reduces the status of the seller and impacts whether they win the buy it now window.

There are widely varying decisions across the country as to whether this is actionable, and what claims are viable. The program would discuss the process, how to litigate these claims or defend against these claims.

Speakers: Mollie Benedict, Tucker Ellis LLP, Los Angeles, California USA; Selena Kim, Gowling WLG (Canada) LLP, Toronto, Ontario Canada; Alexandra Simotta, PAYONE GmbH, Vienna, Austria

7:30 – 8:30 a.m.

Mental Health, Wellness, and Diverse Employees

Committee Co-Sponsors: Diversity, Equity, Inclusion and Belonging, Employment Law

Studies show that diverse employees report discrimination, harassment, and micro-aggressions more frequently than non-diverse employees. These experiences can lead to lower levels of engagement and wellbeing for those employees. This program will address the background of the issue and discuss strategies for employers to integrate diversity, equity, and inclusion with wellness. In addition to discussing what voluntary steps employers should consider to promote wellbeing for marginalized employees, the panel will also address what mental health policies employers may be required to implement under the law.

Speakers: Stacy L. Douglas, Everett Dorey LLP, Irvine, California USA; Zandra E. Foley, Thompson, Coe, Cousins & Iron, LLP, Houston, Texas USA; Alfred H. Perkins, Jr., Starnes Davis Florie LLP, Birmingham, Alabama USA; Kenneth Sharperson, Weber Gallagher Simpson Stapleton Fires & Newby LLP, Bedminster, New Jersey USA



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7:30 – 8:30 a.m.

The Aftermath of Exoneration – Insurance Coverage in Wrongful Incarceration Cases

Committee Co-Sponsors: Insurance Executives, Insurance and Reinsurance

Wrongful incarceration is a disaster for everyone involved. Victims often spend decades in prison for crimes that they did not commit. When they are exonerated, civil litigation often follows – and, naturally, most defendants look to their insurance to defend them against tort claims. This program will explore the unique and surprisingly complex insurance-coverage issues that arise out of wrongful-incarceration claims, including trigger of coverage, the duty to defend, allocation, and bad faith issues. The program will examine the impact that these claims have on the communities where they occur, and what can and is being done to avoid them in the future. It will also offer some practical pointers about how to approach resolution efforts, and how best to preserve indemnity limits to address the harms that the plaintiffs have.

Speaker: William A. Bulfer, Teague Campbell Dennis & Gorham, LLP, Asheville, North Carolina USA

8:30 – 10:30 a.m.

Networking Coffee Break

Connect with fellow members to build relationships and pursue strategic opportunities for your practice or law firm at these Networking Coffee Breaks each morning.

8:45 – 10:15 a.m.

Opening Session

We encourage you to attend this general session where IADC President Mark Beebe will give a State of the Association address and valuable meeting highlights and information will be shared.

The Opening Session is not available for CLE credit.



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10:15 – 11:30 a.m.

Open Forum: Kainoa Daines

Kainoa is the Senior Director of Brand for the Hawai'i Visitors & Convention Bureau. In this role, Kainoa oversees and integrates all Hawaiian cultural aspects within the Visitors Bureau, as well as for HVCB Members across the state. Prior to this role, he was the Director of Culture and Product Development for HVCB, and before that Director of Sales for the O'ahu Visitors Bureau, covering both Leisure and MCI sales. He sits on several community boards and Chairs the King Kamehameha Celebration Commission, a state commission designated to honor and commemorate Hawai'i's greatest monarch. A resident of Honolulu, Kainoa holds a bachelor's degree from the University of Nevada, Las Vegas in Hospitality Management with an emphasis on Tourism and Convention Administration. He's also a lecturer at the University of Hawai'i at Mānoa teaching "Management by Cultural Values" in the Tourism Industry Management college. *Hawai'i Business Magazine* selected Kainoa as one of "20 For the Next 20" in 2011 and *Pacific Business News* included him in the prestigious "40 Under 40," Class of 2018. Meeting Professionals International, Aloha Chapter honored him as Cultural Leader of the Year in 2019. His book, *Island Wisdom* published by Chronicle Books released October 25, 2022. Thank you to Open Forum Chair Cal Watson.

12:15 – 1:15 p.m.

Membership Committee Meeting and Luncheon

2 – 3 p.m.

Hula Lesson

Come learn hula basics, history, and folklore and participate in one of Hawaii's treasured arts, the hula. For participants of all ages. This activity is complimentary, but registration is required.

5:30 – 6:30 p.m.

Member Mix and Mingle (\$)

Meet up with friends and fellow attendees in the Kilohana Room on the lobby level before going out for the evening at this cash bar reception.

5:30 – 7:30 p.m.

Family Games and Light Bites (\$)

Join other IADC members and their families for some friendly competition at the IADC Family Games! All meeting attendees (registered with or without their families) are invited to participate in these group games. Thank you to Family Games Chairs Sarah and Trent Spurlock. The registration fee is \$25 USD for children 12 and under and \$45 USD for attendees 13 and older and includes light bites, beverages, games, and team bandanas.



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5:40 – 9:50 p.m.

Manta Ray Snorkel - 7:15 p.m. (\$)

The Travel Channel named this tour one of the 10 things you must do in your lifetime, and they would be correct. An amazing and unique experience that may only be done three places in the entire world. Depart the Fairmont Orchid with fellow IADC attendees and enjoy a 1.5 hour exclusive charter experience. Guides will take you to an ocean raft where you will witness graceful and glorious manta rays soaring beneath you as you leisurely and safely view them from above. This is a nocturnal ballet you won't soon forget. The registration fee is \$340 USD per person and includes roundtrip transportation, guides, an exclusive charter experience, and wetsuits/flotation devices/snorkel gear.

Important Details:

- Departs Fairmont Orchid: 5:40 p.m./Returns to Fairmont Orchid: 9:50 p.m.
- Participants must be 7 years or older and know how to swim.
- Wear your swimsuit under your cover-up or clothing.
- Bring a towel and light jacket or sweatshirt for the return trip.

7:10 – 11:10 p.m.

Manta Ray Snorkel - 8:45 p.m. (\$)

The Travel Channel named this tour one of the 10 things you must do in your lifetime, and they would be correct. An amazing and unique experience that may only be done three places in the entire world. Depart the Fairmont Orchid with fellow IADC attendees and enjoy a 1.5 hour exclusive charter experience. Guides will take you to an ocean raft where you will witness graceful and glorious manta rays soaring beneath you as you leisurely and safely view them from above. This is a nocturnal ballet you won't soon forget. The registration fee is \$340 USD per person and includes roundtrip transportation, guides, an exclusive charter experience, and wetsuits/flotation devices/snorkel gear.

Important Details:

- Departs Fairmont Orchid: 7:10 p.m./Returns to Fairmont Orchid: 11:10 p.m.
- Participants must be 7 years or older and know how to swim.
- Wear your swimsuit under your cover-up or clothing.
- Bring a towel and light jacket or sweatshirt for the return trip.

10 – 11:30 p.m.

After Dinner Gathering

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Tuesday, July 11, 2023

6 – 7 a.m.

Morning Run (Complimentary)

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7 a.m. – 3 p.m.

Registration Desk

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7 – 9 a.m.

Grab and Go CLE Breakfast

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7 – 9 a.m.

Meet and Greet Breakfast

Join fellow attendees for breakfast to network, discuss ideas, or plan your day. Breakfast is available to all registered attendees. Meeting name badge required for entry.

7:30 a.m. – 12 p.m.

Nominating Committee Open Hearings

Appointments to meet with the Nominating Committee are available by signing up for a 5-minute time slot. Sign-ups will be located at the IADC Registration Desk.

7:30 – 8:30 a.m.

Foundation Board Meeting

7:30 – 8:30 a.m.

Morning Walk (Complimentary)

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7:30 – 8:30 a.m.

Courtroom Code: Navigating the Litigation Risks of AI and the Metaverse

Committee Co-Sponsors: Cyber Security, Data Privacy and Technology, Insurance and Reinsurance

AI and the “Metaverse” is a new and, frankly, mysterious world to risk managers, lawyers, and insurance companies. This program will attempt to de-mystify the technology and explore some of the real-world implications for actions that happen online and through the use of Artificial Intelligence. This program will include a review of the technology, the risk exposures with AI and the Metaverse, and what can be done to insure against these and other types of emerging risks.

Speakers: David B. Anderson, Woodruff Sawyer, New York, New York USA; Taylor Beck, UBER, Seattle, Washington USA; Christopher J. Seusing, Wood Smith Henning & Berman LLP, New York, New York USA; Violet Sullivan, Redpoint Cybersecurity, Waco, Texas USA

7:30 – 8:30 a.m.

Navigating Protection of Attorney-Client and Work Product Privileges in Uncertain Times

Committee Co-Sponsors: In-House and Law Firm Management, Product Liability, Professional Liability

The parameters of the attorney-client and work product privileges remain unclear. The U.S. Supreme Court recently declined to clarify the scope of the attorney-client privilege for communications involving both legal and non-legal advice in *In re Grand Jury*, when it dismissed the writ of certiorari as improvidently granted. We will examine how best to protect the company's interests while protecting privileged communications and documents. Attorneys are frequently called on to assist a company or client in crisis and give advice to hire a consultant to manage the public relations and experts to preserve evidence and conduct a scientific or forensic investigation. We will share lessons learned to guide you through the bounds of the ethics rules to protect the attorney-client and work product privileges.

Speakers: Melissa D. Matthews, Steptoe & Johnson PLLC, Dallas, Texas USA; Scott O'Connell, Holland & Knight LLP, Boston, Massachusetts USA; J. Calhoun "Cal" Watson, Robinson Gray Stepp & Laffitte, LLC, Columbia, South Carolina USA; Jessalyn H. Zeigler, Bass, Berry & Sims PLC, Nashville, Tennessee USA



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7:30 – 8:30 a.m.

The Next Frontier: Greenwashing Litigation

Committee Co-Sponsors: Business Litigation, Corporate Compliance and Government Enforcement Actions, Environmental and Energy Law, Intellectual Property

A new wave of litigation is targeting products labeled as being environmentally friendly. Who has standing to bring such claims? What statements are misleading or deceptive and which are acceptable? What kind of damages can be awarded? What does this tsunami mean for in-house counsel? Our panel has answers!

Speakers: Cassandra Hooks, Niagara Bottling, Diamond Bar, California USA; Creighton (Chip) Magid, Dorsey & Whitney LLP, Washington, District of Columbia USA

7:30 – 8:30 a.m.

Transportation Committee Business Meeting

8:30 – 11 a.m.

Networking Coffee Break

Connect with fellow members to build relationships and pursue strategic opportunities for your practice or law firm at these Networking Coffee Breaks each morning.

8:45 – 10:15 a.m.

Litigio! Litige! 訴訟 Soshō, Rechtsstreit! Special Considerations When Your Client is from Another Part of the World

Committee Co-Sponsors: Business Litigation, International Arbitration, Product Liability

As cross-border trade and business transactions continue to increase, so do the number of disputes arising between parties from different countries. Differences in legal systems, business practices, cultural norms, languages, time zones, and other factors, including bias, all contribute to create potential difficulties when representing a foreign client in litigation and arbitration matters. This program will identify many of the pitfalls and special issues that you need to consider when representing a foreign client, including special issues in discovery, case handling, and during trial. The program will be presented as a fireside chat where a U.S. federal court judge and experienced lawyers from different countries will offer guidance on how to avoid many of those pitfalls that can occur during your representation, enabling you to protect your foreign client's interests more successfully.

Speakers: Roderick Bourke, McCann FitzGerald LLP, Dublin, Ireland; Joséane Chrétien, McMillan LLP, Montreal, Quebec Canada; W.M. Bains Fleming, III, Norman, Wood, Kendrick & Turner, Birmingham, Alabama USA; Kurt Gerstner, Dentons Lee, Seoul, Korea; Hon. Leslie E. Kobayashi, United States District Court, District of Hawaii, Honolulu, Hawaii USA



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10 – 11:30 a.m.

Book Review: Island Wisdom: Hawaiian Traditions and Practices for a Meaningful Life

[*Island Wisdom: Hawaiian Traditions and Practices for a Meaningful Life*](#) by Kainoa Daines and Annie Daly

More than just a beautiful paradise, Hawai'i has a rich culture, deeply rooted in tradition. Native Hawaiian, cultural expert, and IADC Open Forum speaker Kainoa Daines has spent years teaching visitors to the islands about this time-honored wisdom, and now he has teamed up with journalist Annie Daly to share that knowledge with you. *Island Wisdom* is an inspirational and rewarding journey through traditional Hawaiian teachings that have stood the test of time, from how to be pono (live a balanced life) to how to mālama 'āina (preserve and protect the land). Filled with the voices and guidance of Hawaiian elders, regional folklore, and ancient teachings—plus gorgeous local photography and illustrations throughout—*Island Wisdom* is a celebration of Hawaiian culture, language, and values that will give you a deeper understanding, appreciation, and respect for Hawai'i and the Hawaiian way of life. Join author Kainoa Daines and our Book Review Chairs Phillip and Stella Gray Sykes for what is sure to be not only an interesting conversation but an inspirational one.

10:30 a.m. – 12 p.m.

Data Privacy, Piracy, and Conspiracy: New International Data Regulations Can Impose Dire Consequences on the Unprepared

Committee Sponsor: Cyber Security, Data Privacy and Technology

Europe, China, and Latin American countries have enacted sweeping data privacy regulations with far reaching consequences for companies with a global footprint. An international panel of experts will discuss insights, key provisions, and the status of current and pending international and U.S. federal privacy legislation, including the American Data Privacy and Protection Act. The panel will address challenges to ensuring consistency and uniformity in enforcing data privacy requirements internationally, trends regarding government enforcement actions, with an emphasis on some of the more significant breaches in 2022, and best practices for companies to ensure compliance with privacy laws.

Speakers: Brent Arnold, Gowling WLG (Canada) LLP, Toronto, Ontario Canada; Sherylle Francis, Universal Property and Casualty Ins. Co., Fort Lauderdale, Florida USA; Walt Green, Phelps Dunbar LLP, Baton Rouge, Louisiana USA; Marcia Narine Weldon, University of Miami School of Law, Coral Gables, Florida USA



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12 – 5:30 p.m.

Kohala Waterfall Hike (\$)

Stunning private waterfalls, tranquil streams, scenic coastlines, and rugged valleys, this is what Hawaii is about. Explore the north end of the Big Island and hike through an ancient Hawaiian agricultural site and a private nature reserve. Soak in soaring sea cliffs, remote valleys, and even go for a swim under one of seven waterfalls. The registration fee is \$260 USD per person and includes roundtrip transportation, guides, exclusive hike and lunch locations, a picnic lunch, and hiking gear (walking sticks, repellent, etc.).

Important Details:

- Departs Fairmont Orchid: 12:00 p.m./Returns to Fairmont Orchid: 5:30 p.m.
- This activity involves a 1-2 mile walk. Participants should be in reasonably good physical condition and should be able to hike on uneven terrain. This activity is not recommended for those who are pregnant or who have back or neck problems.
- Children must be accompanied by a parent/guardian. Children 3 years and younger must be carried in participant's own child backpack.
- Wear comfortable closed-toe walking shoes (i.e. sneakers, hiking boots, or closed-toe sports sandals).
- A bathing suit should be worn under clothing and a hat, sunglasses, and sunscreen are recommended.
- Bring a towel and a light sweatshirt or pullover for the return trip.

12:30 – 5 p.m.

Open Scramble Golf Tournament (\$)

Shotgun start at 12:30 p.m. Open to all registered members, spouses, and guests. Along the northwest coast of the Big Island, Mauna Lani South Course snakes through the stark, rugged a'a lava of the prehistoric Kaniku lava flow and features one of America's most photographed holes, the par-3 15th, which plays over a cove of Iliilinaehehe Bay. In addition, volcano goddess Pele reigns supreme on this course. If she favors you, balls hit into the lava will miraculously bounce back into the fairway. If not, kiss them goodbye. Thank you to our Golf Chairs Mark Reardon and Rouven Bodenheimer. The registration fee is \$350 USD and includes greens fees, carts, boxed lunch, bottled water, tournament costs, and prizes.

1:30 – 3:30 p.m.

Tennis Mixer (\$)

Sign-up for informal and fun play with other IADC tennis enthusiasts! All levels welcome. The registration fee is \$45 USD per person and includes court fees, tennis balls, and refreshments. Rental fees will be paid for by the individual.



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6:30 – 10 p.m.

Lights! Camera! Aloha! Theme Party

Among the meanings of “aloha” is “love” - so come as your favorite character from a beloved movie, TV, book, or play. So many iconic stories and their characters have found their home in Hawaii or have taken their own vacation to the islands (think Brady Bunch: Hawaii Bound)! So, in addition to rocking Tom Selleck mustaches, what about Marty McFly going “Back to the Big Island,” having Emily say au revoir to Paris and aloha to Hawaii, or letting Anna and Elsa thaw out in Kona? Or for those really committed to the mustache, maybe Ted Lasso needs a break from the English weather for some tropical sun. Whatever you decide, join your IADC friends and family for an evening of non-stop fun. We will enjoy a delicious dinner and then hit the dance floor to the entertaining sounds of Beyond Paradise, Hawaii's Premier Top 40 band. *Costume attire or comfortable and casual resort wear is suggested.* Please note: All registered attendees (main registrants, spouses, guests, and children) are invited. Name badge required for entry.

Wednesday, July 12, 2023

6 – 7 a.m.

Morning Run (Complimentary)

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7 a.m. – 3 p.m.

Registration Desk

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7:30 a.m. – 12 p.m.

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7:30 – 8:30 a.m.

What Makes Witness Testimony Convincing in International Arbitration? What Works to Convince Arbitrators?

Committee Sponsor: International Arbitration

In Round 2 of the International Arbitration Committee's project initiated in 2022 on witness testimony in international arbitration, a panel of specialists shall focus and engage in a dialogue with the audience on the following questions:

- are prepared witnesses more convincing than less prepared or even unprepared witnesses? If so, why and in which type of cases or circumstances?
- what works best to assist arbitrators in resolving questions of fact?
- when is preparation really necessary?
- when is it not, or less, necessary?
- are there any limits to witness preparation and, if so, what are they?
- are there guidelines, best practices, or other soft law guidance on the subject?
- would such guidance be a useful tool to improve the process, including in terms of costs/benefit?

Speakers: Antje Baumann, BAUMANN Resolving Disputes, Hamburg, Germany; Dominique Brown-Berset, Brown&Page SA, Geneva, Switzerland; Fernando Eduardo Serec, TozziniFreire Advogados, Sao Paulo, Brazil; Robert Wachter, Lee & Ko, Seoul, Korea



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7:30 – 9 a.m.

The Modern In-House Perspective on Outside Counsel: Case Management, Creativity, and Collaboration

Committee Co-Sponsors: Corporate Counsel, Product Liability

This panel of dynamic corporate leaders will discuss how outside counsel can effectively partner with and optimize relationships with their clients. They will identify key performance indicators that drive in-house and corporate decision making, ways external counsel can use their budgeting and reporting to foster alignment with clients, and successful fee and phased billing structures. The panel will also offer best practice recommendations for how to collaborate in a meaningful way – including discussing unique national counsel/core counsel/local counsel structures and the types of invitations or programming that are welcomed from outside counsel.

Speakers: Evelyn Fletcher Davis, Hawkins Parnell & Young LLP, Atlanta, Georgia USA; Bill McClelland, TD Bank Group, Toronto, Ontario Canada; Jill V. Termini, United Parcel Service, Atlanta, Georgia USA; Mahsa Kashani Tippins, DCo LLC, Nashville, Tennessee USA

8:30 – 11 a.m.

Networking Coffee Break

Connect with fellow members to build relationships and pursue strategic opportunities for your practice or law firm at these Networking Coffee Breaks each morning.

9:15 – 10:45 a.m.

Human Trafficking: Protecting Humanity Across the Seas, Skies, and Lands

This panel will examine international human trafficking issues internationally, across manufacturing, transportation, and supply chain and discuss efforts every company and counsel can take to combat human trafficking.

Speakers: J. Dominic Campodonico, Gordon & Rees LLP, San Francisco, California USA; Kris Coffield, IMUA Alliance, Kaneohe, Hawaii USA; Shamere McKenzie, Sun Gate Foundation, Pikesville, Maryland USA; Hon. Mary Vallee, Ontario Superior Court of Justice, Barrie, Ontario Canada

10 – 11 a.m.

Seaside Yoga

Explore yoga alignment, breathing, and heightened self-awareness through a full range of poses. Seaside yoga is great for beginners and experienced yogis alike. This activity is complimentary, but registration is required.



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11 a.m. – 12:15 p.m.

AI! AI? AI. Oh?!?: AI Is 'Intelligent' but Is It Fair? Unbiased? Non-Discriminatory? Legal and Business Resolutions to Implementing This Intelligent Tool

Committee Sponsor: Transportation

A panel discussion of the evolving and cutting-edge issues confronting companies regarding the use of artificial intelligence (AI) in employee assessments and decisions. As companies become more reliant on new AI technologies in making decisions involving employees and employment matters, these technologies can both prevent and increase risk associated with discriminatory practices, disparate impact claims, compensation decisions, negligent hiring, and many other employee and third-party claims. The program will include a discussion about the Equal Employment Opportunity Commission's new initiative on AI and algorithmic fairness and other international bodies' efforts to regulate the use of AI regarding the promotion of equality and prevention of discrimination. The program will also explore how employers are using ethical technology as a means of mitigating risk.

Speakers: Blake Barnes, Microsoft, Redmond, Washington USA; Jo Lynn Clemens, RiskKarma.io, Scottsdale, Arizona USA; David L. Greenspan, McGuireWoods LLP, Tysons, Virginia USA; Nicole Henderson, Blake, Cassels & Graydon LLP, Toronto, Ontario Canada; Keith E. Sonderling, US Equal Employment Opportunity Commission, Washington, District of Columbia USA

12 – 5:30 p.m.

Kohala Waterfall Hike (\$)

Stunning private waterfalls, tranquil streams, scenic coastlines, and rugged valleys, this is what Hawaii is about. Explore the north end of the Big Island and hike through an ancient Hawaiian agricultural site and a private nature reserve. Soak in soaring sea cliffs, remote valleys, and even go for a swim under one of seven waterfalls. The registration fee is \$260 USD per person and includes roundtrip transportation, guides, exclusive hike and lunch locations, a picnic lunch, and hiking gear (walking sticks, repellent, etc.).

Important Details:

- Departs Fairmont Orchid: 12:00 p.m./Returns to Fairmont Orchid: 5:30 p.m.
- This activity involves a 1-2 mile walk. Participants should be in reasonably good physical condition and should be able to hike on uneven terrain. This activity is not recommended for those who are pregnant or who have back or neck problems.
- Children must be accompanied by a parent/guardian. Children 3 years and younger must be carried in participant's own child backpack.
- Wear comfortable closed-toe walking shoes (i.e. sneakers, hiking boots, or closed-toe sports sandals).
- A bathing suit should be worn under clothing and a hat, sunglasses, and sunscreen are recommended.
- Bring a towel and a light sweatshirt or pullover for the return trip.



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1:30 – 3:30 p.m.

Pickleball Mixer (\$)

Sign-up for informal and fun play at IADC's Pickleball Mixer! One of the fastest growing sports in America, pickleball is a mix between tennis, racquetball, and ping pong. Players use special paddles and a whiffle ball, and games take place on tennis courts with specific pickleball lines. Thank you to our Pickleball Chairs Amy and Douglas Fisher. The registration fee is \$45 USD per person and includes court fees, equipment, and refreshments.

3 – 4 p.m.

The Empowerment Collaborative - Lei Making (\$)

While enjoying a tropical cocktail or mocktail, IADC members and their registered guests ages 12 and over are invited to join this hands-on class to learn the art and history of lei making. This activity is sponsored by IADC's The Empowerment Collaborative. *The Empowerment Collaborative is a Diversity, Equity, Inclusion, and Belonging Committee initiative supporting the continued professional advancement of IADC's women members. TEC welcomes all (women and men) IADC members to its activities. Thank you to The Empowerment Collaborative Activity Chairs Diane Fleming Averell, Heidi Friedman, and Whitney Frazier Watt. The registration fee is \$60 USD per person and includes all materials, instruction, and beverages.

4 – 5 p.m.

International Committee Business Meeting

5:30 – 6:30 p.m.

Member Mix and Mingle (\$)

Meet up with friends and fellow attendees in the Kilohana Room on the lobby level before going out for the evening at this cash bar reception.



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5:40 – 9:50 p.m.

Manta Ray Snorkel - 7:15 p.m. (\$)

The Travel Channel named this tour one of the 10 things you must do in your lifetime, and they would be correct. An amazing and unique experience that may only be done three places in the entire world. Depart the Fairmont Orchid with fellow IADC attendees and enjoy a 1.5 hour exclusive charter experience. Guides will take you to an ocean raft where you will witness graceful and glorious manta rays soaring beneath you as you leisurely and safely view them from above. This is a nocturnal ballet you won't soon forget. The registration fee is \$340 USD per person and includes roundtrip transportation, guides, an exclusive charter experience, and wetsuits/flotation devices/snorkel gear.

Important Details:

- Departs Fairmont Orchid: 5:40 p.m./Returns to Fairmont Orchid: 9:50 p.m.
- Participants must be 7 years or older and know how to swim.
- Wear your swimsuit under your cover-up or clothing.
- Bring a towel and light jacket or sweatshirt for the return trip.

6:30 – 10 p.m.

Junior Kids (5-12 Years Old) Event and Dinner (\$)

Join other IADC Junior Kids at this evening event onsite at the Fairmont Orchid. The registration fee is \$190 per child and includes chaperones, all activities (i.e. arts and crafts, video games, toys, a giant screen for movie watching), a pizza dinner with beverages, and more! (PLEASE NOTE: 12 year olds have the option to register for the Junior Kids event or the Senior Kids event.)

7 – 10 p.m.

Dine-Around (\$)

The IADC invites attendees to dine together at some of Hawaii's best restaurants. A list of participating restaurants and sign-up sheets will be available after the Opening Session onsite at the Registration Desk. Spots will be filled on a first come, first served basis. All costs associated with dinner, as well as transportation to/from the restaurants, will be the attendee's responsibility. Thank you to Dine-Around Chair Dawn Sugihara.

7 – 10 p.m.

Senior Kids (13-17 Years Old) Event and Dinner (\$)

Join other IADC Senior Kids at this evening event onsite at the Fairmont Orchid. The registration fee is \$190 per child and includes chaperones, all activities (i.e. karaoke/music, a foam machine, glow sticks, and other accessories), a pizza dinner with beverages, and more! (PLEASE NOTE: 12 year olds have the option to register for the Junior Kids event or the Senior Kids event.)



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7:10 – 11:10 p.m.

Manta Ray Snorkel - 8:45 p.m. (\$)

The Travel Channel named this tour one of the 10 things you must do in your lifetime, and they would be correct. An amazing and unique experience that may only be done three places in the entire world. Depart the Fairmont Orchid with fellow IADC attendees and enjoy a 1.5 hour exclusive charter experience. Guides will take you to an ocean raft where you will witness graceful and glorious manta rays soaring beneath you as you leisurely and safely view them from above. This is a nocturnal ballet you won't soon forget. The registration fee is \$340 USD per person and includes roundtrip transportation, guides, an exclusive charter experience, and wetsuits/flotation devices/snorkel gear.

Important Details:

- Departs Fairmont Orchid: 7:10 p.m./Returns to Fairmont Orchid: 11:10 p.m.
- Participants must be 7 years or older and know how to swim.
- Wear your swimsuit under your cover-up or clothing.
- Bring a towel and light jacket or sweatshirt for the return trip.

10 – 11:30 p.m.

After Dinner Gathering

SPONSORED BY BERKELEY RESEARCH GROUP, LLC

Wrap up your evening with a nightcap and camaraderie at this After Dinner Gathering held exclusively for IADC attendees in the Kilohana Room on the lobby level. Beer, house wine, and non-alcoholic beverages are complimentary with your meeting name badge.

Thursday, July 13, 2023

6 – 7 a.m.

Morning Run (Complimentary)

Get your blood pumping, get moving, and get to know fellow attendees at this IADC morning run. The Morning Runs are complimentary and sign-ups are not required. Thank you to Morning Run Chairs Bill Bulfer and Kim Hardeman.

7 a.m. – 2 p.m.

Registration Desk

Have questions or need help? Visit IADC's Registration Desk during posted hours for assistance.

7 – 9 a.m.

Grab and Go CLE Breakfast

"Grab and Go" breakfasts are available outside the morning meeting rooms, making it easy for attendees to have breakfast without missing a minute of the great CLE programming we have planned for you.



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7 – 9 a.m.

Meet and Greet Breakfast

Join fellow attendees for breakfast to network, discuss ideas, or plan your day. Breakfast is available to all registered attendees. Meeting name badge required for entry.

7:30 – 11:00 a.m.

Nominating Committee Open Hearings

Appointments to meet with the Nominating Committee are available by signing up for a 5-minute time slot. Sign-ups will be located at the IADC Registration Desk.

7:30 – 8:30 a.m.

Morning Walk (Complimentary)

Get your blood pumping, get moving, and get to know fellow attendees at this IADC morning walk. The Morning Walks are complimentary and sign-ups are not required. Thank you to Morning Walk Chairs Liz and Eric Brotten, Michele O'Connell, Julie Parks, and Diana Surprenant.

7:30 – 8:30 a.m.

Civil Law Versus Common Law – A Legal Risk and Comparative Law Primer

Committee Sponsor: International

We all know that civil law is code based, yet many civil law jurisdictions look at judicial precedence as well as the code. Likewise, we all know that common law is judicial based, yet statutes trump judicial precedence in many common law jurisdictions. So, what exactly are the real-world differences between civil law and common law? It is of critical importance to companies and their attorneys who operate globally to understand the risks of being a defendant in a civil law system and in a common law system. Is the old adage – that you do not want to get sued in a common law country, but it is okay to get sued in a civil law country – really true? Was it ever true? And, is examining the world of law through the old common law/civil law distinction a valid way for companies to distinguish their legal risks by jurisdiction?

Speakers: Neftali Garro, BLPLegal, San Jose, Costa Rica; Dong Wook Kang, Bae, Kim & Lee LLC, Seoul, Korea; Daniela Karollus-Bruner, CMS Reich-Rohrwig Hainz Rechtsanwälte GmbH, Vienna, Austria; Jordan Lipp, Childs McCune LLC, Denver, Colorado USA; Robin Reinertson, Blake, Cassels & Graydon LLP, Vancouver, British Columbia Canada



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7:30 – 9 a.m.

Objection! The Game, The Strategy, The Win, The Cost – Plan, Don't Guess Your Way to Victory

Committee Co-Sponsors: Business Litigation, Trial Techniques and Tactics

IADC's own trial talent will demonstrate real-time objections in the courtroom showing how lawyers strategize, and judges rule, with a clerk providing legal-based analysis (for both in-person and Zoom hearings) setting out the bases for each of the objections and counter-objections and the 'reasons' for the win. Attend, watch, and learn and vote for the winning objection.

Speakers: Amy E. Askew, Kramon & Graham, P.A., Baltimore, Maryland USA; Sean C. Griffin, Dykema Gossett PLLC, Washington, District of Columbia USA; D. Michael Hurst, Jr., Phelps Dunbar LLP, Jackson, Mississippi USA; S. Gordon McKee, Blake, Cassels & Graydon LLP, Toronto, Ontario Canada; Margaret Fonshell Ward, Downs Ward Bender Herzog & Kintigh, P.A., Hunt Valley, Maryland USA; Monté Williams, Steptoe & Johnson PLLC, Morgantown, West Virginia USA

8:30 – 11 a.m.

Networking Coffee Break

Connect with fellow members to build relationships and pursue strategic opportunities for your practice or law firm at these Networking Coffee Breaks each morning.

9:15 – 10:45 a.m.

Authentic Success in the International Realm: Distinguished Female Partners Forging New Trails Share Strategies, Successes, and Failures

Committee Co-Sponsors: Diversity, Equity, Inclusion and Belonging, Medical Defense and Health Law, Professional Liability

A panel of successful female lawyers will share insights and lessons learned along their journeys to the top levels of their field and into key leadership roles at their firms. From overcoming roadblocks to partnering with allies and realizing the true value in unwavering commitment to diverse, equitable, and inclusive workplaces, their experiences will help build greater understanding and appreciation for the work behind their success. The panel will also highlight key factors for others to consider as they seek to build more diverse, equitable, and inclusive environments.

Speakers: Kathleen Buck, Minnesota Lawyers Mutual Insurance Company, Minneapolis, Minnesota USA; Amy K. Fisher, McCarter & English, LLP, Carmel, Indiana USA; Erin K. Higgins, Conn Kavanaugh LLP, Boston, Massachusetts USA; Asa Shinkawa, Nishimura & Asahi, Tokyo, Japan

10 – 11 a.m.

Seaside Yoga (Complimentary)

Explore yoga alignment, breathing, and heightened self-awareness through a full range of poses. Seaside yoga is great for beginners and experienced yogis alike. This activity is complimentary, but registration is required.



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11 a.m. – 12:15 p.m.

How to Cool the Temperature to Prevent Nuclear Verdicts

Committee Co-Sponsors: Transportation, Trial Techniques and Tactics

The global supply chain system which stimulates cross border business expansion creates a playing field that is ripe for litigation, that can have devastating results for businesses. This is particularly evident in the open economic marketplace in North America, where a business may be part of the manufacturing or transportation process in another country, but find themselves subject to a truly company-annihilating verdict in US litigation. With Nuclear Verdicts on the rise, this panel will explore the “explosion points” along the way, particularly with an international focus, and discuss how to use those systems to “cool the temperatures” to reduce risk and limit Nuclear Verdicts. This panel will have the perspective from the insurance market on how Nuclear Verdicts have an impact on global insurance, excess policies, and trends; and special emphasis will be provided from the panel on strategies for preventative measures along the way, taking advantage of different legal systems’ discovery and privacy laws.

Speakers: Miguel Angel De La Fuente, DAC Beachcroft, Mexico City, Mexico; Brian Del Gatto, Wilson Elser Moskowitz Edelman & Dicker LLP, Phoenix, Arizona USA; Pui C. Hong, Trimac Transportation, Calgary, Alberta Canada; Bonnie J. Katubig, Hudson Insurance Group, Chicago, Illinois USA

12:30 – 2 p.m.

CLE Committee Meeting and Luncheon

1 – 4 p.m.

Tennis Tournament (Men's/Women's) (\$)

Test your tennis mettle against other meeting attendees in our men's and women's tournaments. Thank you to our Tennis Chairs Manuel and Paulina Moctezuma. The registration fee is \$55 USD per person and includes court fees, tennis balls, refreshments, prizes, and tournament fees. Rental fees will be paid for by the individual.

3:30 – 4:30 p.m.

Hula Lesson

Come learn hula basics, history, and folklore and participate in one of Hawaii's treasured arts, the hula. For participants of all ages. This activity is complimentary, but registration is required.



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6:30 – 10 p.m.

Hawaiian Luau Closing Party

You can't leave Hawaii without attending a luau and the IADC's final event promises to be a memory you will reflect on often. Join us on the resort's Turtle Pointe lawn overlooking the Pacific Ocean as we gather with friends and families one last time for a traditional feast, authentic performances and Hawaiian activities, and lots and lots of aloha! *Casual aloha attire is suggested (aloha shirt, shorts, sundress, muumuu, sandals, flip flops)*. Please note: All registered attendees (main registrants, spouses, guests, and children) are invited. Name badge required for entry.

Friday, July 14, 2023

7 – 9 a.m.

Joint Meet and Greet Breakfast

All attendees will gather for this final joint Meet and Greet Breakfast prior to the Closing Session. Breakfast is available to all registered attendees. Meeting name badge required for entry.

8 – 10 a.m.

Registration Desk

Have questions or need help? Visit IADC's Registration Desk during posted hours for assistance.

9 – 10 a.m.

Closing Session

Don't miss our Closing Session where the traditional gavel will be passed from President Mark Beebe to President-Elect Michele Smith, and the IADC Nominating Committee will present its slate of 2023-2024 Board Members and Officers for member approval. Be the first to congratulate your new IADC Board Members! **The Closing Session is not available for CLE credit.**

10:30 – 11 a.m.

New Board Meeting