

WHAT LAST YEAR'S ATTENDEES ARE SAYING ABOUT THE IADC TRIAL ACADEMY

"Trial Academy provided an opportunity to sharpen my trial skills and build an arsenal of new tools to bring back and use to the benefit of my clients."

"The Trial Academy was an incredibly rewarding and worthwhile experience. I emerged from the week at Stanford with new connections, friendships, and a renewed commitment to continuing to develop my trial skills. Many thanks to the faculty team for their underappreciated devotion of time and resources for the students' benefit."

"The IADC Trial Academy allowed me to learn trial skills from the best attorneys in the country and provided a forum for me to practice those skills and receive invaluable feedback."

"The Trial Academy is simply a must-have experience for anyone looking to learn or refine their trial advocacy skills. No matter your experience level coming in, you will come out better. The faculty was exceptional and kept us all engaged."

A Week of Investment for Immediate and Lifelong Benefits

The International Association of Defense Counsel Trial Academy is the preeminent defense trial advocacy training program and is a career-changing opportunity for lawyers both looking to practice fundamental trial skills and seeking to take their advocacy techniques and tactics to the next level.

It is a week-long, intensive program that blends small group faculty instruction and demonstration with individual student participation. Its proven formula of hands-on, experiential learning accelerates the development of trial skills in a relatively short period of time. Choosing the IADC Trial Academy for you and your firm provides:

A Track Record of Success in Creating Confidence in the Courtroom

Since 1973, more than 4,300 students have attended and have come away with greater confidence and more sophisticated litigation skills that will benefit them and their firms for the balance of their professional careers.

Instantaneous Return on Investment

In today's environment, it is more important than ever to have experienced and skilled lawyers working for your firm. The complexity and value of cases have escalated. Your lawyers need to get up to speed quickly. The Trial Academy provides a week of faculty demonstrations by lawyers recognized as the best civil defense litigators followed by practice, practice, and more practice for students.

Digitally Recorded Documented Progress

Students are recorded while conducting mock opening statements, direct and cross examinations of lay and expert witnesses, and closing arguments. This provides the invaluable opportunity for students to see themselves as others see them, allowing them to identify their own strengths and weaknesses and objectively look at their performance without relying on memory. Students will return to the office with recordings of their exercises plus a feedback letter that will provide the partners who direct their efforts with a tool to better utilize their strengths for the good of the practice.

Professional Connections Crossing All Jurisdictions

The IADC Trial Academy brings together the best IADC members as faculty and the most talented and promising lawyers as students from across the nation. Students from all 50 states, the District of Columbia, Puerto Rico, Mexico, Canada, Brazil, Japan, South Korea, and Ireland have participated. The group forms during the week to become a powerful network which serves as a resource for knowledge, insight, and referrals.







PERFECT FOR THOSE LOOKING TO LEARN AND PRACTICE THE FUNDAMENTALS and FOR THOSE SEEKING TO REFINE THEIR TECHNIQUES AND TACTICS

GENERAL SCHEDULE

FRIDAY

Afternoon Attendee Arrival and Check-In Evening Optional Campus Tour

SATURDAY

Welcome and Overview of Program (Program begins at 8:00 a.m.) Voir Dire Objectives and Techniques/Juror Bias Presentation Developing Effective Trial Themes Presentation Preparing for Trial Presentation Faculty Presentation and Demonstration: Opening Statements Welcome Reception and Dinner

SUNDAY

Faculty Presentations and Demonstrations:
Direct and Cross Examination of Lay Witnesses and Refreshing
Recollection, Entering Exhibits, and Impeachment
Trial Technology Presentation
Student Skills Workshops on Opening Statements
Reception and Individual Faculty Group Dinners

MONDAY

Faculty Presentation and Demonstration:
Direct and Cross Examination of an Engineering Expert Witness and a Medical Expert Witness
Student Skills Workshops on Direct and Cross Examination

of Lay Witnesses

Student-Faculty Critiques of Digitally Recorded Demonstrations

TUESDAY

Faculty Presentation and Demonstration:

Direct and Cross Examination of Defense Toxicologist Discussion of Introducing Exhibits, Refreshing Recollection and Past Recollection Recorded, Impeachment Techniques and Strategies

Practical Tips for Trial Lawyers and Ethics of Using AI in Litigation Presentations

Student Skills Workshops on Direct and Cross Examination of Lay Witnesses (continued)

WEDNESDAY

Faculty Presentation and Demonstrations:

Direct and Cross Examination of Economics/Accounting Expert Witness and Closing Argument

Student Skills Workshops on Direct and Cross Examination of Expert Witnesses

Student-Faculty Critiques of Digitally Recorded Demonstrations

THURSDAY

Student Skills Workshops on Direct and Cross Examination of Economics/Account Expert Witness and Closing Argument Student-Faculty Critiques of Digitally Recorded Demonstrations Reception and Closing Dinner

FRIDAY

Departures

Why We Are Different

DEFENSE FOCUSED

Unlike many other trial skills programs, the IADC Trial Academy offers training provided by a faculty of the best civil defense lawyers. They focus on defense techniques and tactics and teach participants how to think like defense lawyers.

AUTHENTIC EXPERIENCES

The IADC Trial Academy realistically simulates the elements and environment surrounding a trial. Real physicians and accountants act as expert witnesses and professional actors as lay witnesses and parties to the hypothetical cases during student exercises. Faculty expert witnesses have frequent and recent experience in jury trials for clients from a variety of backgrounds and industries.

INDIVIDUALIZED INSTRUCTION

7:1 STUDENT/FACULTY RATIO

The Trial Academy is a week of both observing the best trial attorneys in faculty demonstrations and practicing with that new knowledge. Students work in groups with no greater than a 7:1 student to faculty ratio. Unlike most other trial skills programs, attendees are filmed while performing every major aspect of a trial, not just one or two exercises. The faculty members provide one-on-one guidance and constructive criticism that result in immediate and vast improvement in performance throughout the week.



M. Warren Butler, Director Starnes Davis Florie, LLP Mobile, Alabama USA

Warren Butler has practiced in his hometown of Mobile, Alabama for 30 years. He has served on Starnes Davis Florie's Executive Committee and has been a partner at the firm for more than

15 years.

Warren's practice has been devoted to civil litigation, specializing in commercial litigation. He defends a variety of personal injury cases with a concentration in defense of wrongful death, banking litigation, nursing homes, bad faith, tort of outrage, directors and officers, liability, business and contractual claims, premises liability, and healthcare claims. Warren also defends products liability claims, construction claims, workers' compensation, and handles class action litigation. He is also a certified mediator and a member of the Federal Panel of Neutrals for selection as a mediator or arbitrator. He has tried in excess of 50 complex civil cases to a jury verdict.



Kimberly Hardeman, Director-Elect Lederer Weston Craig PLC Cedar Rapids, Iowa USA

Kim Hardeman is a member at Lederer Weston Craig. She was admitted to the Iowa Bar in 1996 after earning her J.D. from Drake University in 1995, and her bachelor's degree from St. Cloud State University in

1992. She practices law in the areas of automobile liability, personal injury litigation, civil litigation, insurance defense, products liability, commercial litigation, and professional liability. Kim has been and continues to serve as a member and leader in many professional groups. She is a Fellow in the American College of Trial Lawyers; Fellow in the Iowa Academy of Trial Lawyers; Past President of the Iowa Chapter of ABOTA; Past President of the Iowa County Bar Association; a member of the Iowa State Bar Association, Iowa Defense Counsel Association, and Linn County Bar Association; and a member of the Defense Research Institute (DRI) where she is actively involved in the Women in the Law Committee. Kim is also a member of the International Association of Defense Counsel (IADC) where she was selected to serve as a faculty member at the IADC Trial Academy in 2013 at Stanford University. She also received additional training and education through the mediation skills training program at Northwestern University School of Professional Studies in October 2015. She has been involved in community boards including the Grant Wood Area Chapter of the American Red Cross and has been selected a Great Plains Super Lawyer from 2012-2019.



Robby J. Aliff Jackson Kelly PLLC Charleston, West Virginia USA

Robby Aliff joined Jackson Kelly PLLC in Charleston, West Virginia after graduating from Washington & Lee University in 1991 and the W&L School of Law in 1997. His primary legal focus

is defending healthcare providers in civil actions and in disciplinary matters before various licensing boards. He also defends class action and complex litigation matters involving general business disputes, utility and regulated industries, financial services, defective products, and pharmaceuticals. Rob also provides mediation services in all types of litigation matters. Outside the office, Rob enjoys any type of live music, hiking in the West Virginia mountains, and travel. He and his wife, Tracy, also enjoy supporting their three kids in their sports and musical pursuits. Rob is proud of his West Virginia roots.



Julie A. Callsen Tucker Ellis LLP Cleveland, Ohio USA

Julie Callsen – a Health & Life Sciences partner at Tucker Ellis LLP – defends manufacturers of pharmaceuticals and medical products as national coordinating counsel. She also defends

hospital systems, physicians, nurses, and other healthcare providers in medical negligence actions. Julie's significant experience in handling the legal issues involved in these matters qualifies her to collaborate with pharmaceutical companies, healthcare systems, and physicians on a variety of corporate, regulatory, and administrative matters.

Julie began her career as a registered nurse and worked as both a staff nurse and nurse manager. She has been recognized in *Benchmark Litigation*, *LMG Life Sciences*, and *Who's Who Legal* in the area of product liability defense, and she is Vice Chair of the IADC's Drug, Device and Biotechnology Committee.



W.M. Bains Fleming, III Norman, Wood, Kendrick & Turner Birmingham, Alabama USA

Bains Fleming is a partner with the law firm of Norman, Wood, Kendrick & Turner in Birmingham, Alabama. He has tried more than 25 cases to verdict. He has a wide-ranging practice that includes

the defense of medical malpractice, catastrophic person injury, and wrongful death claims along with product liability, premises liability, transportation, and construction matters. Bains has held a variety of leadership roles in the IADC and is currently co-Chair of the Trial Techniques and Tactics Committee. He is the Secretary-Treasurer of the Alabama Defense Lawyers Association and has served on the faculty of the ADLA's Trial Academy since 2014. He is a graduate of Washington & Lee University and the Cumberland School of Law at Samford University.



John Grantland Murphy & Grantland, P.A. Columbia, South Carolina USA

John Grantland founded Murphy & Grantland with J.R. Murphy in 1997. His practice is primarily in circuit courts throughout South Carolina and focuses on insurance defense, premises liability.

as well as trucking and automobile defense. As a defense trial attorney, he has successfully tried more than 200 cases to verdict in state and federal courts across 40 counties in South Carolina. John has received a *Super Lawyer* nomination for the past 10 years, the 2016 Matthew J. Perry, Jr. Civility Award by the Richland County Bar Association, the Worthy Adversary Award by the S.C. Association for Justice in 2017, and the 2023 Lawyer of the Year for S.C. by *Best Lawyers*.



Michelle A. Hernandez Modrall Sperling Albuquerque, New Mexico USA

Michelle Hernandez is a shareholder at Modrall Sperling and has more than 25 years of experience in all aspects of civil litigation, having tried cases to judgment in state and federal court. Significantly,

she was a member of the appellate team that successfully overturned a \$53 million nursing home verdict, which at the time had been New Mexico's largest personal injury verdict. Michelle has been a member of IADC since 2005, and has served in numerous leadership roles including: Southwest Regional Committee Chair (2017); General Convention Chair (2019); National Membership Committee (2011); Diversity, Equity, Inclusion and Belonging Committee Co-Vice Chair for Diverse Member Involvement (2014); Toxic and Hazardous Substances Litigation Committee Vice Chair for Diversity (2020-2021), and Toxic and Hazardous Substances Litigation Committee Vice Chair for Webinar (2023). Michelle also serves on the Foundation of the IADC's Board of Directors.



Shannon R. Joseph Morningstar Law Group Raleigh, North Carolina USA

Shannon Joseph is a business litigation attorney, mediator, and arbitration lawyer who previously served as a state Superior Court Judge and a North Carolina Administrative Law Judge. With more

than 20 years of experience in private practice and judicial service, she now advises business and individual clients on every aspect of dispute resolution and management as a partner with Morningstar Law Group — from early dispute resolution to trial and arbitration representation and consultation through appeal.

Shannon's considerable experience as a lawyer is immeasurably informed by her judicial service. As a Superior Court Judge, Shannon presided over civil and criminal court in more than 30 counties, including 100+jury trials. She decided hundreds of civil motions in every manner of case and was designated by the North Carolina Chief Justice to preside over multiple "exceptional" cases, including complex commercial matters. During her tenure as an Administrative Law Judge, Shannon adjudicated contested cases between private parties and state agencies, including disputes related to licensing, public employment, and tax issues.



James K. Ordeneaux Plauché Maselli Parkerson LLP New Orleans, Louisiana USA

Jimmy Ordeneaux is a partner at a New Orleans litigation boutique, Plauché Maselli Parkerson LLP, defending his corporate and insurance clients in the areas of personal injury, property damage,

breach of contract, and bad faith. Recent experiences include the wrongful death of a physician arising out of a fire involving a gas utility. He has also tried in recent years a case arising out of the catastrophic failure of a salt dome resulting in a sinkhole causing massive property damage to nearby landowners and petrochemical facilities. Most recently, he returned a defense verdict in a fatal railroad crossing case. Jimmy has been a member of IADC for more than a decade.



Steven J. Pugh Richardson Plowden Columbia, South Carolina USA

Steve Pugh is a shareholder and CFO of Richardson, Plowden Robinson, PA, principally working in the Charleston and Columbia, South Carolina offices. Over the last 30+ years, he has tried more

than 100 cases valued at well over \$5 billion in exposure. He's won some of those trials, lost some, and successfully defended his clients' interests in post-trial motions and appellate practice. Through these varied experiences, Steve has honed the skills and expertise juries and courts rightly expect from the trial lawyers who appear before them, and he has earned the wisdom to advise clients through the most complex and existential challenges their businesses face. Steve is a fellow of the American College of Trial Lawyers, whose civil litigation practice includes class actions; complex business disputes; the defense of highly regulated electric and gas utility claims; the defense of product liability claims; toxic torts, including asbestos claims; pharmaceutical; and transportation claims. Steve is a member of the South Carolina, North Carolina, and Texas bar associations.



Robert F. Redmond, Jr. McGuireWoods LLP Richmond, Virginia USA

Bob Redmond is a partner at McGuireWoods and focuses his practice on mass tort, product liability, and complex commercial litigation. He handles high exposure cases and jury

trials in state and federal courts around the country. He recently obtained the largest reported settlement in Virginia — \$ 18.8 million dollars — for The Brink's Company in an insurance coverage matter against the London markets. The case was pending in the Eastern District of Virginia. His trial experience includes first chair roles in product liability wrongful death cases for a major automobile manufacturer. He was trial counsel in a multimillion-dollar Lanham Act and defamation jury trial in the U.S. District Court for the Eastern District of Virginia. The case resulted in the largest verdict in Virginia for that year. Less than a year earlier, he tried a multi-million-dollar tort case to a defense verdict also in the U.S. District Court for the Eastern District of Virginia. Additionally, Bob has tried CERCLA and mold toxicity cases to verdict in Virginia. He was trial counsel in a case selected by the National Law Journal as one of the "Top Ten Defense Verdicts of 2002," and has served as counsel in numerous other jury trials around the nation. Bob defends mass and class action defendants and has served as part of the national defense team for a consumer products retailer involved in formaldehyde-related class action litigation and a defendant in mass litigation involving tainted steroid injections. In addition, Bob maintains an active appellate practice. He has appeared as lead appellate counsel six times in the Supreme Court of Virginia and has argued in the Texas Supreme Court, the Texas Court of Appeals, and the U.S. Court of Appeals for the Fifth Circuit. He has filed amicus curiae briefs in the U.S. Supreme Court on matters related to patent interpretation.



Orlando R. "Rod" Richmond, Sr. Butler Snow LLP Ridgeland. Mississippi USA

Rod Richmond is a member of Butler Snow LLP's Executive Committee in Ridgeland, Mississippi. He is a trial attorney with more than 30 years of experience in drug and medical device, product liability,

personal injury, and medical malpractice defense. He served as lead counsel or co-counsel in numerous jury trials in state, federal, and military venues and has tried at least 60 cases to verdict. He is frequently called upon to try cases in challenging venues with significant amounts in controversy, and his trial practice recently has focused on mass tort litigation involving pharmaceutical products, toxic torts, and environmental issues. Recognized as one of *Benchmark Litigation*'s 2019-2024 Top 100 Trial Lawyers in America, Rod is a Fellow of the International Academy of Trial Lawyers and American College of Trial Lawyers and an Associate of the American Board of Trial Advocates.



Allen C. Smith
Hedrick, Gardner, Kincheloe & Garofalo,
LLP
Charlotte, North Carolina USA

Allen Smith has practiced in Charlotte, North Carolina with Hedrick Gardner since 1992. His practice focuses on defending personal injury and wrongful

death claims related to truck accidents and motor vehicle negligence, but he also handles insurance coverage, products liability, construction defect, and premises liability cases. Allen has tried 100+ jury trials and served as lead counsel in over 85. His honors and accolades include: AV rating from Martindale-Hubbell, Best Lawyers (2013-24), DRI's Kevin Driskill Outstanding State Representative Award (2023), North Carolina Lawyers Weekly Leader in the Law (2022), and NCLW Power List for Personal Injury (2021). Additionally, Allen is a past president and board member of the North Carolina Association of Defense Attorneys. He received his B.A. in 1988 from Davidson College and his J.D., with honors, from UNC School of Law.



Patrick Strubel Watkins & Eager PLLC Birmingham, Alabama USA

Patrick Strubel joined Watkins & Eager to open the Birmingham, Alabama office in 2017 after practicing at another Birmingham law firm for 16 years. His defense litigation practice focuses on

product liability involving automobile manufacturers, recreational vehicle manufacturers, agricultural equipment manufacturers, and pharmaceutical companies. Patrick also defends medical malpractice claims filed against physicians, nursing facilities, hospitals, and pharmacies. He also assists healthcare providers on HIPAA compliance, cybersecurity issues, and regulatory compliance. Patrick also represents corporate clients in commercial litigation, premises liability, and catastrophic injury cases. He has tried numerous cases to jury verdict, including wrongful death, catastrophic injury, and business warranty disputes in state and federal courts in Alabama, Mississippi, and throughout the southeastern United States.



Lee C. Weatherly Copeland, Stair, Valz & Lovell, LLP Charleston, South Carolina USA

Lee Weatherly is a partner in the Charleston, South Carolina office of Copeland, Stair, Valz & Lovell. He is a native of London, Kentucky and completed his undergraduate education at Centre

College. In college, Lee interned for Judge Eugene E. Siler, Jr., United States Court of Appeals for the Sixth Circuit. Lee then graduated from the University of Kentucky College of Law where he was a member of the Kentucky Law Journal. He has been lead counsel in more than 75 jury trials mostly in the areas of medical malpractice, premises liability, and auto liability. Lee is a member of the American Board of Trial Advocates and has an AV rating from Martindale-Hubbell. He lives on the Isle of Palms with his wife and two daughters.



Kari L. Sutherland Butler Snow LLP Madison, Mississippi USA

Kari Sutherland defends significant personal injury actions across the country with Butler Snow LLP. In 2022, she served as lead trial counsel for J&J (D. Ariz.) and won a unanimous defense verdict

after a jury trial involving decommercialized pelvic mesh products. Later in 2022, she served as lead trial counsel for J&J (D. Ark.) and won a unanimous defense verdict in another pelvic mesh case. Between those trial wins, she served as trial counsel (S.D. Miss.) in a balloon implant case and secured a unanimous defense verdict. Her other recent defense verdicts include those from trials in California, Illinois, and Louisiana. She is a Senior Fellow of the Litigation Counsel of America, a member of the Trial Attorneys of America, and a former Special Agent with the U.S. Secret Service.

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GENERAL INFORMATION

Practice Materials

Each student will receive a set of practice materials one month in advance of the beginning of the Trial Academy. The student materials will contain the hypothetical trial problems and student demonstration assignments. These materials form the basis for program participation. Students will be expected to review the materials and prepare for the week before arriving at the Academy.

CLE Credits

Approximately 36 hours of CLE in 60-minute states and 45 hours of CLE in 50-minute states will be requested for accreditation from mandatory continuing legal education jurisdictions including 1 hour of ethics credit. The IADC is a Pre-Approved Provider of CPD Credit with the Law Society of British Columbia. The Quebec CPD Committee recognizes courses approved by other Canadian bars as approved in Quebec. CPD credits are available for attendance at the Trial Academy.

Tax Deduction

Costs incurred for attending legal seminars that maintain and improve professional skills required for employment are tax deductible. See Tras. Reg. 1.162-5; IRS Letter Ruling 7746068 (9-1-77); Coughlin v. Comm'r., 203 F.2d 307 (2d Cir. 1953).

Trial Academy Registration and Tuition

Tuition for this week-long program is \$3,950 per student. Tuition for students from corporations or government entities is \$2,995. Early Registration Discounts: Attendees from law firms who register on or before April 15, 2024 will get the early registration rate of \$3,750 per student. If your firm plans to register multiple attendees, the IADC wishes to thank you for your support. Register on or before April 15 and your first registrant's tuition will be \$3,750 and additional registrants will be \$3,525 each. Registration is limited. Due to the popularity of the Academy, early application is not only encouraged but strongly advised. To register, please do so online. If you wish to pay by check, please contact Maddie Pangyarihan, Meetings Coordinator, at mpangyarihan@iadclaw.org. If you need wire transfer details, please contact Mary Huang, Staff Accountant and Business Analyst, at mhuang@iadclaw.org.

Accommodations and Meals

A housing and meal package is available to Trial Academy students for \$2,000. All charges are based on a package rate arranged for attendees by the IADC and Stanford University. Housing is provided by the Munger Graduate Residence located adjacent to the Stanford Law School. The spacious studios and apartments offer fully equipped kitchens, contemporary furniture, roomy living areas, wireless internet, and comfortable bedrooms. Some apartments are arranged in a suite and share a common living area and kitchen. All apartments have a private bedroom and bathroom regardless of arrangement. The Housing and Meal Package fee covers the cost of seven days of student lodging and meals which include breakfast and lunch offered at Munger Graduate Residence Dining Hall and three group dinners.

Data Privacy and Collection

Data is collected on attendees through the registration form for the purposes of executing the meeting and communicating with attendees about the meeting. Meeting sponsors have access to the registration list provided to all attendees. If any attendee has questions on data use and privacy, please contact Executive Director and CEO Mary Beth Kurzak at mkurzak@iadclaw.org.

Special Needs

If you have any special needs during the meeting (i.e. diet or accessibility), please email Maddie Pangyarihan, Meetings Coordinator, at mpangyarihan@iadclaw.org in advance of the meeting.

Photography/Videography

By applying for enrollment in the Trial Academy, you grant your permission to be photographed and filmed at the 2024 Trial Academy and for said photographs or video clips to be used by the IADC for publicity and promotion. Academy attendees understand the IADC shall own all intellectual property rights, if any, arising in connection therewith, and agree and acknowledge that they will not receive (or be entitled to receive) any compensation from the IADC for any such usage.

Cancellation Policy

A CASH REFUND, less a \$150 processing fee, will be made if a written notice of cancellation is received by the IADC office more than sixty (60) days prior to the first day of the meeting. No reason for the cancellation need be provided for a timely notice of cancellation. NO CASH REFUND will be made if notice of cancellation is received by the IADC office sixty (60) days or less prior to the first day of the meeting. However, if special circumstances arise before the meeting which prevent attendance, a member may request a future meeting credit. The request needs to be in writing and submitted to the IADC office. It should be directed to the Finance Committee's attention and note the special circumstances which caused cancellation. The credit request can only apply to meeting registration fees (not air, hotel, activity, tour, or special event fees) and, if approved, will be valid for use toward any IADC meeting for one (1) year from the date of the meeting for which credit is requested. A \$150 processing fee will be deducted from the total future meeting credit. All future meeting credit requests will be considered by the Finance Committee and the decision of that Committee will be final.

ANNUAL TRIAL ACADEMY

AUGUST 2 - 9, 2024

STANFORD LAW SCHOOL

PALO ALTO, CALIFORNIA USA





IADC TRIAL ACADEMY FACULTY

The 2024 IADC Trial Academy faculty bring a level of expertise and experience you won't get at other trial practice programs. The Trial Academy faculty are:

Experienced in the courtroom. All faculty have frequent and recent experience on jury trials for clients from a variety of backgrounds and industries. Our faculty have represented small companies, Fortune 500 companies, and everything in between.

Diverse. Our faculty are individuals with diverse backgrounds who come from the United States and Canada and practice in a wide range of areas. Seeing them in action during demonstrations will provide attendees a deeper understanding of the many ways to approach a jury trial and provide a range of ideas they can take home and implement to get a successful result.

Honored by the profession. Included in the faculty are presidents of national, state, and/or local bar associations, *Super Lawyers*, and fellows of specialty law associations.

Teachers. Most of our faculty have served as faculty of other trial practice programs. They have been speakers at professional association seminars and law schools, and many are published authors on the latest legal issues.

Dedicated. The IADC Trial Academy faculty begin training and preparing for the July meeting in February. They will log hundreds of hours throughout the course of preparing and executing the Academy to ensure that attendees come away with significantly advanced skills in the courtroom.

