

2024 INTERNATIONAL CORPORATE COUNSEL COLLEGE SPEAKERS



Dr. Döne Yalçın

*IADC International Corporate Counsel College Director
CMS Türkiye
Istanbul, Türkiye*

Dr. Döne Yalçın is the managing partner of CMS Türkiye and Head of the Dispute Resolution and Projects & Infrastructure teams. She is also the CMS Head of Sustainability for Vienna & CEE. She has more than 19 years of professional experience in cross border matters, utilizing her disputes background. She is a dual-qualified Turkish and Austrian lawyer, and a specialist in ESG-related legal matters and climate change disputes.

Drawing on her proven disputes expertise, she negotiates strategic sector-specific commercial contracts for high profile inbound and outbound investments involving Turkish parties. Infrastructure is a particular focus for her, from PPPs to turnkey power plant projects. In addition, she advises clients on a broad range of commercial matters, including private and commercial law, procurement, and sales activities, leveraging her commercial disputes experience. Recent key disputes include contractor disputes, the enforcement of arbitral awards, unfair competition challenges in the retail sector, distributorship disagreements between European and Turkish parties, pandemic-related supply chain issues, waste management regulatory compliance, and real estate disputes.

She is the past International Committee Chair of the International Association of Defense Counsel (IADC), a board member of DenizBank AG, and Vice President of the Association of Austrian and Turkish Entrepreneurs and Industrialists (ATIS), as well as a member of the Steering Committee of the Campaign for Greener Arbitrations.

Within CMS, she is the head of Knowledge Management, Legal Tech, and Sustainability for 11 CEE jurisdictions. She received her PhD from the University of Vienna in Real Estate & Construction Law.

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Anna Cook

*IADC International Corporate Counsel College Director-Elect
Bristows LLP
London, England*

Anna has more than 25 years of experience in commercial disputes, particularly disputes arising from technology contracts. Anna's expertise includes litigation in the High Court and Court of Appeal as well as mediation, expert determination, and adjudication. She also has extensive experience in international arbitration.



Donna Lamontagne

*IADC President, 2024-2025
Lamontagne, Spaulding & Hayes, LLP
Cranston, RI USA*

Donna M. Lamontagne is a founding partner at Lamontagne, Spaulding & Hayes, LLP, a fully-female owned, boutique litigation firm in Cranston, Rhode Island.

With more than three decades of jury trial and civil litigation/appellate experience in courts throughout Rhode Island and Massachusetts, Donna focuses her practice on general insurance defense, construction, insurance coverage, bad faith, employment, environmental, product liability, and complex personal injury litigation.



Moutasem Abu-Ghoush

*Mott MacDonald Limited
Dubai, United Arab Emirates*

In-house counsel with experience spanning from South Asia, Middle East, to Africa; providing advisory on infrastructure, corporate, commercial, and insurance matters.

Oguzhan Arslan

*Microsoft
Istanbul, Türkiye*

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Oguzhan Arslan is a principal corporate counsel for Microsoft Central, Eastern Europe, Middle East, and Africa (“CEMA”); part of Corporate, External, and Legal Affairs (“CELA”) team. During his 10+ years tenure at Microsoft, he first assumed responsibility for providing support to Microsoft Türkiye on commercial legal matters, mainly focusing on strategic agreements, IP, privacy, and digital crimes. In 2018, he joined Microsoft’s Middle East and Africa HQ organization and was providing an extensive legal support around responsible use of artificial intelligence, privacy, digital transformation, strategic partnerships, and while leading the commercial legal function for Microsoft Türkiye. In 2023, he joined CEMA regional commercial legal team and became the Head of Commercial Legal for Türkiye and Adriatic countries. Prior to Microsoft, he worked in automotive and FMCG industries as an in-house legal counsel between 2006 and 2013. Oguzhan holds LL.M. degree and currently based in Istanbul, Türkiye.



Ebru Bakkaloglu Tüzecan

*Koç Holding
Istanbul, Türkiye*

As Koç Holding Sustainability Coordinator, Ebru Tüzecan oversees Koç Holding sustainability strategy and is responsible for managing key programs with social and environmental focus, including Koç Group Carbon Transition Program and commitments to UN Women Generation Equality Forum.

Tüzecan manages the Carbon Transition Program, which includes scenario-based risk and opportunity analysis, target setting, and SBTi alignment for relevant sectors, water stewardship strategy, and supplier engagement framework.

Recently, Tüzecan coordinated social initiatives and civil society partnerships of Koç Group as part of the relief efforts after the devastating earthquake in southeastern part of Türkiye. She was a member of the team that designed and established Model Temporary Settlements in Disaster Affected Areas.

Tüzecan is a Board Member of UN Global Compact Türkiye.

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Ilkay Baruh

Mikrogrup

Istanbul, Türkiye

Ilkay Baruh graduated from Istanbul University Faculty of Law and studied International Commercial Law and International Business Contract Law at London Metropolitan University in 2002. She successfully completed the MBA Essentials program at The London School of Economics and Political Science and furthered her education with the Computer Science for Lawyers program at Harvard Law School Executive Education and the Ethics in AI Design program at Delft University of Technology.

Beginning her legal career in 2000, Baruh held significant positions as Director of Legal Affairs and Member of the Executive Committee at Süzer Holding A.Ş. from 2006 to 2021. Since 2022, she has been serving as Chief Legal Officer at Mikrogrup, leading the legal and compliance departments for the software companies group.

Baruh is an active member of the Istanbul Bar Association, The International Association of Defense Counsel (IADC), USA, and the Professional Women's Network (PWN). She was also selected for the *Legal 500 Türkiye 2024* General Counsel Powerlist.

With her professional experience and educational background, she possesses extensive knowledge and expertise in technology law, contract law, corporate law, commercial law, mergers, and acquisitions.



Mark R. Beebe

Adams & Reese LLP

New Orleans, LA United States

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Flavio Bertoli

*LEDVANCE GmbH
Garching, Germany*

Flavio Bertoli is General Counsel and Chief Compliance Officer of LEDVANCE GmbH, a global lighting manufacturer with about 3,000 employees in 53 countries. Prior to his time at LEDVANCE, he served as head of the Compliance Legal Department at OSRAM Licht AG. Mr. Bertoli gained his first experience in compliance at Siemens AG in Erlangen and Munich, where he held various positions, most recently as head of the Compliance Antitrust Team. In the course of the Siemens corruption scandal in the early 2000s, he had the opportunity to contribute to the investigation of the allegations as well as to the creation and introduction of a new and comprehensive compliance management system. During his time at Siemens, he was also head of the legal working group of "S20 - the Sponsors' Voice," an association of major German companies involved in sports and cultural sponsorship. Earlier in his career, Mr. Bertoli worked for as an antitrust lawyer in the Brussels, London, and Düsseldorf offices of the law firm Freshfields Bruckhaus Deringer, advising clients on antitrust, state aid, and public procurement law. Italian by birth and a proud graduate of the University of Constance and the Collège d'Europe in Bruges/Belgium, Mr. Bertoli is a true European at heart.



Philip M. Busman

*Nelson Mullins Riley & Scarborough LLP
Washington, DC United States*

Phil is a seasoned litigator representing clients in complex, high-stakes cases throughout the United States and worldwide. Phil's corporate clients rely on his direct approach and sound judgment to quickly develop winning themes and strategy at every stage of litigation. He has extensive experience leading attorneys across state lines, countries, and law firms to create a unified team singularly focused on results. As a trusted advisor, Phil brings a personal touch to every engagement and is often hired not only for his relentless dedication to success but for his devotion to his clients' broader business interests. He routinely represents multi-national corporations and industry leaders in consolidated and serial litigation as well as high-profile individual matters with a focus on sectors including pharmaceutical/medical device, tech, manufacturing, and defense. He is

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| | <p>particularly known for his sharp cross-examination of opposing experts across all disciplines and aptitude for implementing comprehensive strategies for his clients.</p> |
|  | <p>Marc C. Dautlich <i>Bristows LLP</i> <i>London, England</i></p> <p>Marc Dautlich is a partner at Bristows LLP, a full service UK law firm focusing on the technology and life sciences sectors.</p> <p>He is a technology specialist with 30 years experience gained in private practice, as well as in-house at Equifax and on secondments at Microsoft, consistently ranked in the legal directories as a Leading Individual in Data Protection, Privacy and Cybersecurity, and a <i>Who's Who Legal</i> Global Leader.</p> <p>Marc advises clients on cyber security incidents, and regulatory investigations and disputes involving data privacy, misuse of private information, and breaches of confidentiality, and has experience of devising voluntary redress schemes for individuals affected by such misuse or breaches. More broadly, Marc advises on the full range of data privacy and digital matters, helping clients to evaluate and manage data privacy and cyber risk in international compliance programs, in technology projects involving the development of machine learning/artificial intelligence, Internet of Things, cloud applications, in life sciences and medical device projects covering healthcare apps, remote diagnostics, clinical trials and investigations, and genomic research, and in the financial services sector across the lifecycle of product development and FinTech applications.</p> <p>Marc is qualified in England, registered as an EU Lawyer at the Brussels Bar, and admitted as a solicitor in the Republic of Ireland (non-practicing), and advises on both UK and EU law.</p> |

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Sena Erten

Ericsson

Dubai, United Arab Emirates

Sena has more than 20 years of experience in Human Resources leadership in emerging and developed markets and in multiple industries. Sena started her career in the automotive industry at Volkswagen and then moved to Nortel where she held positions in Turkey and the UK. She then worked in the tobacco, pharmaceutical, and consumer goods industries before joining Ericsson. Throughout her career, Sena has played a key role in developing inspirational leaders across the businesses she worked, driving employee engagement and building high-performance cultures. She is skilled in organizational development, talent management, capability building, and change leadership.



Osman Gazi Güçlütürk

Holistic AI

Istanbul, Türkiye

Dr. Osman Gazi Güçlütürk is an Assistant Professor of IT Law at Galatasaray University Faculty of Law and an Affiliated Fellow at Yale Law School's Information Society Project. With a distinguished career that bridges academia, policy, and international governance, Dr. Güçlütürk is an AI Expert at OECD.AI and the Legal and Regulatory Lead at Holistic AI. He actively contributes to global AI governance as an Observer Representative at the Council of Europe's Committee on Artificial Intelligence (CAI) and a member of various strategic advisory groups, including the Mirror Committee on AI at TSE and CEN/CENELEC's CEN/CLC/JTC 21/WG 1.

Dr. Güçlütürk holds a PhD from Galatasaray University, where his PhD thesis was recognized with the Best Thesis of the Year Award by the Council of Higher Education in 2022 and the prestigious TUBA-Teknofest PhD Thesis Award in 2023. He also earned an MJur from the University of Oxford on a full scholarship, an LLM from the London School of Economics as a Jean Monnet Scholar, and an MA from Ankara University as a TUBITAK 2210 Scholar.

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Rana Gunay Hoffman

*Koc Holding
Istanbul, Türkiye*

Rana Hoffman is the Deputy Chief Legal and Compliance Officer of Koc Holding, the largest investment holding company of Turkey. Economic sanctions that impact Koc Group has been a part of Rana's life for more than 13 years now. With a few subsidiaries still operating in Russia, and a refining company that used to purchase crude oil from Iran, she had to opportunity to address various sanctions related issues and participate in very interesting meetings in Ankara and Washington, DC. She is fascinated by the interdisciplinary nature of this topic that requires understanding geopolitics and international law. She also played an important role in initiating, and now implementing a very comprehensive compliance program for Koc Group. Sanctions and export control policy is one of its pillars.



Dana Haubold

*DH Cyber Security Consultancy
Dubai/Abu Dhabi, United Arab Emirates*

Dana Haubold is a Cyber and Physical Security, Risk, and Business Continuity management professional based in the UAE with 16 years of work experience in the energy sector, design and engineering, and event and sport industries in the Middle East.

She has recently been engaged as Chief Information Security Officer (CISO) Advisor for the organizer of a high-profile international government event in the UAE. Prior to this role, she developed and implemented an integrated Cyber and Physical Security Risk management framework and Business Continuity management program for a leading Critical Energy Infrastructure company to support the UAE's vision.

Dana holds a CISO Certificate from the Carnegie Mellon University (Pittsburgh, USA), completed numerous leading security certifications, including the CSMP®, CISSP, CRISC, CBCI, and is the first female Chartered Security Professional (CSyP) in the Middle East.

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| | <p>She regularly speaks at conferences, provides training, is a mentor of young professionals, and actively engages with leading security networks such as the Dubai chapter of the Overseas Security Advisory Council of the United States (OSAC) and Women in Cybersecurity Middle East.</p> |
|  | <p>Roberto Isibor <i>Hogan Lovells Milan</i> <i>Milan, Italy</i></p> <p>Roberto Isibor is an Italian-qualified attorney with a robust academic and professional background in international law. Currently, he serves as an associate at Hogan Lovells in Milan, specializing in dispute resolution, where he advises corporations and individuals in complex legal disputes both domestically and internationally. He is also a key member of the firm's Africa Focus Team and Diversity, Equity & Inclusion Team.</p> <p>As a lecturer and academic fellow at Bocconi University, Roberto teaches Business and Investment Law of African Countries. His academic credentials include a Ph.D. in International Law and Economics from Bocconi University, an LL.M. in European Law from King's College London, and a law degree from the University of Bologna, all awarded with high distinctions.</p> <p>Roberto is deeply committed to advancing diversity and inclusion in the legal field. He co-founded In-Formazione APS, an organization focused on ethnicity and race issues, collaborating with institutions like the Berkeley Center on Comparative Equality & Anti-Discrimination Law. He actively conducts D&I training and workshops both in Italy and internationally, helping companies become more inclusive, particularly in the context of ethnic and racial inclusion.</p> |
|  | <p>Bedouin L. Joseph <i>Exxon Mobil Corporation</i> <i>Spring, TX United States</i></p> <p>Bedouin Joseph is General Counsel and Secretary of SeaRiver Maritime, Inc. a maritime shipping subsidiary of Exxon Mobil Corporation. As General Counsel, Bedouin leads the company's global legal affairs by providing strategic legal counsel to the company's business lines and functions,</p> |

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overseeing litigation, contracts, and regulatory matters, and advising on corporate governance and risk management. Bedouin is based in Greater Houston, Texas (USA).

Before joining SeaRiver in June 2022, Bedouin served as International Projects and Contract Manager for ExxonMobil in Nigeria, and, before that, as Senior Counsel for ExxonMobil Fuels, Lubricants & Specialties Marketing Company in Houston, including global fuels policy advisory and advocacy.

Prior to joining ExxonMobil, Bedouin was a White House Fellow in the administration of President George W. Bush where he served as a senior member of the White House Office of Management and Budget. He previously served as a partner at Adams & Reese LLP, representing corporate clients in litigation matters.

Bedouin holds a bachelor's degree from the United States Merchant Marine Academy and a J.D. from the College of Law at Florida State University.



Daniela Karollus-Bruner

*CMS Reich-Rohrwig Hainz Rechtsanwälte GmbH
Vienna, Austria*

Daniela Karollus-Bruner is a partner at CMS and leads our dispute resolution group as well as the insurance industry team. She has many years of experience with highly complex litigation and arbitration cases for clients from various industries, with a special focus on the banking, financial services, automotive, media and insurance industries. She represents Austrian and international clients at courts and at arbitration courts with a focus on cases involving damages, contracts, product liability, corporate and competition law.

In addition, she is a member of our teams for corporate and commercial law. She advises clients on commercial matters such as contracts, general terms and conditions, warranties, and damages including liability.

During and after law school in Vienna and Paris, she held assistant positions with the University of Vienna Law School (e.g. at the Department of Civil Law). Daniela Karollus-Bruner has more than 20 years of experience

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as a lawyer. In addition, she is a sought-after speaker at executive seminars as well as author and co-author of various expert articles.



Ozlem Kılınç

Kellanova

Istanbul, Türkiye

Özlem Kılınç is an accomplished lawyer with more than a decade of experience in the legal field. She is currently serving as a head of legal at Kellanova to ensure corporate governance and compliance for Türkiye & MENAT, focusing on legal support and working with the AMEA legal team while also closely partnering with other functions. Özlem is also a part of the Türkiye Leadership Team.

Before joining Kellanova, Özlem worked as Legal Counsel at Abdi İbrahim Pharmaceuticals and was responsible for all legal processes; including leading the legal department, negotiating on contractual and commercial matters, advising on board procedures and responsibilities, and other widespread responsibility of legal.

Previously, Özlem held a similar role at Pharmactive Pharmaceuticals, where she focused on contract negotiation and legal consultancy. Earlier in her career, she founded and operated Özlem Temizyürek Law Firm in Ankara, providing specialized legal services in business, labor, and immigration law, and represented clients in court.

Özlem holds a Bachelor of Laws degree from Çankaya University, graduating with a full scholarship. She is also proficient in English and has basic knowledge of German and French. Her commitment to continuous professional development is evident through her participation in various training programs and certifications.



Berkay Meşe

Microsoft

Istanbul, Türkiye

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Salem Mostafa Kamel Mohamed

GE Healthcare

Cairo, Egypt

Salem Mostafa Kamel Regional Legal Counsel for North East Africa & Levant Countries joined GE Healthcare in January, 2022, previously he served as a Head of Legal for the biggest retail Company in Egypt BTECH, having 150 stores and online platform, where he led a team of five managers and twenty lawyers, before this role, he was the corporate and contract manager in Pepsico where he was leading negotiations of several global agreements on behalf of MENA Region He earned his first LL.M degree from Indiana University Purdue in 2012, and received a diploma from Lloyds in Marine Claims in 2015



Christian Murad

Lucid Motors

Dubai, Dubai United Arab Emirates

Christian is a U.S./Canadian qualified lawyer who currently works at Lucid Motors as Head of Legal, Middle East. He specializes in corporate commercial law, mergers and acquisitions, compliance, investigation, and international litigation. Prior to joining Lucid, Christian held in-house roles at multinational corporations in banking, FMCG, and a technology and industrial conglomerate in the US and Dubai.

Christian has a Bachelor's degree in Commerce and Finance from the University of Toronto, and a law degree from Wayne State University Law School.

In his free time, Christian enjoys exercising, going for long walks with his two kids and French Bulldog (Tank), and watching/playing football and basketball.

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James F. Rogers

*Nelson Mullins Riley & Scarborough LLP
Columbia, SC United States*

Jim Rogers has a national practice in the areas of product liability (particularly medical products) and commercial litigation. Jim has an active trial practice, and has tried cases in various jurisdictions, including Arizona, Florida, Oregon, and Wisconsin. Jim is a prior member of the IADC Board of Directors and a member of the faculty in 2015 at IADC's prestigious Trial Academy. In addition to IADC, Jim has chaired committees in DRI, including the Drug and Medical Device Committee, and is a member of the American Board of Trial Advocates and the South Carolina Defense Trial Lawyers Association. Jim has been recognized in *Best Lawyers in America*®; *South Carolina Super Lawyers*®; and *The Legal 500 United States*®: Product Liability and Mass Tort Defense. Jim serves as chair of Nelson Mullins' Drug and Medical Device Practice Group.



Paul Salazar

*Siemens AG
Munich, Germany*

Paul Salazar is Principal Litigation Counsel at Siemens AG in Munich, Germany. Siemens AG is a leading technology company focused on industry, infrastructure, mobility, and healthcare.

Paul is admitted to practice law in New York and California and has been based in Germany for more than 20 years. He is responsible for complex international litigation and arbitration matters and has been involved in many significant, material disputes relating to the Siemens group across all of its businesses and corporate units.

Wiebke Schlömer

*International Finance Corporation
Istanbul, Türkiye*

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Tommaso Scurto

*Borealis AG
Vienna, Austria*

Dr. Tommaso Scurto is an Italian legal counsel at Borealis AG Headquarters in Vienna with 20 years experience in project business, living in different countries and cultures.

He started his career in the metallurgic business unit of Siemens Italy as responsible of the legal department being involved in all corporate and project related legal topics, including international arbitrations and litigations. Then he continued his career in the headquarters of the metallurgic business unit of Siemens AG located in Austria where he was mostly involved in the management of multimillion projects and claims around the world.

In 2015, he moved to London to establish the headquarters of the new Siemens AG JV called Primetals, today fully owned by the Japanese Group Mitsubishi Heavy Industries. There he gained an extensive experience in M&A, corporate matters, and Japanese culture that continued until 2023.

Tommaso has a degree in law from the Università Cattolica del Sacro Cuore of Milan and a LLM from the Business School of Il Sole 24 Ore in Milan.

He is involved in different charity initiatives to support war refugees and people with less opportunities.



Oya Şehirlioğlu

*Umur Group
Istanbul, Türkiye*

After graduating from Ankara University Faculty of Law, Oya Şehirlioğlu started her academic career followed by working in law offices. Oya continued her legal career by moving to corporate life in 2003 by working as a Legal Counsel at a major retail company, Tansas A.S. She then started working at Sutas AS, mainly a dairy FMCG Company, as the first in-house to establish the legal department of the FMCG and the group companies.

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Between 2008 and 2015, Oya worked at Kraft Foods International/Mondelez International, a multinational American food FMCG company (Turkish companies Kraft Gida AS and Kent Gida A.S.) as a member of the company's leadership team, where she had been involved in M&A's and restructuring projects both as a lawyer and a manager, as well as managing the companies' legal agendas.

Between 2015 and 2018, Oya Şehirlioğlu, started to work as the Group Legal Coordinator and member senior board of directors of Erdemir Group, one of the largest steels & iron company in Türkiye and assumed the responsibility of the legal activities of all companies of the Erdemir group operating both locally and abroad.

After working as Of Counsel between 2018-2020, Oya has been working as a member of the Executive Board member responsible for Legal and Compliance of the Umur group of companies operating in different business lines such as printing, stationery, paper, e-commerce, and maritime since 2020.



Dixie T. Wells
Ellis & Winters LLP
Greensboro, NC United States

Dixie Wells is a partner at Ellis & Winters LLP and is located in the firm's Greensboro, North Carolina office. She is a civil engineer with a master's degree in systems engineering, as well as an attorney, making her particularly well-suited for representing clients faced with construction and structural engineering catastrophes. Though it may seem unconventional for an attorney to enter the practice of law from engineering outside of the patent law context, Dixie's journey from engineering to nationally-recognized litigator makes sense when considering her unique path along the way. Following graduation, Dixie worked as a research scientist for the Virginia Transportation Research Council and obtained her Professional Engineer license in North Carolina. Realizing that she would need a Ph.D. to advance and given her passion for the "policy" side of her work, she decided to pursue a law degree instead, graduating with honors from Wake Forest School of Law. After a federal clerkship, Dixie so thoroughly enjoyed the practice of law that she decided to pursue a litigation career.

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Katie Whang

*Johnson & Johnson
Dubai, United Arab Emirates*

Katie is a legal counsel for Johnson & Johnson's Middle East and Africa markets, supporting the Medtech and Vision businesses. She is also the lead subject matter expert in trade sanctions for Middle East and Africa and supports Johnson & Johnson's trade law team in a variety of trade sanction matters for the global business. Prior to Johnson & Johnson, Katie worked as a legal counsel for various companies to advise on the legal and regulatory requirements for the development of alternative energy sources, including advising in the commissioning of the Middle East's first nuclear power plant, as well as advising in the expansion of solar plant projects in the region. Katie is a US qualified attorney and is based in Dubai, UAE.

Kevin Wong

*Financial Services Regulatory Authority
Abu Dhabi, United Arab Emirates*

Kevin Wong is a Senior Manager in Enforcement within the Abu Dhabi Global Market, Financial Services Regulatory Authority. Prior to his current role he was Head of Cybersecurity for a number of management consultancies in the Middle East. Before coming to the Middle East, he served as a Detective in the United Kingdom in Metropolitan Police Service on the Police Central eCrime Unit and as a Senior Officer in the National Crime Agency on the National Cyber Crime Unit.



Nur Yalçiner Kılıç

*SabancıDX
Istanbul, Türkiye*

Nur Yalçiner Kılıç is the Head of Legal, Risk & Compliance at SabancıDX. During her 6+ years at SabancıDX, she initially took responsibility for providing support on legal matters, primarily focusing on commercial and partnership agreements and data privacy. In 2022, she became the Head of Legal, Risk & Compliance at SabancıDX BV, and since then has been providing legal support and advice on the responsible use of Artificial Intelligence, privacy, commercial agreements, strategic partnerships,

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| | <p>M&A, and digital transformation and integration projects. Prior to joining SabancıDx, she worked in the HVAC industry and at multinational client-serving law firms as an in-house legal counsel from 2011 to 2017. Nur holds an LL.M. degree from Queen Mary University of London and is currently based in Istanbul, Türkiye. She was selected for the <i>Legal 500 Türkiye 2024</i> General Counsel Powerlist. Her professional experience and educational background have equipped her with a deep understanding and substantial expertise in contract law, data privacy, corporate law, commercial law, and mergers and acquisitions.</p> |
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