



LEADERSHIP FORUM

April 26, 2023

Loews Chicago | Chicago, Illinois USA

IADC LEADERSHIP FORUM

The IADC Leadership Forum is a half-day program held the day before the Corporate Counsel College begins which targets rising stars, regardless of whether you are outside or in-house counsel. The presentations are designed to accelerate the learning curve on the attendees' path to leadership within their law firm or legal department. Managing partners and senior corporate officers are encouraged to attend along with their rising star.

The Forum is complimentary and is open to all, including non-IADC members.

SCHEDULE WEDNESDAY, APRIL 26

11:30 a.m. - 12:15 p.m.

REGISTRATION

Boxed lunches will be available during this time.

12:15 - 12:25 p.m.

WELCOME AND INTRODUCTIONS

Stanley C. Ball, Program Co-Chair, Eaton, Cleveland, OH USA

Molly H. Craig, Program Co-Chair, Hood Law Firm, LLC, Charleston, SC USA

Mark R. Beebe, IADC President, Adams and Reese LLP, New Orleans, LA USA

12:25 - 1:00 p.m.



KEYNOTE SPEAKER MELANIE D. MARGOLIN

Melanie D. Margolin serves as Thumbtack's Chief Legal Officer. She has more than 20 years of broad legal experience leading legal teams and providing strategic guidance to executive teams at large public companies.

Before Thumbtack, Melanie served as SVP, General Counsel, and Corporate Secretary at Wabash National Corporation and was Deputy General Counsel at Cummins — both publicly traded industrial companies. She has a proven track record of reducing corporate-wide legal, operational, and financial risks/losses and increasing bottom line gains. As a commercially minded business

leader, she has been successful in negotiating and executing multi-billion-dollar commercial agreements, M&A transactions, and bet the company litigation settlements. Among her many achievements is being recognized time and again for her practical, no-nonsense, business-first approach to providing legal advice, and building and leading diverse teams to great results and collaborative success. Melanie holds a Juris Doctor degree from DePaul University College of Law, a Bachelors from the University of Illinois at Urbana Champaign, and is a graduate of the Executive Finance program at Harvard Business School.

Presenter: **Melanie D. Margolin**, Chief Legal Officer, Thumbtack, Inc., Denver, CO USA

1:00 - 1:10 p.m.

REFRESHMENT BREAK

1:10 - 2:10 p.m.

Succession Planning

Whether it is partnership, promotion, leadership, or compensation decisions, everyone wants to know what is going on in the "room where it happens." It's easy to assume this is a complicated and mysterious process that only occurs in smoke-filled rooms adorned with leatherbound books. Yet in reality, the core considerations for determining someone's readiness for advancement are rather straightforward. This session is designed to demystify the succession planning process and

SCHEDULE

provide actionable insight for those seeking to ascend the ranks in their respective organizations. The panelists will specifically address metrics that matter, resources outside one's organization for developing leadership skills, healthy self-promotion, and the importance of emotional intelligence.

Moderator: Gillian G. Lindsay, *Taft Stettinius & Hollister LLP, Chicago, IL USA*

Presenters: R. Matthew Cairns, *Textron Inc., Providence, RI USA*; Evelyn F. Davis, *Hawkins Parnell & Young LLP, Atlanta, GA USA*

2:10 - 2:20 p.m.

REFRESHMENT BREAK

2:20 - 3:20 p.m.

Economics of Law

So you went to law school to avoid doing math? Think again. Whether you are a solo practitioner, firm partner, or in-house lawyer, a foundational understanding of critical financial concepts and applications is key to career progression. This panel will highlight the financial areas that every lawyer should know and understand how they impact individual and organizational success. This session will specifically cover common performance criteria used in private practice, legal department profit planning, and compensation considerations.

Moderator: Christopher A. Kenney, *Kenney & Sams, P.C., Boston, MA USA*

Presenters: Michael Haven, *Head of Legal Operations, Intel, Menlo Park, CA USA*; Deborah St. Lawrence Thompson, *Nelson Mullins Riley & Scarborough LLP, Baltimore, MD USA*; Andrea Zopp, *Managing Partner, Cleveland Avenue, Chicago, IL USA*

3:20 - 3:30 p.m.

REFRESHMENT BREAK

3:30 - 4:15 p.m.

Fireside Chat with Michele Coleman Mayes

A career in the legal profession is a journey, not a race. No one knows that more than Michele Coleman Mayes, Vice President, General Counsel, and Secretary at the New York Public Library. By exploring aspects of Michele's illustrious career, this dialogue will emphasize the importance of career agility, setting short- and long-term goals, discovering and maximizing your competitive

advantage, and, most importantly, defining personal and professional success on your own terms.

Presenters: Michele Coleman Mayes, *New York Public Library, New York, NY USA*; Tasha Miracle, *Thompson Hine, LLP, Cleveland, OH USA*

4:15 - 4:35 p.m.

Leadership Goal Setting Workshop

This interactive breakout session will include experiential exercises designed to facilitate self-reflection regarding career goals, will emphasize key leadership skills, and allow for networking with other participants.

Presenters: Stanley C. Ball, *Eaton, Cleveland, OH USA*; Molly H. Craig, *Hood Law Firm, LLC, Charleston, SC USA*

4:35 - 4:45 p.m.

CONCLUDING REMARKS

5:00 - 6:30 p.m.

COCKTAIL RECEPTION

Thank you to the Leadership Forum Planning Committee

Stanley C. Ball, *Program Co-Chair, Eaton, Cleveland, OH USA*

Molly H. Craig, *Program Co-Chair, Hood Law Firm, LLC, Charleston, SC USA*
J. Dominic Campodonico, *Gordon & Rees LLP, San Francisco, CA USA*

Evelyn F. Davis, *Hawkins Parnell & Young LLP, Atlanta, GA USA*

Heidi B. Friedman, *Thompson Hine LLP, Cleveland, OH USA*

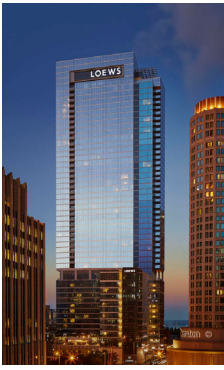
Christopher A. Kenney, *Kenney & Sams, P.C., Boston, MA USA*

Deborah St. Lawrence Thompson, *Nelson Mullins Riley & Scarborough LLP, Baltimore, MD USA*

Johner T. Wilson, III, *Epstein Becker & Green, P.C., Chicago, IL USA*

Sandra J. Wunderlich, *Tucker Ellis LLP, Saint Louis, MO USA*

GENERAL INFORMATION



LOCATION

The Loews Chicago Hotel

455 N. Park Dr., Chicago, IL 60611 USA

Phone: +1.312.840.6600

www.loewshotels.com/chicago-downtown

REGISTRATION

To register for the Leadership Forum, you must do so online by visiting the IADC website at www.iadclaw.org.

The Leadership Forum will take place the day before the IADC Corporate Counsel College, and Forum attendees are invited to stay and attend the College. Separate registration is required for the Corporate Counsel College.

HOTEL ACCOMMODATIONS

For information on hotel accommodations, please refer to the “General Information” pages of the 2023 Corporate Counsel College brochure. Once registered for the Leadership Forum, a link will be generated by the IADC along with your registration confirmation that will allow you to secure your hotel room at the Loews Chicago.

CLE CREDIT

Approximately 3.0 hours of general CLE credit in 60-minute states and 4.0 hours of general CLE credit in 50-minute states will be requested for accreditation from all mandatory continuing legal education jurisdictions.

CLIMATE AND DRESS

When packing for your trip, please note that average temperatures in Chicago this time of year range from a high of 65 degrees Fahrenheit to a low of 45 degrees Fahrenheit. Business attire is recommended for the meeting.

SPECIAL NEEDS

If you have any special needs during the meeting or have any other questions about the Leadership Forum, please contact Melisa Maisel Vanis, Director of Professional Development, at mmaisel@iadclaw.org.

DATA PRIVACY AND COLLECTION

Data is collected on attendees through registration for the purposes of executing the meeting and communicating with attendees about the meeting. Meeting sponsors have access to the registration list provided to all attendees. If any attendee has questions on data use and privacy, please contact Mary Beth Kurzak, Executive Director, at mkurzak@iadclaw.org.

PHOTO POLICY

Photos are taken onsite at the meeting by staff and hired photographers and those photos may be used in association marketing. If you wish to not be included in photos that are used in association marketing, please contact Ashley Hatfield, Director of Communications, at ahatfield@iadclaw.org.