

51st

INTERNATIONAL ASSOCIATION OF DEFENSE COUNSEL

ANNUAL TRIAL ACADEMY

AUGUST 2 - 8, 2025

STANFORD UNIVERSITY

PALO ALTO, CALIFORNIA USA



A Week of Investment for Immediate and Lifelong Benefits

WHAT LAST YEAR'S ATTENDEES ARE SAYING ABOUT THE IADC TRIAL ACADEMY

"I am grateful...for the opportunity to attend IADC's 50th Annual Trial Academy at Stanford Law School.

It was an amazing experience, filled with invaluable lessons and hands-on training that will undoubtedly shape my practice moving forward. I had the privilege of working alongside a phenomenal group of peers and was fortunate to learn from a truly inspiring faculty member.

The knowledge and insights gained during this week are something I'll carry with me throughout my career. Thank you to everyone who made this opportunity possible!"

"I transformed from a litigator to a trial lawyer at the 50th Annual International Association of Defense Counsel's Trial Academy at Stanford University. With guidance from renowned trial lawyers, I studied and performed each stage of a trial. Shoutout to my trial coach for providing valuable insights during the week, especially during our one-on-one film studying sessions! I look forward to using my sharpened skills to advocate for others."

The International Association of Defense Counsel Trial Academy is the preeminent defense trial advocacy training program and is a career-changing opportunity for lawyers both looking to practice fundamental trial skills and seeking to take their advocacy techniques and tactics to the next level.

It is a week-long, intensive program that blends small group faculty instruction and demonstration with individual student participation. Its proven formula of hands-on, experiential learning accelerates the development of trial skills in a relatively short period of time. Choosing the IADC Trial Academy for you and your firm provides:

A Track Record of Success in Creating Confidence in the Courtroom with an Instantaneous Return on Investment

Since 1973, more than 4,300 students have attended and have come away with greater confidence and more sophisticated litigation skills that will benefit them and their firms for the balance of their professional careers. In today's environment, it is more important than ever to have experienced and skilled lawyers working for your firm. The complexity and value of cases have escalated. Your lawyers need to get up to speed quickly. The Trial Academy provides a week of faculty demonstrations by lawyers recognized as the best civil defense litigators followed by practice, practice, and more practice for students.

"I attended the IADC's 50th Annual Trial Academy...I can't say enough good things about the experience, and I'm amazed with how much I grew as a trial attorney in a week's time. I also got to meet and learn from other professionals and made some lasting connections! Grateful for Robby Aliff's recommendation to attend, Bains Fleming's invaluable guidance, and Jackson Kelly PLLC for allowing me this awesome opportunity."

Digitally Recorded Documented Progress

Students are recorded while conducting mock opening statements, direct and cross examinations of lay and expert witnesses, and closing arguments. This provides the invaluable opportunity for students to see themselves as others see them, allowing them to identify their own strengths and weaknesses and objectively look at their performance without relying on memory. Students will return to the office with recordings of their exercises plus a feedback letter that will provide the partners who direct their efforts with a tool to better utilize their strengths for the good of the practice.

Professional Connections Crossing All Jurisdictions

The IADC Trial Academy brings together the best IADC members as faculty and the most talented and promising lawyers as students from across the nation. Students from all 50 states, the District of Columbia, Puerto Rico, Mexico, Canada, Brazil, Japan, South Korea, and Ireland have participated. The group forms during the week to become a powerful network which serves as a resource for knowledge, insight, and referrals.



PERFECT FOR THOSE SEEKING TO LEARN THE FUNDAMENTALS AND REFINE THEIR TECHNIQUES AND TACTICS

GENERAL SCHEDULE

FRIDAY

Afternoon Attendee Arrival and Check-In
Evening Optional Campus Tour

SATURDAY

Welcome and Overview of Program (Program begins at 8:00 a.m.)
Voir Dire Objectives and Techniques/Juror Bias Presentation
Developing Effective Trial Themes Presentation
Preparing for Trial Presentation
Faculty Presentation and Demonstration: Opening Statements
Welcome Reception and Dinner

SUNDAY

Faculty Presentations and Demonstrations:
Direct and Cross Examination of Lay Witnesses and Refreshing
Recollection, Entering Exhibits, and Impeachment
Trial Technology Presentation
Student Skills Workshops on Opening Statements
Reception and Individual Faculty Group Dinners

MONDAY

Faculty Presentation and Demonstrations:
Direct and Cross Examination of an Engineering Expert Witness
and a Medical Expert Witness
Student Skills Workshops on Direct and Cross Examination
of Lay Witnesses
Student-Faculty Critiques of Digitally Recorded Demonstrations

TUESDAY

Faculty Presentation and Demonstrations:
Direct and Cross Examination of Defense Toxicologist
Discussion of Introducing Exhibits, Refreshing Recollection and
Past Recollection Recorded, Impeachment Techniques and
Strategies
Practical Tips and Ethical Considerations for Trial Lawyers
Student Skills Workshops on Direct and Cross Examination of Lay
Witnesses (continued)

WEDNESDAY

Faculty Presentation and Demonstrations: Direct and Cross
Examination of Economics/Accounting Expert Witness and
Closing Argument
Student Skills Workshops on Direct and Cross Examination of
Economics/Accounting or Medical Expert Witness
Student-Faculty Critiques of Digitally Recorded Demonstrations

THURSDAY

Student Skills Workshops on Direct and Cross Examination of
Economics/Accounting or Medical Expert Witness
Witness and Closing Argument
Student-Faculty Critiques of Digitally Recorded Demonstrations
Reception and Closing Dinner

FRIDAY

Departures

Why We Are Different

DEFENSE FOCUSED

Unlike many other trial skills programs, the IADC Trial Academy offers training provided by a faculty of the best civil defense lawyers. They focus on defense techniques and tactics and teach participants how to think like defense lawyers.

AUTHENTIC EXPERIENCES

The IADC Trial Academy realistically simulates the elements and environment surrounding a trial. Real physicians and accountants act as expert witnesses and professional actors as lay witnesses and parties to the hypothetical cases during student exercises. Faculty and expert witnesses have frequent and recent experience in jury trials for clients from a variety of backgrounds and industries.

INDIVIDUALIZED INSTRUCTION

7:1 STUDENT/FACULTY RATIO

The Trial Academy is a week of both observing the best trial attorneys in faculty demonstrations and practicing with that new knowledge. Students work in groups with no greater than a 7:1 student to faculty ratio. Unlike most other trial skills programs, attendees are filmed while performing every major aspect of a trial, not just one or two exercises. The faculty members provide one-on-one guidance and constructive criticism that result in immediate and vast improvement in performance throughout the week.

DEVELOP

PERFORM

EXCEL

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IADC TRIAL ACADEMY FACULTY

The 2025 IADC Trial Academy faculty bring a level of expertise and experience you won't get at other trial practice programs. The Trial Academy faculty are:

Experienced in the courtroom. All faculty have frequent and recent experience on jury trials for clients from a variety of backgrounds and industries. Our faculty have represented small companies, Fortune 500 companies, and everything in between.

Diverse. Our faculty are individuals with diverse backgrounds who come from the United States and Canada and practice in a wide range of areas. Seeing them in action during demonstrations will provide attendees a deeper understanding of the many ways to approach a jury trial and provide a range of ideas they can take home and implement to get a successful result.

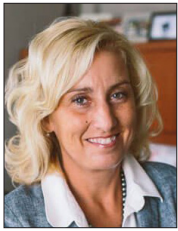
Honored by the profession. Included in the faculty are presidents of national, state, and/or local bar associations, *Super Lawyers*, and fellows of specialty law associations.

Teachers. Most of our faculty have served as faculty of other trial practice programs. They have been speakers at professional association seminars and law schools, and many are published authors on the latest legal issues.

Dedicated. The IADC Trial Academy faculty begin training and preparing for the August meeting in February. They will log hundreds of hours throughout the course of preparing and executing the Academy to ensure that attendees come away with significantly advanced skills in the courtroom.



2025 IADC TRIAL ACADEMY FACULTY



Kimberly Hardeman, Director

*Lederer Weston Craig PLC
Cedar Rapids, Iowa USA*

Kim Hardeman is a member at Lederer Weston Craig. She was admitted to the Iowa Bar in 1996 after earning her J.D. from Drake University in 1995, and her bachelor's degree from St. Cloud State University in 1992. She practices law in the areas of automobile liability, personal injury litigation, civil litigation, insurance defense, products liability, commercial litigation, and professional liability. Kim has been and continues to serve as a member and leader in many professional groups. She is a Fellow in the American College of Trial Lawyers; Fellow in the Iowa Academy of Trial Lawyers; Past President of the Iowa Chapter of ABOTA; Past President of the Iowa County Bar Association; a member of the Iowa State Bar Association, Iowa Defense Counsel Association, and Linn County Bar Association; and a member of the Defense Research Institute (DRI) where she is actively involved in the Women in the Law Committee. Kim is also a member of the International Association of Defense Counsel (IADC) where she was selected to serve as a faculty member at the IADC Trial Academy in 2013 at Stanford University. She also received additional training and education through the mediation skills training program at Northwestern University School of Professional Studies in October 2015. She has been involved in community boards including the Grant Wood Area Chapter of the American Red Cross and has been selected a Great Plains *Super Lawyer* from 2012-2019.



Zandra E. Foley, Director-Elect

*Thompson, Coe, Cousins & Irons, LLP
Houston, Texas USA*

Zandra Foley is a trial attorney and equity partner at Thompson, Coe, Cousins & Irons, LLP in Houston, Texas where she has worked her entire career. She represents clients in complex litigation matters related to products liability, mass torts, malpractice, and errors and omissions. She also defends clients who have been sued for various intentional torts including assault, battery, libel, slander, and defamation. Zandra serves as national and regional trial counsel on medical device, product liability, and mass tort-related matters and has extensive experience across the nation advising clients on a variety of complex disputes. In addition to serving on her firm's Diversity Committee and as past Chair of the firm's Products Liability Section, Zandra is one of five partners on Thompson Coe's Management Committee that manages the firm's eight offices in six states.



Thomas Benedict

*Thompson, Coe, Cousins & Irons, LLP
Honolulu, Hawaii USA*

Thom Benedict is a trial lawyer who handles high-stakes cases involving commercial disputes, mass torts, unfair and deceptive trade claims, product liability, and personal injury. Over his 35-year career, he has obtained jury verdicts in favor of both plaintiffs and defendants. He is recognized as one of the *Best Lawyers* in Hawaii in Commercial Litigation, Personal Injury – Defense, and Product Liability – Defense. Thom is repeatedly retained by national law firms and lawyers to help them navigate Hawaii's courts as their co-counsel for their valued clients. After seeing Thom's persuasive talents in trials and mock trials with Hawaii jurors, Fortune 100 companies have entrusted Thom to be their trial counsel in high-stakes Hawaii cases. In one *parens patriae* case brought by the State of Hawaii against more than 30 pharmaceutical manufacturers, he was retained – back to back – by three different defendants to be their trial counsel, and ultimately, went to trial for a defendant facing a multi-billion dollar exposure.



Jeremiah Byrne

*Frost Brown Todd LLP
Louisville, Kentucky USA*

Jeremiah Byrne is an experienced trial lawyer who concentrates his practice on tort, product liability, and commercial litigation. With decades of first-chair trial experience, Jeremiah leads litigation teams in defense of high exposure lawsuits with the potential to be “nuclear verdicts.” He defends catastrophic personal injury, wrongful death, and business claims all over the country. Jeremiah represents national restaurant chains, gas and electric utility companies, product manufacturers, motor carriers, insurers, and other local, regional, and national companies. Jeremiah also leads his firm's national Dram Shop Litigation Team with decades of experience handling alcohol service cases all over the country. Jeremiah is often retained by excess insurance companies in the months leading up to trial as “parachute trial counsel” or monitoring counsel to assist with case evaluation.



Floyd G. Cottrell

*Rawle & Henderson, LLP
Hackensack, New Jersey USA*

Floyd Cottrell is a partner with Rawle & Henderson LLP, the oldest law firm in the United States in continuous operation and is managing partner of its northern New Jersey (Hackensack) office. He is admitted to practice in the states of New York and New Jersey. He is certified as a civil trial attorney by the New Jersey Supreme Court and has tried more than 70 cases to verdict. He is on the faculty of the CLM Claims College School of Transportation and is a member of its Executive Committee; Co-Chair of the CLM Transportation Committee; Past President and current Master in the Brennan-Vanderbilt Inns of Court; and currently Chair of the IADC Transportation Committee and a Vice Chair of the Trial Tactics and Techniques Committee.

2025 IADC TRIAL ACADEMY FACULTY



Evelyn F. Davis
Hawkins Parnell & Young LLP
Atlanta, Georgia USA

Evelyn Fletcher Davis has earned a reputation as a problem solver who makes big things happen. Whether handling a high-stakes trial, appeal, or changing the litigation and legislative landscape, she is at the center of advancing the interests of businesses and the entire defense bar. She thrives in complex, high-stakes environments, managing sprawling litigation as national coordinating counsel for global corporations like Ericsson, Konecranes, Superior Essex, and UPS. Evelyn is a nationally-recognized litigator and former President of the Association of Defense Trial Attorneys. She has been honored as one of Georgia's *Most Powerful and Influential Women* and recently received DRI's John R. Kouris Presidential Award for her many contributions to the bar.



Kent Gummert
Lederer Weston Craig, PLC
West Des Moines, Iowa USA

Kent Gummert is a member at Lederer Weston Craig PLC. He was admitted to the Iowa Bar in 1993 after earning his JD degree from Drake University in 1993 and his bachelor's degree from Iowa State University in 1990. He practices law in the areas of automobile liability, personal injury litigation, civil litigation, insurance defense, products liability, construction defect litigation, commercial litigation, and professional liability.

Kent is a fellow in the American College of Trial Lawyers; fellow in the Iowa Academy of Trial Lawyers; associate in the American Board of Trial Advocates; president of Blackstone Inn of Court; member of the International Association of Defense Counsel; member of Defense Research Institute; and member of the Iowa State Bar Association; Iowa Defense Counsel Association; Polk County Bar Association; and the Dallas County Bar Association.

Kent has an active trial practice and has tried numerous jury and nonjury trials for a variety of clients.



Kevin W. Kita
Sutter O'Connell Co.
Cleveland, Ohio USA

Kevin Kita defends the interest of manufacturers, insurers, and businesses as a partner in the Cleveland, Ohio office of Sutter O'Connell Co. He has tried numerous cases and obtained favorable jury verdicts at both the state and federal level in the areas of products liability, warranty, trucking, and medical malpractice. In addition, Kevin has successfully defended his clients in a variety of arbitration forums, administrative hearings, and won appellate victories in numerous state courts of appeal, the Sixth Circuit Court of Appeals, and the Ohio Supreme Court. Moreover, Kevin has developed a national reputation through his work as an adjunct of trial advocacy with The University of Akron School of Law, coaching its nationally renowned trial competition teams multiple national championships.



Heidi L. Mandt
Williams Kastner
Portland, Oregon USA

Heidi Mandt is a partner in the Portland office of Williams Kastner and has been an IADC member since 2015. Heidi is a litigator defending clients in product liability, medical, and other malpractice/professional liability claims, and toxic torts. Her practice covers general insurance defense and insurance coverage matters as well. She has tried more than twenty cases to verdict in both state and federal courts ranging from product liability to personal injury and commercial claims. In addition, Heidi has significant experience handling complex matters, including construction liability and breach of contract claims, catastrophic personal injury and death cases, and first- and third-party insurance claims. Her experience and success in the courtroom has established her as a leader in major cases with high monetary exposure.

2025 IADC TRIAL ACADEMY FACULTY



Melissa Dorman Matthews

*Steptoe & Johnson PLLC
Plano, Texas USA*

Melissa Matthews focuses her practice on professional liability, product liability, employment, personal injury, commercial litigation, and premises liability. Melissa has more than 30 years of experience, and has tried cases all over Texas and beyond. She has extensive first-chair trial experience representing a broad spectrum of industries, including pharmaceutical and medical device, automotive, and heavy equipment manufacturers. She also counsels clients in product defect cases, class actions, attorney-client disputes, business and employment disputes, and personal injury matters. Melissa earned her law degree from Texas Tech University and her bachelor's degree from Texas Christian University.



Brian A. O'Connell

*Tucker, O'Connell & Fidurko, LLP
Newton, Massachusetts USA*

Brian O'Connell is a partner in the firm of Tucker, O'Connell & Fidurko, LLP. While Brian's practice is primarily the defense of insureds and insurers, he also represents plaintiffs. Brian's practice includes general liability, construction bodily injury, construction defect, trucking, professional liability, insurance, and commercial litigation. Brian is admitted to practice in Massachusetts and Rhode Island state and federal courts. He has tried multiple cases to verdict in both jurisdictions.

He is a 1984 graduate of Boston College and a 1987 graduate of Boston College Law School, where he was a member of the National Moot Court Team.

He and his wife Michele are the proud parents of two adult daughters, one son-in-law, and one son-in-law-to-be.



Alfred H. Perkins, Jr.

*Starnes Davis Florie, LLP
Birmingham, Alabama USA*

Alfred Perkins has practiced with Starnes since 1998 and is on the firm's Executive Committee. Alfred is an experienced trial lawyer, litigator, and counselor, and he excels at assisting clients to address and solve legal challenges. Alfred's practice has been devoted to representing and defending employers, businesses, professionals, and governmental entities in civil litigation primarily in the areas of employment discrimination, wage and hour, complex litigation, commercial disputes, product liability, legal malpractice, governmental liability, and wrongful death/catastrophic injury. Alfred has defended manufacturers, restaurants, universities, financial institutions, municipalities, insurers, retailers, and professionals among his clients. He also performs investigations and provides training and counseling for employers. Alfred is a trained mediator and is on the Panel of Neutrals for the Northern District of Alabama.



Jason R. Scott

*Shook, Hardy & Bacon L.L.P.
Kansas City, Missouri USA*

Jason Scott is a litigator and trial attorney with Shook, Hardy & Bacon, and represents clients nationally in all matters of dispute. He is sought by companies to represent them in trials and lawsuits involving cybersecurity and data privacy, commercial litigation, product liability, and personal injury. A member of the IADC, Jason has appeared before state and federal courts in more than 30 states. He leverages his litigation and trial experience to advise clients on risk-mitigating techniques aimed at minimizing or avoiding litigation. Jason has helped shape and refine Shook's Strategic Early Case Assessment to help in-house counsel take a tailored, holistic—and strategic—approach to anticipating and controlling their litigation spend. In 2024, *Lawdragon 500* named Jason to their list of Leading Global Cyber Lawyers.



J. Mitchell Smith

*Germer PLLC
Houston, Texas USA*

Mitchell Smith is a principal with Germer PLLC in the firm's Houston and Beaumont, Texas offices. He earned his J.D. from Baylor University School of Law and his Bachelor of Arts degree from the University of Texas at Austin. He is a proud and unwavering Longhorn and a sixth generation Texan.

Mitchell's practice focuses on representing a Canadian Class I railroad and a U.S. Class I railroad in litigation and agency matters, litigating commercial matters – primarily of an oil and gas nature – and reviewing and negotiating commercial contracts for the U.S. subsidiaries of several European based companies. He is admitted to practice before all Texas state courts, the United States District Courts for the Eastern, Southern, and Western Districts of Texas, the Fifth Circuit Court of Appeals, and the Supreme Court of the United States.

Mitchell is an active member of ABOTA, serves as Treasurer of the National Association of Railroad Trial Counsel, is a Regional Vice President in the Texas Association of Defense Counsel, and is an active IADC member – where he recently finished a tour of duty as "First Dude" to IADC President Michele Smith, and he served as Chair of the IADC's Transportation Committee. He also serves on several civic and arts boards of trustees in the southeast Texas area. He has been a *Texas Super Lawyer* since 2003.

2025 IADC TRIAL ACADEMY FACULTY



James M. Sullivan, K.C.
Blake, Cassels & Graydon LLP
Vancouver, British Columbia Canada

Jim Sullivan is a partner in the Vancouver office of Blake, Cassels & Graydon LLP.

Jim has appeared as counsel across Canada and in the Supreme Court of Canada in corporate-commercial, class action, energy, contaminated site, regulatory offence, constitutional, and product liability cases.

Jim is consistently recognized as one of Canada's leading trial lawyers. *Who's Who Legal* stated that Jim is "a widely revered product liability practitioner" and that he is "one of the very best trial lawyers in all of Canada." It also named Jim a Global Elite Thought Leader in Product Liability Defence saying that he was "heralded by interviewees who laud the first-rate advice he delivers to domestic and international clients on a wide range of product liability defence matters." Jim is part of the Blakes team selected as a finalist for the Commercial Litigation Team of the Year in the Canadian Law Awards 2024. Additionally, his recent win in the British Columbia Court of Appeal was named one of 2024's "Top 10 Canadian Business Decisions" by *Expert Magazine*.

In 2013, Jim was named Canada's Class Action Litigator of the Year in the Benchmark Canada Awards. In 2017, the Attorney General of British Columbia appointed Jim as Queen's Counsel (now King's Counsel).

In 2023, Jim was appointed by the Canadian Department of Justice to the Judicial Advisory Committee of British Columbia. Jim is a former Governor of the Law Foundation and a former director of Ballet BC and The Law Courts Inn.



Charissa N. Walker
Tucker Ellis LLP
Cleveland, Ohio USA

Charissa Walker is a partner at Tucker Ellis LLP. She defends health and life sciences companies and commercial manufacturers in complex product liability and personal injury claims.

Recently, Charissa was a member of the trial team that secured a unanimous defense verdict on behalf of a baby formula manufacturer in the city of St. Louis. *Law360* highlighted the case as one of 2024's Top Product Liability Cases. In 2021, Charissa was part of the trial team that secured a complete defense verdict in a talc exposure case pending in Georgia, which was ranked among "CVN's Top 10 Most Impressive Defense Verdicts of 2021." *The Legal 500 United States 2024* edition named Charissa among its "Next Generation Partners" in the areas of Product Liability, Mass Tort, and Class Action – Defense: Pharmaceuticals and Medical Devices.

THANK YOU TO OUR SPONSORS

CORE CONNECTION LEVEL TWO



CORE CONNECTION LEVEL THREE



GENERAL



ASIM K. DESAI MEMORIAL TRIAL ACADEMY SCHOLARSHIP

HONORING ASIM DESAI, BELOVED MEMBER AND TWO-TIME TRIAL ACADEMY FACULTY MEMBER



SCHOLARSHIP COVERS TUITION AND BOARD
CRITERIA AND APPLICATION FORM FOUND ON
WWW.IADCFoundation.org

DEADLINE TO APPLY IS MAY 16.



GENERAL INFORMATION

Practice Materials

Each student will receive a set of practice materials one month in advance of the beginning of the Trial Academy. The student materials will contain the hypothetical trial problems and student demonstration assignments. These materials form the basis for program participation. Students will be expected to review the materials and prepare for the week before arriving at the Academy.

CLE Credits

Approximately 37 hours of CLE in 60-minute states and 45 hours of CLE in 50-minute states will be requested for accreditation from mandatory continuing legal education jurisdictions including 1 hour of ethics credit. The IADC is a Pre-Approved Provider of CPD Credit with the Law Society of British Columbia. The Quebec CPD Committee recognizes courses approved by other Canadian bars as approved in Quebec. CPD credits are available for attendance at the Trial Academy.

Tax Deduction

Costs incurred for attending legal seminars that maintain and improve professional skills required for employment are tax deductible. See *Tras. Reg. 1.162-5*; IRS Letter Ruling 7746068 (9-1-77); *Coughlin v. Comm'r.*, 203 F.2d 307 (2d Cir. 1953).

Trial Academy Registration and Tuition

Tuition for this program is \$3,950 per student. Tuition for students from corporations or government entities is \$2,995. Early Registration Discounts: Attendees from law firms who register on or before April 22, 2025 will get the early registration rate of \$3,750 per student. If your firm plans to register multiple attendees, the IADC wishes to thank you for your support. Register on or before April 22 and your first registrant's tuition will be \$3,750 and additional registrants will be \$3,525 each. Registration is limited. Due to the popularity of the Academy, early application is not only encouraged but strongly advised. To register, please do so online. If you wish to pay by check, please contact Leeza Abramovich, Meetings Coordinator, at labramovich@iadclaw.org. If you need wire transfer details, please contact Mary Huang, Staff Accountant and Business Analyst, at mhuang@iadclaw.org.

Accommodations and Meals

A housing and meal package is available to Trial Academy students for \$2,350. All charges are based on a package rate arranged for attendees by the IADC and Stanford University. Housing is provided by the Munger Graduate Residence located adjacent to the Stanford Law School. The spacious studios and apartments offer fully equipped kitchens, contemporary furniture, roomy living areas, wireless internet, and comfortable bedrooms. Some apartments are arranged in a suite and share a common living area and kitchen. All apartments have a private bedroom and bathroom regardless of arrangement. The Housing and Meal Package fee covers the cost of seven days of student lodging and meals which include breakfast and lunch offered at Munger Graduate Residence Dining Hall and three group dinners.

Data Privacy and Collection

Data is collected on attendees through the registration form for the purposes of executing the meeting and communicating with attendees about the meeting. Meeting sponsors have access to the registration list provided to all attendees. If any attendee has questions on data use and privacy, please contact Executive Director and CEO Mary Beth Kurzak at mkurzak@iadclaw.org.

Special Needs

If you have any special needs during the meeting (i.e. diet or accessibility), please email Leeza Abramovich, Meetings Coordinator, at labramovich@iadclaw.org in advance of the meeting.

Photography/Videography

By applying for enrollment in the Trial Academy, you grant your permission to be photographed and filmed at the 2025 Trial Academy and for said photographs or video clips to be used by the IADC for publicity and promotion. Academy attendees understand the IADC shall own all intellectual property rights, if any, arising in connection therewith, and agree and acknowledge that they will not receive (or be entitled to receive) any compensation from the IADC for any such usage.

Cancellation Policy

A CASH REFUND, less a \$150 processing fee, will be made for both registration fees and room and board fees if a written notice of cancellation is received by the IADC office more than sixty (60) days prior to the first day of the meeting. No reason for the cancellation need be provided for a timely notice of cancellation. NO CASH REFUND will be made if notice of cancellation is received by the IADC office sixty (60) days or less prior to the first day of the meeting. However, if special circumstances arise before the meeting which prevent attendance, a registrant (or their sponsoring law firm/company) may request a future meeting credit for the registration fee. The request needs to be in writing and submitted to the IADC office. It should be directed to the Finance Committee's attention and note the special circumstances which caused cancellation. The credit request can only apply to meeting registration fees (not room and board fees) and, if approved, will be valid for use toward any IADC meeting for one (1) year from the date of the meeting for which credit is requested. A \$150 processing fee will be deducted from the total future meeting credit. All future meeting credit requests will be considered by the Finance Committee and the decision of that Committee will be final. If the IADC is able to replace the registrant with another, the IADC will provide a future meeting credit for the room and board fees in addition to the registration fee. If a registrant cancels but provides a replacement registrant from the same company/law firm, the registration fees and room and board fees can be transferred to that registrant without deducting the \$150 processing fee.