

2023 MIDYEAR MEETING Join Us February 18 - 23 in Austin



connect | learn with purpose | engage

We are so excited to welcome you to a brand-new-to-IADC destination to **connect** and **collaborate** with each other in person. Join us for the **2023 Midyear Meeting**, February 18 to 23, at the Fairmont Austin in Austin, Texas USA.

Meeting attendees will experience IADC's Wildly Important Goals (WIGs) with numerous opportunities to **engage** and focus on **business development**. We are friends who mean business, and at the Midyear Meeting you will find moments to grow your professional circle and personal connections.

Programming has been designed to help further your skills, knowledge, and insights. With numerous business development and connection opportunities throughout, this is a meeting you won't want to miss!

For registration and full meeting details, visit the <u>Midyear Meeting page</u> on the IADC website.

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President's Message

Happy 2023!

The New Year is upon us and of course so is the tradition of making well-intended resolutions. This time-honored ritual is believed to have originated 4,000 years ago with the ancient Babylonians, was continued by the Romans with equal if not greater zeal once Julius Caesar moved the New Year to January 1, and has persevered through to this day. In the dawn of 2023, the IADC reaffirms its commitment to its Wildly Important Goals to increase members' satisfaction with their engagement in the association and to increase the number of members' business development opportunities (BDOs).

The IADC's commitment to you, however, is much more than an ephemeral New Year's resolution; it is a steadfast, long-term commitment founded upon the understanding that you seek a return on your investment in the IADC. This ROI comes not only in direct business referrals through such initiatives as *Think IADC First*, but we have refocused and retooled creating opportunities for you to promote your expertise and personal brand, to network to expand your influence and secure referrals, and to enjoy the collegiality and friendship of talented lawyers and insurance executives. As we begin this new year, undoubtedly with enthusiasm, vigor, and hope in the promise of the good things that lie ahead, I encourage you to reaffirm your IADC commitment. I further commend to you upcoming IADC BDOs, which is just a small sample of the many BDOs the IADC affords its members. Finally, I wish each of you continued success, abundant blessings, and countless BDOs!

January 22-23–Networking in Las Vegas

- Brunch for IADC Members, Sunday at 1:00 p.m., Alexxa's at Paris Las Vegas
- Joint Sister Association Reception hosted by IADC, DRI, ADTA, and FDCC, Sunday at 6:00 p.m., Chandelier Bar at The Cosmopolitan of Las Vegas
- Redefining Superwoman presentation featuring Deborah St. Lawrence Thompson hosted by ADTA, *Monday at*







President's Message (continued)

9:00 a.m., Caesar's Palace

January 26-Corporate Counsel Committee Program

• Benchmarking for Success Series - Utilizing Data Analytics to Proactively Detect, Monitor, and Prevent Risk virtual interactive program, Thursday at 3:00 p.m. CST

January 26–Northwest Regional Meeting

• Portland, Oregon hosted by Leta Gorman, Thursday at 5:00 to 7:00 p.m.

February 18-23-Midyear Meeting – Fairmont Austin – Austin, Texas

- Speed-Networking, Sunday, February 19 at 3:00 to 4:30 p.m.
- Dine-Around at 10 of Austin's fun-infused, epicurean dream tables, Tuesday, February 21 at 7:00 p.m.
- Networking Coffee Breaks, daily
- International "Beebe-Q" at Cooper's Bar-B-Que, Sunday, February 19 at 7:00 p.m.
- Austin Tours
 - Hill Country Winery Tour-A hidden gem in the heart of Texas
 - Keep Austin Weird City Tour-Find out why Austin adopted this tagline
 - Texas State Capitol and LBJ Presidential Library Tour–History and architecture abound and combine impressively
 - Shopping on South Congress-"Spend it, if you got it" in the fabulous boutiques, eateries, and galleries that line historical South Congress

Mark R. Beebe IADC President





BUSINESS DEVELOPMENT OPPORTUNITY UPDATES



Since the last issue of the *Docket*, the following BDO opportunities were afforded to IADC members:

- In-Person Connection Events
 - 2022 International Corporate Counsel College
 - 2022 European Regional Meeting Vienna, Austria
 - 2022 Middle Eastern Regional Meeting Dubai, UAE
- 92 Monthly Substantive Committee Meetings, featuring:
 - 76 presentations on important topics and best practices
 - 153 member introductions
 - 5 joint Committee meetings
 - 4 social activities
- 2 published Member Spotlights
- 25 published writing opportunities through our scholarly Defense Counsel Journal and Committee articles
- 7 members featured in articles placed by our PR firm, Jaffe
- 25 member successes shared
- In the last three months, approximately 21% of IADC members have given a referral or received a referral. The cumulative value of the referrals reported was approximately \$8 million.

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REGISTRATION IS OPEN

2023 Corporate Counsel College

April 27 - 28, Loews Chicago, Chicago, Illinois USA

This two-day program is designed specifically for in-house counsel and their trusted outside advisors. During this two-day program for senior in-house counsel and their trusted outside counsel, program offerings will include:

Highlights:

- An Update on the Moving Target That is ESG
- To Speak or Not to Speak: How Companies Decide Whether to Take Stances on Hot-Button Political and Social Issues
- Challenges and Strategies for Preserving Privilege When In-House Counsel Serves in a Dual Role with Business and Legal
- To Have and To Hold: Strategies for Effective Legal Holds in the Era of Mixed-Media Communications and Use of Personal Devices
- Staying Connected (and Compliant) With Your Workforce in a Remote (or Hybrid) World
- Ending the Insanity: Emerging Trends in Bringing Mass Litigation to Finality

Full program information will be available soon on the <u>Corporate Counsel</u> <u>College page</u> on the IADC website, but <u>registration is open</u>.



SAVE THE DATE

Annual Meeting Planning Information Now Available

In July 2023, the IADC heads back to Hawaii for our Annual Meeting!

Schedule details and important planning information can be found on the <u>Annual Meeting page</u> for those who are starting to make their plans to join us on the Big Island.





INTERNATIONAL CORPORATE COUNSEL COLLEGE RECAP

The 2022 International Corporate Counsel College took place October 12 through 14 in Vienna, Austria at the Hilton Vienna Plaza Hotel. The conference, led by Director Alexandra Simotta (PAYONE GmbH), brought together in-house counsel and their law firm counterparts for two days of education and discussion on the latest legal issues affecting global companies.

Bonus networking time and small group discussions along with an interactive health and wellness session kicked off the experience. ICCC attendees participated in six educational sessions, covering topics like cybersecurity, arbitration, and international litigation trends, and heard from keynote speaker IADC member Maria Orlyk on how to run a law firm from abroad.

Thank you to Alexandra, the Planning Committee, speakers, and sponsors <u>Berkeley Research Group, LLC</u> and <u>iDS</u> for a memorable meeting.

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Phil Goldberg shares about the invaluable network he has created in the IADC and its benefit on his amicus practice.





Resources | what you may have missed

Committee Newsletters

<u>What the Texas Legislature Did (Not Do) to Fix the Trucking Litigation Crisis in Texas – and Possible Insurance</u> <u>Ramifications for Nationwide Litigation</u>

By J. Mitchell Smith Insurance and Reinsurance Committee

The Biometric Data Fallout - What are Biometrics and Why Businesses Should Beware

By Lara Lickhalter *Transportation Committee*

<u>Changes to the EU's Strict Product Liability Regime</u> By Philipp Behrendt, Katie Chandler, and Max Kempe International Committee

<u>Science Needs a Story</u> By Robert G. Smith

Medical Defense and Health Law Committee

<u>Unlimited Liability? Québec Tobacco Litigation And Its Ramifications For Product Liability Class Actions</u> By Shaun E. Finn, Audrée Anne Barry, and Camille Rivard Product Liability Committee

The Art of Disagreeing with Your Client

By Sandra Wunderlich Business Litigation Committee



Resources | what you may have missed

Committee Newsletters

Strategic Planning for Law Firms

By J. Calhoun Watson In-House and Law Firm Management Committee

Lessons Learned from the Trenches to Defeat the Reptile Strategy

By John Spainhour *Transportation Committee*

Development, Implementation and Use of the "Electronic Court" in Ukraine By Maria Orlyk and Oleksandr Protsiuk International Committee

Social Security Contributions and Benefits Under Long-Term Incentive Plans - The Belgian Supreme Court Renders a Landmark Decision on a Long-Debated Matter By Cecilia Lahaye Employment Law Committee

<u>Transitioning Clients for Law Firms</u> By J. Calhoun Watson In-House and Law Firm Management Committee





Resources what you may have missed

Committee Newsletters

California's Life Insurance Liability Trap: McHugh. Thomas. and the Long-Term Risk of California Insurance Code Sections 10113.71 and 10113.72 By Joshua D. Lerner and Frederick D. Clarke, III Insurance and Reinsurance Committee

<u>'Snail in the Bottle' Case Revisited - Certification of Valsartin/NDMA Class Action Denied</u>

By Jill Lawrie and Imad Alame Drug, Device and Biotechnology Committee

Inclusion Comes First: An Active Ally Profile Featuring Melanie Margolin, Chief Legal Officer at Thumbtack, Inc. Diversity, Equity, Inclusion and Belonging Committee

Motor Carriers Will Need to Learn the ABCs of AB 5 By Jaion Chung

Transportation Committee

Sustainability By Christian Murad and Lorriane Spalding International Committee

California Appellate Court Permits Defense Expert Testimony Regarding Causation to Meet Lower Standard When Offered to Challenge Plaintiff's Causation Evidence By Michael L. Fox and Audrey M. Adams Toxic and Hazardous Substances Litigation Committee





Resources what you may have missed

Committee Newsletters

Tenth Circuit Finds Immigration Law Unconstitutional On Free Speech Grounds By Jim Shelson Social Justice Pro Bono Committee

Defense Counsel Journal - Volume 89, Number 4

President's Page By Mark R. Beebe

Editor's Page By Marsha M. Piccone

The Changing Geography of Law Practice: Law Firm Risk Management Considerations By Mark J. Fucile

Online Article | PDF to Print

In Search of Mass Tort Plaintiffs: Advertising and Its Impact on the Targeted Populations, Potential Jury Pools, and Our Clients By Jeffrey A. Holmstrand

Online Article | PDF to Print

Navigating Sanctions and the Legal Risks of Armed Conflict By Mark R. Beebe and Jeffrey M. Surprenant

Online Article | PDF to Print





Resources what you may have missed

IADC Speaks Podcast Episodes

Montreal Convention of 1999 - An IADC Transportation Committee Presentation

Thomas W. "Trea" Southerland III and Tom Murrey, both Lead Counsel for Federal Express Corporation in Memphis, TN, cover the Montreal Convention of 1999 on the October 2022 IADC Transportation Committee call.

Play the episode on the IADC website

Webinars

A Holistic Approach to Construction Disputes

Presented by - Construction Law and Litigation Committee Presenters: Marissa A. Alkhazov, Buchalter; William S. Thomas, Gausnell, O'Keefe & Thomas, LLP; Foteini Vasilikou, Exponent

PDF of Presentation | Webinar Recording | Password can be found here

Defusing the Bomb: Rescuing the Transportation Industry from Nuclear Verdicts

Presented by - Transportation Committee Moderator: Jeffrey J. Jurca, Jurca and Lashuk, LLC Presenters: Brian Del Gatto, Wilson Elser Moskowitz Edelman & Dicker LLP; Lisa R. Hsiao, Musick, Peeler & Garrett LLP; Jeffrey Simmons, GlobalTranz Enterprises Inc.

PDF of Presentation | Webinar Recording | Password can be found here





Resources | what you may have missed

Webinars

Succession Planning: Practical and Ethical Considerations to Ensure the Future Success of Your Legal Organization Presented by - In-House and Law Firm Management Committee and Professional Liability Committee Presenters: Michael J. Cahalane, Cetrulo LLP; R. Matthew Cairns, Textron Inc.; Marie E. Chafe, Conn Kavanaugh Rosenthal Peisch & Ford, LLP, Steven M. Sitek, Bassford Remele PA

PDF of Presentation | Webinar Recording | Password can be found here

I Am Why Reclaiming the Lens: How Young Women are Leading the Way to Justice

Presented by - Diversity, Equity, Inclusion and Belonging Committee and Social Justice Pro Bono Committee Presenters: Donna L. Burden, Burden, Hafner & Hansen, LLC; Alondra Aragon, I Am Why; Tracy P. Leary, I Am Why; Francine Sherman, I Am Why; Ebony Walcott, I Am Why

PDF of Presentation | Webinar Recording | Password can be found here

Going Solo: The Challenges and Opportunities of the Solo Practice of Law

Presented by - Alternative Dispute Resolution Committee, In-House and Law Firm Management Committee, and Professional Liability Committee

Presenters: Sherylle Francis, Sherylle Francis, P.A.; William Ruskin, Law Office of William Ruskin, PLLC; Aldos Vance, Vance Dispute Resolution, PC

Solo practitioner checklist | Webinar Recording | Password can be found here

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Resources what you may have missed

Active Ally Series (Diversity, Equity, Inclusion and Belonging Committee initiative)

Becoming an Active Ally with a Focus on Allyship to Jewish Colleagues

Moderators: Regina A. Petty, Sean C. Griffin Speakers: Rebecca Weinstein Bacon, Joel D. Eagle, Stuart J. Goldberg

Becoming an Active Ally with a Focus on Allyship with Black Male Attorneys

Moderators: Mary Catherine Way, Carolyn Husmann Speakers: Brandon E. Brown, Bryant Hall, Clarence Webster, III

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To view these recordings, please visit the <u>Diversity</u>, <u>Equity</u>, <u>Inclusion</u>, and <u>Belonging Resources page</u>.

MEMBER SPOTLIGHT

The IADC's Member Spotlight program is designed to introduce and focus attention on members. Fill out the <u>Member Spotlight Form</u> to be featured next.

Meet members **Jonathan Allen** (member since August 2022) and **Bridget Hoy** (member since January 2016).

Click images below to enlarge.





New Members |

new members of the IADC

Jeremiah Byrne

Frost Brown Todd LLP Louisville, Kentucky United States

Vincent M. Catanzaro

FedEx Express Trooper, Pennsylvania United States

Catriona Otto-Johnston

Rose LLP Calgary, Alberta Canada

Lindsey Vechik

Mitchell, Williams, Selig, Gates & Woodyard, PLLC Rogers, Arkansas United States

D. Michael Hurst

Phelps Dunbar, LLP Jackson, Mississippi United States

Ahmed Thabet

Finance House Abu Dhabi, United Arab Emirates

James Henges

MehaffyWeber, P.C. Beaumont, Texas United States

Kelly Theard

Deutsch, Kerrigan & Stiles, L.L.P. New Orleans, Louisiana United States

Martha Stwodah

McGuireWoods LLP Richmond, Virginia United States

Sarah K. Rathke

Squire Patton Boggs Cleveland, Ohio United States

Kelly-Ann Cartwright

Holland & Knight LLP Miami, Florida United States

Malissa Wilson

Forman Watkins & Krutz LLP Jackson, Mississippi United States

Alison Spindler

Irwin Fritchie Urquhart Moore & Daniels LLC New Orleans, Louisiana United States

Timothy Smith

Pion, Nerone, Girman, Winslow & Smith, P.C. Pittsburgh, Pennsylvania United States

James Ribaudo

Gausnell, O'Keefe & Thomas, LLP Saint Louis, Missouri United States

Colleen M. Hennessey

Peabody & Arnold LLP Boston, Massachusetts United States

Jennifer L. Steinmetz Tucker Ellis LLP Cleveland, Ohio

United States



New Members |

Kyle W. Siegel

Barrasso Usdin Kupperman Freeman & Sarver, LLC New Orleans, Louisiana United States

Mark R. Nash

Nelson Mullins Riley & Scarborough LLP Atlanta, Georgia United States

Sean C. Griffin

Dykema Gossett PLLC Washington, District of Columbia United States

Jason Erb

Hyundai Motor America Fountain Valley, California United States

new members of the IADC

Ethan P. Davis

King & Spalding, LLP San Francisco, California United States

David Koehler

DLA Piper Little Rock, Arkansas United States

Edward J. Chadderton

Carroll Heyd Chown Barrie, Ontario Canada

Michael Klag

QBE Insurance New York, New York United States

Margreta Vellucci

Pond North LLP Hingham, Massachusetts United States

Jesus J. Torres

Andrade Gonzalez LLP Los Angeles, California United States

Michael J. Rossi

Conn Kavanaugh Rosenthal Peisch & Ford, LLP Boston, Massachusetts United States

Sarah Papineau Kowalczyk

Harsco Corporation Hartford, Connecticut United States

Maya P. Florence

Skadden Arps Slate Meagher and Flom LLP Boston, Massachusetts United States

Amy G. Doehring

Akerman LLP Chicago, Illinois United States

Allison M. Brown

Skadden, Arps, Slate, Meagher & Flom LLP New York, New York United States

David F. Bienvenu

Simon, Peragine, Smith & Redfearn, L.L.P. New Orleans, Louisiana United States

Mohammed Noaman

General Electric Cairo, Egypt



New Members

new members of the IADC

Tarek Nakkach

Kyndryl Dubai, United Arab Emirates

Neal D. Moore, III

Christian & Small LLP Birmingham, Alabama United States

Elizabeth Gibson

Toyota Motor North America, Inc. Plano, Texas United States

Nicole Fagan

Vela Insurance Services Omaha, Nebraska United States

Audra Dial

Aston Martin Lagonda Ltd New York, New York United States

Matthew V. Burrows

Gallagher, Callahan & Gartrell, PC Concord, New Hampshire United States

Hassia T. Diolombi

Shook, Hardy & Bacon L.L.P. Miami, Florida United States

Steve E. Baker

Quintairos, Prieto, Wood & Boyer, PA Orlando, Florida United States

Deborah B. Lyons

Illinois Risk Management Services Naperville, Illinois United States

Tricia Macaluso

Bryan Cave Leighton Paisner Dallas, Texas United States

Brian Frankl

CNA Chicago, Illinois United States

John Lucas

Sompo International New York, New York United States

David L. Ayers

Watkins & Eager PLLC Jackson, Mississippi United States

Joseph H. Blum

Shook, Hardy & Bacon LLP Philadelphia, Pennsylvania United States

Donald E. English, Jr.

Jackson Lewis P.C. Baltimore, Maryland United States

Daniel H. Hernandez

Ray Peña McChristian, P.C. El Paso, Texas United States

Adam Hirsh

Osler, Hoskin & Harcourt LLP Toronto, Ontario Canada

Kelly Jones Howell

Harris Beach PLLC New York, New York United States



New Members |

Daniel J. Kain

Littleton Park Joyce Ughetta & Kelly LLP Radnor, Pennsylvania United States

Gabriel McGaha

Federal Express Corporation Memphis, Tennessee United States

Jessica D. Miller

Skadden, Arps, Slate, Meagher & Flom LLP and Affiliates Washington, District of Columbia United States

Esteban Rodriguez

O'Melveny & Myers LLP Los Angeles, California United States

new members of the IADC

Adam T. Sampson

Rollins, Smalkin, Richards & Mackie, L.L.C. Baltimore, Maryland United States

Steven L. Schleicher

Maslon LLP Minneapolis, Minnesota United States

Taylor Stanley

Turner, Padget, Graham & Laney, P.A. Columbia, South Carolina United States

Kent Gummert

Lederer Weston Craig, PLC West Des Moines, Iowa United States

Cason M. Kirby

Campbell Partners Birmingham, Alabama United States

Avi Ordo

S. Horowitz & Co. Tel-Aviv, Israel

David J. Cooner

Becton Dickinson and Company Franklin Lakes, New Jersey United States

Francesca Rodriguez

Lucid Motors Newark, California United States

Lindsey Tucker

Toyota Material Handling, Inc Columbus, Indiana United States



Upcoming Events | engage and connect



For up-to-date information on all our upcoming events and to register, please visit the Calendar of Events page on the IADC website at <u>www.iadclaw.org/events/.</u>

Networking Opportunities for IADC Members (3 Events Before DRI Seminars)

January 22 - 23, Las Vegas, Nevada United States

Climate Change Across the Globe (Webinar) January 25, 12:00 p.m. CST

Becoming an Active Ally for Mental Wellness (Active Ally Series: a Diversity, Equity, Inclusion and Belonging Committee Initiative) January 26, 1:00 p.m CST

> 2023 Northwest Regional Meeting - Portland, OR January 26, Location TBD, 5:00 - 7:00 p.m. PST, Portland, Oregon United States

How to Regain Control of a Witness Who Has Lost It (Webinar) February 8, 12:00 p.m. CST

2023 Midyear Meeting February 18 - 23, Fairmont Austin, Austin, Texas United States

2023 European Regional Meeting - Brussels, Belgium March 14, Brussels, Belgium

2023 Regional Meeting and Joint BIICL Conference March 16, London, England

2023 Northeast Regional Meeting - Providence, RI March 30, Providence, Rhode Island United States





ADC Successes your accolades, wins, and accomplishments

John M. Nunnally, a partner at Liggett PLLC, Ragsdale was appointed to Campbell Law School's Board of Visitors. | more

Amy L. Miletich, partner and founder of Miletich PC. was elected President of the National Foundation for Judicial Excellence. | more

Regina Petty, Chief Diversity Officer and partner of Fisher & Phillips LLP, was named DEI Executive of the Year by HRO Today. | more

Christopher Scott D'Angelo, partner at Montgomery McCracken Walker & Rhoads LLP, authored an article for the September 2022 issue of Modern Contractor Solutions on behalf of the IADC. | more

Governor Ron DeSantis appointed Chas Reynolds, a partner at Tyson & Mendes, LLP, to the Thirteenth Judicial Circuit Judicial Nominating Commission. | more

Craig A. Thompson, partner at Venable LLP, was recognized by MCCA 2022 among its Rainmakers. | more

Christopher S. Drewry, partner at Drewry Simmons Vornehm LLP, authored an article for the October 2022 issue of Modern Contractor Solutions on behalf of the IADC. | more

Member Michael L. Fox and Audrey M. Adams, of Duane Morris LLP, authored an article for HarrisMartin's October 2022 issue on behalf of the IADC. more

Sandy Wunderlich, partner at Tucker Ellis LLP, authored an article for Law360 on keeping witnesses calm on the stand. more



IADC Successes your accolades, wins, and accomplishments

<u>Emily G. Coughlin</u> (Coughlin Betke), <u>Spencer H. Silverglate</u> (Clarke Silverglate), and <u>Jill Cranston Rice</u> (Dinsmore & Shohl) spoke at DRI's 2022 Annual Meeting. | <u>more</u> Edwin Stuardi, member at Helmsing, Leach, Herlong, Newman & Rouse, P.C., obtained a defense verdict in Mobile County, Alabama for a local hospital in a medical malpractice case. | more

<u>Timothy F. Daniels</u>, partner at Irwin Fritchie Urquhart Moore & Daniels LLC, was named a member of the firm. | <u>more</u>

DBusiness magazine named <u>Charles</u> <u>W. Browning</u> and <u>Scott H. Sirich</u>, both partners at Plunkett Cooney, to its 2023 list of "Top Lawyers." | <u>more</u>

Dixie T. Wells and Luke J. Farley of Ellis & Winters LLP authored an article for the November 2022 issue of *Modern Contractor Solutions* on behalf of the IADC. | more <u>M. Warren Butler</u>, Director-Elect of the Trial Academy and partner at Starnes Davis Florie, LLP, obtained a defense verdict in Alabama in favor of a trucking company. | <u>more</u>

John M. Nunnally, partner at Ragsdale Liggett PLLC., obtained a complete defense verdict in a federal jury trial held in the Western District of North Carolina. | more

Deirdre C. McGlinchey, member at McGlinchey, Stafford, P.L.L.C., was named to the 2022 Irish Legal 100. | more Josh Lerner and Fred Clarke of Rumberger, Kirk & Caldwell, P.A. authored an article for the December 2022 issue of *InsuranceNewsNet* on behalf of the IADC. | more



ADC Successes your accolades, wins, and accomplishments

William S. Thomas, co-founder and principal at Gausnell, O'Keefe & Thomas, LLC, authored an article for the December 2022 issue of Modern Contractor Solutions on behalf of the IADC. | more

Kate Skagerberg of Nelson Mullins Riley & Scarborough LLP and Paul Rosenblatt of Butler Snow LLP secured a defense verdict in a Johnson & Johnson pelvic mesh trial. | more

Robert P. Latham, partner at Walker Jackson LLP. was appointed as Chair of the International Board of ARTICLE 19. | <u>more</u>

To submit an accolade, courtroom success, or pro bono story, email Diana Leon, Communications and Professional Development Coordinator.

In Memoriam

We offer sympathy to the family and friends of these IADC members.

Asim Desai, Los Angeles, California USA member since 2005

Joseph Goldberg, Edina, Minnesota USA member since 1986

Ernest Lageson, Kensington, California USA member since 1969

NOMINATE

If you know anyone who would be an excellent member, nominate them for IADC membership.





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