

50-STATE SUMMARY OF CURRENT BUSINESS LIMITATIONS

STATE	BUSINESSES LIMITATIONS
Alabama	<p>Safer-at-Home Order expires on January 22, 2021 at 5 p.m.</p> <p>Under the Safer-at-Home Order, businesses are no longer required to limit the number of customers inside of their establishments. Under the Order and effective November 8:</p> <ul style="list-style-type: none"> • Entertainment venues such as bowling alleys, arcades, concert venues, theaters, auditoriums, tourist attractions, racetracks and casinos may operate but are subject to social distancing, facial coverings and sanitation guidelines. (Entertainment venue does not include night clubs) • Athletic facilities such as fitness centers and commercial gyms, spas, and yoga, barre, and spin facilities may operate but are subject to social distancing, facial coverings and sanitation rules and guidelines • Restaurants, bars and breweries may operate but are subject to additional sanitation rules and guidelines • Close-contact service providers such as barber shops, hair salons, waxing salons, threading salons, nail salons and spas, body art facilities, tattoo services, and

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	<p>massage therapy establishments and services may operate but are subject to subject to social distancing, facial coverings and sanitation rules and guidelines</p> <ul style="list-style-type: none"> • All retailers may operate but are subject to social distancing, facial coverings and sanitation rules and guidelines <p>Read more: https://governor.alabama.gov/assets/2020/12/Safer-at-Home-Order-Final-12.9.2020.pdf</p>
Alaska	<p>In Alaska:</p> <ul style="list-style-type: none"> • All businesses, libraries, museums, recreational activities and sport activities can operate at full capacity. <p>Gov. Dunleavy gave a press conference November 11 where he urged all business to operate remotely, if possible, and send their employees home.</p> <p>Read more: https://gov.alaska.gov/newsroom/2020/11/11/governor-mike-dunleavy-addresses-alaskans-over-rapid-spread-of-covid-19/</p> <p>Read more: https://covid19.alaska.gov/reopen/</p>
Arizona	<p>On June 29, Gov. Ducey issued Order 2020-43 “Pausing of Arizona’s Reopening.” This paused the reopening of several specific industries with operations that are considered</p>

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	<p>by public health to have a high-risk of spreading COVID-19, specifically gyms and fitness centers, bars and nightclubs, waterparks and tubing, and movie theaters.</p> <p>On Aug. 10, Gov. Ducey’s office released guidelines for gyms, theaters, water parks, tubing, bars, and nightclubs to reopen if they follow guidelines using a red, yellow and green benchmark system. The guidelines will be determined on a county by county basis.</p> <p>Under Green (minimal) Indicates evidence of isolated cases or limited community transmission</p> <ul style="list-style-type: none"> • Gyms, bars and clubs (including standalone bars and clubs), movie theaters, water parks and tubing may operate at 50% capacity <p>Under Yellow (moderate) Indicates sustained transmission with high likelihood or confirmed exposure within communal settings and potential for rapid increase in cases</p> <ul style="list-style-type: none"> • Gyms may operate at 25% capacity • Movie theaters, water parks and tubing may operate at 50% capacity • Bars and clubs that serves food can operate at 50% only if converted to restaurant service

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	<ul style="list-style-type: none"> • Standalone bars and clubs must close <p>Under Red (substantial) Indicates large scale, controlled community transmission</p> <ul style="list-style-type: none"> • Gyms, bars and clubs (including standalone bars and clubs), movie theaters, water parks and tubing must close. <p>Read more: Executive Order 2020-43 Pausing of Arizona’s Reopening.pdf Read more: https://www.azdhs.gov/preparedness/epidemiology-disease-control/infectious-disease-epidemiology/index.php#novel-coronavirus-faqs</p>
Arkansas	<p>All businesses may operate, although the following business are subject to industry-specific health and safety guidelines or other capacity restrictions:</p> <ul style="list-style-type: none"> • Gyms and fitness centers • Personal services, such as barber shops and salons • Restaurants may resume dine-in service at 66% capacity under guidelines that require daily health screening of staff, use of face masks and gloves, and strict social distancing • Standalone bars and pubs may and operate at 66% of total seating capacity <p>On November 19, 2020, the Arkansas Health Department issued a directive that Arkansas businesses that are licensed to sell and allow consumption of alcohol on their</p>

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	<p>premises must close by 11 p.m. The directive remains in effect through January 3, 2021.</p> <p>Read more: https://governor.arkansas.gov/11-pm-closing-for-businesses-licensed-to-sell</p> <p>Read more: https://www.healthy.arkansas.gov/directive_bars_phase_II.pdf</p> <p>Read more: https://www.healthy.arkansas.gov/Directive_for_Large_Indoor_Venues</p> <p>Read more: https://governor.arkansas.gov/gyms-fitness-centers</p> <p>Read more: https://governor.arkansas.gov/personal_services_reopen</p> <p>Read more: https://arkansasready.com/resources/restaurants/</p> <p>Read more: https://www.healthy.arkansas.gov/elective_surgery.pdf</p>
California	<p>Each county in California is assigned to a four-tier system, governing how businesses are allowed to reopen. In order to advance to the next less restrictive tier, each county will need to meet an equity metric or demonstrate targeted investments to eliminate disparities in levels of COVID-19 transmission, depending on its size.</p> <p>Tier 1, widespread transmission: Most nonessential businesses must be closed.</p> <ul style="list-style-type: none"> • Hair salons: open indoors with modifications • Retail and Malls: open indoors at 25% capacity • Nail salons: open indoors with modifications

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	<ul style="list-style-type: none"> • Personal care services (body waxing, etc.): open indoor with modifications • Museums, zoos and aquariums: outdoor only • Places of worship: outdoor only • Movie theaters: outdoor only • Gyms: outdoor only • Restaurants: outdoor only • Bars and breweries: closed • Family entertainment centers: outdoor only, like mini golf, batting cages and go-kart racing • Non-essential offices: remote work only • Professional sports: no live audiences • Schools: must stay closed • Theme parks: must stay closed <p>Tier 2, substantial transmission:</p> <ul style="list-style-type: none"> • Hair salons: open indoors with modifications • Retail and Malls: open indoors at 50% capacity • Nail salons: open indoors with modifications • Personal care services (body waxing, etc.): open indoor with modifications

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	<ul style="list-style-type: none"> • Museums, zoos and aquariums: open indoors at 25% capacity • Places of worship: open indoors at 25% capacity or 100 people, whichever is fewer • Movie theaters: open indoors at 25% capacity or 100 people, whichever is fewer • Gyms: open indoors at 10% capacity • Restaurants: open indoors at 25% capacity or 100 people, whichever is fewer • Bars and breweries: closed • Family entertainment centers: outdoor only, like mini golf, batting cages and go-kart racing • Non-essential offices: remote work only • Professional sports: no live audiences • Schools: can reopen for in-person instruction after two weeks out of tier 1 • Theme parks: must stay closed <p>Tier 3, moderate transmission:</p> <ul style="list-style-type: none"> • Hair salons: open indoors with modifications • Retail and Malls: open indoors with modifications • Nail salons: open indoors with modifications • Personal care services (body waxing, etc.): open indoor with modifications

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	<ul style="list-style-type: none"> • Museums, zoos and aquariums: open indoors at 50% capacity • Places of worship: open indoors at 50% capacity or 200 people, whichever is fewer • Movie theaters: open indoors at 50% capacity or 100 people, whichever is fewer • Gyms: open indoors at 25% capacity and can open indoor pools • Restaurants: open indoors at 50% capacity or 200 people, whichever is fewer • Bars and breweries: outdoor only • Family entertainment centers: open indoors at 25% capacity for naturally distanced activities like bowling and rock climbing walls • Non-essential offices: encourage telework but can reopen in-person work spaces • Professional sports: outdoor stadiums can have audiences up to 20% capacity • Schools: can reopen for in-person instruction after two weeks out of the purple tier • Theme parks: smaller parks can open outdoor attractions to in-county visitors at 25% capacity or 500 people, whichever is fewer <p>Tier 4, minimal transmission:</p> <ul style="list-style-type: none"> • Hair salons: open indoors with modifications • Retail and Malls: open indoors with modifications

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	<ul style="list-style-type: none"> • Nail salons: open indoors with modifications • Personal care services (body waxing, etc.): open indoor with modifications • Museums, zoos and aquariums: open indoors with modifications • Places of worship: open indoors at 50% capacity • Movie theaters: open indoors at 50% capacity or 100 people, whichever is fewer • Gyms: open indoors at 50% capacity, plus saunas, spas, steam rooms and indoor pools can open • Restaurants: open indoors at 50% capacity • Bars and breweries: open indoors at 50% capacity • Family entertainment centers: open indoors at 50% capacity including arcades, ice skating, roller skating, and indoor playgrounds • Non-essential offices: encourage telework but can reopen in-person work spaces • Professional sports: outdoor stadiums can have audiences up to 25% capacity • Schools: can reopen for in-person instruction after two weeks out of the purple tier • Theme parks: larger parks can open at 25% capacity <p>On December 3, Gov. Newsom announced a Regional Stay Home Order, effective December 5 in regions with less than 15% ICU availability. It prohibits private</p>

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	<p>gatherings of any size and closes sector operations except for critical infrastructure and retail.</p> <p>The Order will remain in effect for at least 3 weeks and, after that period, will be lifted when a region’s projected ICU capacity meets or exceeds 15%. This will be assessed on a weekly basis after the initial 3-week period.</p> <p>Read more: https://www.gov.ca.gov/Regional Stay-at-Home-Order-ICU-Scenario.pdf Read more: https://www.cdph.ca.gov/Tier Breakdown/Dimmer-Framework-September_2020.pdf</p>
Colorado	<p>In September, Gov. Polis announced a COVID-19 dial that establishes a restriction framework for counties based on metrics like positivity rate and hospital capacity. Counties can use the dial as a guide to apply to enter one of five phases that outline restrictions aimed to contain the spread of the novel coronavirus. Counties will move back and forth between levels based on their metrics.</p> <p>Level Green (Protect our Neighbors)</p>

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	<ul style="list-style-type: none"> • Counties and regions certified for Level Green may allow any business or activity within their jurisdiction to operate at 50% of their pre-pandemic capacity not to exceed 500 people. • Critical businesses and critical government functions may continue to operate without capacity limitations under safety requirements. • Non-critical office-based businesses may operate at 50% of their pre-pandemic capacity with no further person cap or limitation. <p>Level Blue (Cautious)</p> <ul style="list-style-type: none"> • Non-critical office-based businesses may allow in-person work up to 50% of their posted occupancy limit. • Critical and non-critical retail may operate at 50% of the posted occupancy limit. • Non-critical manufacturing may operate at 50% of the posted occupancy limit up to 175 employees, whichever is less, per room. • Personal services may operate at 50% of the posted occupancy limit, not to exceed 50 people, whichever is less, per room.

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	<ul style="list-style-type: none"> • Restaurants may operate at 50% of the posted occupancy limit indoors not to exceed 175 people excluding staff, whichever is less, per room. • Recreation, including gyms, recreation centers and indoor pools and outdoor recreation facilities, may open at 25% capacity, not to exceed 75 people, whichever is less. • Casinos may operate their slot machines at 50% of the posted occupancy limit not to exceed 175 people per room, whichever is less, excluding staff. • Critical businesses and critical government functions may continue to operate without capacity limitations, but must follow safety requirements <p>Level Yellow (Concern)</p> <ul style="list-style-type: none"> • Non-critical office-based businesses may operate the same as Level Blue, and remote working is strongly encouraged. • Critical and non-critical retail may operate the same as Level Blue. • Non-critical manufacturing may operate at 50% of the posted occupancy limit not to exceed 50 people, whichever is less, per room. • Personal Services may operate the same as Level Blue. • Restaurants may operate at 50% of the posted occupancy limit indoors not to exceed 50 people, excluding staff, whichever is less, per room.

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	<ul style="list-style-type: none"> • Recreation, including gyms, recreation centers and indoor pools and outdoor recreation facilities and activities, may operate at 25% capacity, not to exceed 50 patrons, whichever is less • Casinos may operate their slot machines at 50% of the posted occupancy limit not to exceed 50 people per room, whichever is less, excluding staff. • Critical businesses and critical government functions may continue to operate without capacity limitations, but must follow safety requirements <p>Level Orange (High Risk)</p> <ul style="list-style-type: none"> • Non-critical office-based businesses may allow in-person work up to 25% of their posted occupancy limit, and are strongly encouraged to implement remote work to the greatest extent possible • Critical and non-critical retail may operate at 50% of the posted occupancy limit, and should offer increased options for curbside pickup and delivery. • Non-critical manufacturing may operate at 25% of the posted occupancy limit not to exceed 50 people, whichever is less, per room. • Personal services may operate at 25% of the posted occupancy limit, not to exceed 25 people, whichever is less, per room.

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	<ul style="list-style-type: none"> • Restaurants may operate at 25% of the posted occupancy limit indoors not to exceed 50 people, excluding staff, whichever is less, per room. • Gyms, recreation centers and indoor pools may operate at 25% capacity, not to exceed 25 people, whichever is less, • Casinos may operate at 25% of the posted occupancy limit not to exceed 50 people excluding staff, whichever is less, • Critical businesses and critical government functions may continue to operate without capacity limitations, but must follow safety requirements <p>Level Red (Severe Risk)</p> <ul style="list-style-type: none"> • Non-critical office-based businesses may allow in-person work up to 10% of their posted occupancy limit and are strongly encouraged to implement remote work to the greatest extent possible. • Critical and non-critical retail may operate at 50% of the posted occupancy limit and should offer enhanced options for curbside pickup and delivery. • Non-critical manufacturing may operate at 25% of the posted occupancy limit not to exceed 50 people, whichever is less, per room. • Personal services may operate at 25% of the posted occupancy limit, not to exceed 25 people, whichever is less, per room.

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	<ul style="list-style-type: none"> • Restaurants are closed for in-person indoor dining but may offer outdoor dining, curbside, takeout and delivery services. • Gyms, recreation centers and indoor pools may operate at 10% capacity, not to exceed 10 people, whichever is less, excluding staff per room indoors. • Casinos are closed for in-person work and services • Critical businesses and critical government functions may continue to operate without capacity limitations, but must follow safety requirements <p>Level Purple (Extreme Risk)</p> <ul style="list-style-type: none"> • Non-critical office-based businesses are closed for in-person work but may continue to perform remote work if possible and carry out Minimum Basic Operations. • Non-critical retail is closed for in-person work or services but may operate and provide curbside, pick up or delivery services, • Non-critical manufacturing may operate at 10% of the posted occupancy limit not to exceed 25 people, whichever is less, per room. • Personal services are closed for in-person work and services • Restaurants are closed for in-person indoor and outdoor dining but may offer curbside, takeout and delivery services.

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	<ul style="list-style-type: none"> • Gyms, recreation centers and indoor pools are closed for indoor activities, except that fitness centers and nonessential personal services included in residential facilities, such as hotels, apartment or condominium complexes. • Casinos are closed for in-person work and services <p>Read more: https://Public Health Order- COVID-19 Dial</p> <p>Read more: https://covid19.colorado.gov/data/covid-19-dial-dashboard</p>
Connecticut	<p>Due to the increasing rate of COVID-19, Gov. Lamont has ordered the entire state to roll back from phase 3 to Phase 2.1 – a slightly modified version of the previously enacted Phase 2 rules – effective November 6.</p> <p>The following limitations are in place under Phase 2.1:</p> <ul style="list-style-type: none"> • Restaurants open at 50% capacity (subject to a 10:00pm closing) • Personal services open at 75% capacity • Libraries open at 75% capacity

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	<ul style="list-style-type: none"> • Outdoor event venues open at 25% capacity • Indoor recreation open at 75% capacity (subject to a 10:00 p.m. closing) • Sports and fitness facilities (e.g. gyms, fitness centers, pools, etc.) at 50% capacity • Bars and nightclubs will remain closed <p>Read more: https://portal.ct.gov/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-Phase-2.1</p>
Delaware	<p>On December 10, Gov. Carney signed to the state’s emergency Order and imposed additional restrictions to confront the winter surge of COVID-19. Effective December 14:</p> <ul style="list-style-type: none"> • Maximum occupancy for businesses mean 30% of stated fire occupancy requirements, excluding employees, unless expressly stated otherwise. • Retail establishments of 5,000 sq. ft. or less may continue operations or reopen provided, however, that the total number of individuals within the retail establishment shall not exceed 40% of that facility’s stated fire occupancy requirements.

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	<ul style="list-style-type: none"> • Businesses with less than 100,000 sq. ft. and retail establishments having five 5,001 sq. ft. but no more than 100,000 sq. ft. may continue operations or reopen provided, however, that the total number of individuals within them shall not exceed 30% of that facility's stated fire occupancy requirements. • All businesses, including retail establishments, having 100,001+ sq. ft. may continue operations or reopen provided, however, that the total number of individuals within the business shall not exceed 20% of that facility's stated fire occupancy requirements. • Restaurants must operate at no more than 30% of fire capacity indoors, with allowances for additional outdoor seating. Indoor and outdoor dining must be closed to the public at 10pm. <p>Read more: https://governor.delaware.gov/Fourth-Revision-to-the-27th-Modification-of-the-Declaration-of-a-SOE-Delaware-12.10.20.pdf Read more: https://news.delaware.gov/2020/12/10/governor-carney-announces-additional-covid-19-restrictions-to-confront-winter-surge/</p>
District of Columbia	DC is currently under Phase 2 of reopening. Under Phase 2 and starting Dec. 23 running through Jan. 15, 2021:

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	<ul style="list-style-type: none"> • Non-essential retail can operate at 25% capacity or 250 people, whichever is less. • Indoor dining is suspended. Restaurants may open for outdoor dining, takeout and delivery. • Gyms, yoga studios and dance classes can reopen with restrictions. Group exercise classes suspended. • Tanning, tattoo, waxing, threading, electrolysis, cryotherapy, facial and other skin services, and nail salons may open under the same conditions as barbershops and hair salons. • Museums and libraries are closed • Live entertainment pilot is paused • Nonessential businesses are required to work from home <p>Read more: https://coronavirus.dc.govdc/sites/coronavirus/Mayor's Order.pdf Read more: https://coronavirus.dc.gov/Mayors Order 11-23-2020.pdf Read more: https://coronavirus.dc.gov/phasetwo</p>
Florida	<p>Florida is currently in phase 3. Phase 3 began September 25. During phase 3:</p>

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	<ul style="list-style-type: none"> • Bars, pubs, and nightclubs may operate at full capacity with limited social distancing protocols. • Restaurants and food service establishments may operate at full capacity with limited social distancing protocols. • Gyms and fitness centers may operate at full capacity but should maintain adequate sanitation practices • Large Venues: (i.e. movie theaters, concert halls, auditoriums, bowling alleys, arcades, playhouses, casinos) may operate at full capacity with limited social distancing protocols • Personal services businesses may operate at full capacity subject to mitigation protocols. • Retail businesses may operate at full capacity but should continue to maintain adequate sanitation practices <p>The Order allows city or county governments to impose occupancy limits on restaurants and bars (to as low as 50% capacity) if authorities state in the local order why the restriction is necessary for public health.</p> <p>Read more: https://www.flgov.com/Phase 3 Order/2020/EO_20-244.pdf</p>

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Georgia	<p>In Georgia, all businesses may operate. Certain types of businesses are subject to specific limitations:</p> <ul style="list-style-type: none"> • Restaurants and dining services are allowed may operate subject to safety, social distancing and sanitation guidelines. • All medical practices, dental practices, orthodontic practice and any other healthcare-related practices are permitted to treat patients and are not limited to Minimum Basic Operations. • All gyms, fitness centers, bowling alleys, body art studios, estheticians, hair designers, and massage therapists are permitted to operate subject to safety, social distancing and sanitation guidelines. • Retail stores are permitted to operate under certain measures to mitigate the spread of COVID-19. • Movie theaters may operate subject to guidelines for Non-critical Infrastructure along with additional industry specific guidelines. • Entertainment venues like bars and nightclubs may operate subject to safety, social distancing and sanitation guidelines. <p>Read more: https://gov.georgia.gov/2020-executive-orders</p>

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Hawaii	<p>All businesses are permitted to operate without any capacity limitations.</p> <p>Read more: https://governor.hawaii.gov/reopen_plan.pdf Read more: https://governor.hawaii.gov/Seventh-Supplementary-Proclamation-for-COVID-19.pdf</p>
Idaho	<p>On October 27, the Governor moved the state back to a modified Stage 2. Under Stage 2:</p> <ul style="list-style-type: none"> • Offices should continue to encourage telework, whenever possible and feasible with business operations. • Bars, restaurants, and nightclubs can operate with seating only. • Hair salons, indoor gyms and recreation facilities may operate if they meet health and safety protocols. <p>Read more: https://coronavirus.idaho.gov/stage-2-modified-order.pdf Read more: https://rebound.idaho.gov/stages-of-reopening/</p>

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Illinois	<p>On July 15, Gov. Pritzker announced a new plan to mitigate the continued spread of COVID-19 in Illinois, splitting up the state into 11 regions instead of the 4 regions outlined in his original plan. The plan outlines 3 tiers of actions that officials can take to slow the spread of coronavirus.</p> <p>Effective November 20 all regions in the state moved to Tier 3 mitigations.</p> <p>Tier 1 Bars and restaurants: Reduce indoor dining capacity and suspend indoor bar service Hospitals: Reduce elective surgeries and procedures; limit visitations at hospitals; implement twice daily bed-reporting Offices: Remote work for high risk individuals; telework for as many workers as possible Organized group recreational activities & gyms: Reduce indoor capacity Retail: Reduce in-person capacity. Salons and personal care: Institute temporary location shutdown tied to outbreak</p> <p>Tier 2 Bars and restaurants: Suspend indoor dining and bar service</p>

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	<p>Hospitals: Suspend elective surgeries and procedures; implement surge capacity; assess need to open alternate care facility</p> <p>Offices: Reduce office capacity with recommendations to resume remote work where possible</p> <p>Organized group recreational activities & gyms: Suspend organized indoor recreational activities.</p> <p>Retail: Suspend in-person non-essential retail; online and curbside pick-up available for all.</p> <p>Salons and personal care: Institute temporary location shutdown tied to outbreak with possible broader mitigations</p> <p>Tier 3: (Current tier)</p> <ul style="list-style-type: none"> • Bars and Restaurants: All bars and restaurants must close at 11pm; No indoor service; • Health and Fitness Centers: Operate at no more than 25% capacity; No indoor group classes • Indoor recreation, theaters, cultural Institutions: Gaming and casinos are closed; Indoor recreation centers, including theaters, performing arts centers and indoor museums and amusement centers are closed; Outdoor activities allowed at 25% capacity or less

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STATE	BUSINESSES LIMITATIONS
	<ul style="list-style-type: none"> • Offices: All employees who can work remotely should work remotely • Personal Care Service: Operate at lesser of 25 clients or 25% capacity • Retail: Operate at no more than 25% capacity; Grocery stores and pharmacies may operate at up to 50% capacity • Manufacturing: Additional COVID training for all employees required even if previous training occurred <p>Read more: https://coronavirus.illinois.gov/s/restore-illinois-mitigation-plan_Tier_3 Read more: https://www2.illinois.gov/Tier_2_COVID-19_Resurgence_Migitations.pdf Read more: https://coronavirus.illinois.gov/reopening_plan</p>
Indiana	<p>Indiana’s new Order issued on November 13 outlines the state’s new color-coded system to keep everyone informed about the status of COVID-19 in each county. The ISDH will update each county’s status at least weekly.</p> <p>Blue: The county has low community spread (0.5 or below) Social gatherings of any kind, indoor or outdoor, are limited to 250 people. Starting November 22, 2020, any social gathering or event for which more than 250 people will</p>

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	<p>be in attendance, must submit a plan to the local health department at least seven days in advance and receive approval before proceeding.</p> <p>Yellow: The county has moderate community spread (1.0 or 1.5) Social gatherings of any kind, indoor or outdoor, are limited to 100 people. Starting November 22, 2020, any social gathering or event for which more than 100 people will be in attendance, must submit a plan to the local health department at least seven days in advance and receive approval before proceeding.</p> <p>Orange: The county’s community spread is approaching high levels (2.0 or 2.5) Social gatherings of any kind, indoor or outdoor, are limited to 50 people. Starting November 22, 2020, any social gathering or event for which more than 50 people will be in attendance, must submit a plan to the local health department at least seven days in advance and receive approval before proceeding.</p> <p>Red: The county has very high positivity and community spread (3.0 or higher) Social gatherings of any kind, indoor or outdoor, are limited to 25 people. Starting November 22, 2020, any social gathering or event for which more than 25 people will be in attendance, must submit a plan to the local health department at least seven days</p>

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	<p>in advance and receive approval before proceeding. College and professional sports are included.</p> <p>A county must meet the metrics of a less restrictive category for 2 consecutive weeks before being allowed to move to that category.</p> <p>The Order allows restaurants, bars and nightclubs to operate without capacity limits based on percentage but establishments must adhere to other safety protocols.</p> <p>The state’s emergency declaration is in effect through January 30, 2021.</p> <p>Read more: https://www.in.gov/gov/files/Executive-Order-20-52-Tenth-Renewal-of-Emergency-Declaration.pdf</p> <p>Read more: https://www.in.gov/gov/files/Executive-Order-20-53-Ext-of-20-50-Cont.-of-Color-Coded-County-Assessments.pdf</p> <p>Read more: https://www.in.gov/gov/EO-20-48-Color-County-Assessments.pdf</p> <p>Read more: https://www.in.gov/gov/files/Executive-Order-Reopen.pdf https://backontrack.in.gov/files/getting IN back on track.pdf</p>

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Iowa	<p>All business may operate, although some have specific guidelines or limitations</p> <ul style="list-style-type: none"> • Restaurants, fitness centers, libraries, and other retails establishments may operate. • Movie theaters, zoos, aquariums, museums, and wedding reception venues may operate subject to public health measures. • Salons, barbershops, massage and tattoo establishments may operate with appropriate public health measures in place. • Bars, wineries, breweries, distilleries, and social and fraternal clubs may operate. <p>Read more: https://abd.iowa.gov/covid-19-updates Read more: https://governor.iowa.gov/vHealth Proclamation -202020.pdf Read more: https://governor.iowa.gov/press-release/proclamation</p>
Kansas	<p>Kansas is currently in Phase 3. Under Phase 3:</p> <p>All businesses and activities may operate if they can maintain at least 6 feet of distance between consumers (individuals or groups).</p> <p>Read more: https://governor.kansas.gov/EO-20-34-Phase-2-Executed.pdf Read more: https://covid.ks.gov/Reopen-Kansas-Framework-v6.2-5.19.20.pdf</p>

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Kentucky	<p>Effective December 14:</p> <ul style="list-style-type: none"> • Gyms and fitness centers may operate at 50% capacity. • Restaurants and bars may operate at 50% capacity. Service must stop at 11pm. • All professional services and other office-based businesses must mandate that all employees who are able to work from home do so. Any office that remains open must ensure that no more than 50% of employees are physically present in the office any given day. • Indoor venues, event spaces, and theaters are limited to 50% capacity. <p>Read more: https://kentucky.gov/Pages/Activity-stream.aspx?n=GovernorBeshear&prId=505 Read more: https:// Executive-Order_2020-968_State-of-Emergency.pdf Read more: kycovid19.ky.gov - KY Healthy At Work (egov.com)</p>
Louisiana	<p>Effective November 25, Gov. Edwards moved Louisiana back to phase 2. Under phase 2:</p> <ul style="list-style-type: none"> • All businesses, private and public sectors, are encouraged to use remote work where they can. • All restaurants are limited to 50% of their indoor capacity. Restaurants should move as much dining outdoors as they can. Social distancing is required.

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	<ul style="list-style-type: none"> • For bars in parishes above 5% positivity, bars are closed to indoor sales and consumption but open for outdoor consumption at tables only and at 25% capacity, with a maximum of 50 people. Social distancing is required. Take-out and delivery will still be available. • Retail businesses at 50% capacity, except for essential businesses • Gyms may be open at 50% of their capacity. • Barber and beauty shops, and nail salons may open at 50% of their capacity. • Movie theaters may open at 50% of their capacity. • Indoor gatherings at event/receptions centers are limited to 25% capacity or up to 75 individuals. • Outdoor gatherings at event/reception centers are limited to 25% capacity or up to 150 individuals when strict physical distancing is not possible. • All sporting events will be capped at 25% capacity. <p>Read more: https://gov.louisiana.gov/Proclamations/2020/168-Public-Health-Emergency-Modified-Phase-2.pdf</p>
Maine	<p>In Maine the following restrictions apply effective November 4:</p> <ul style="list-style-type: none"> • Indoor gatherings are limited to 50 people, including restaurants, movie theaters and other businesses with indoor seating.

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	<ul style="list-style-type: none"> • For non-seated indoor activities, such as physical activity in gyms, the limit remains at 50. • The outdoor gathering limit remains at 100 people. • Retailers are subject to the occupancy limit of 5 people per 1,000 square feet of shopping space. • The reopening date for indoor seated service for bars and tasting rooms is postponed. <p>Effective November 20 until further notice, all outdoor and indoor amusement venues, movie theaters, performing arts venues, casinos, and businesses that provide seated food and drink service, including social clubs, restaurants, and bars and tasting rooms currently open for outdoor service, will close for the night by 9:00 p.m.</p> <p>Read more: https://www.maine.gov/governor/mills/news/mills-administration-continues-early-business-closing-time-amid-increase-covid-19-positivity</p> <p>Read more: https://www.maine.gov/covid19/restartingmaine</p> <p>Read more: https://www.maine.gov/governor/mills/news/more-public-health-and-safety-measures-9pm-closing</p> <p>Read more: https://www.maine.gov/governor/mills/news/mills-administration-continues-early-business-closing-time-amid-rising-cases</p>

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Maryland	<p>Maryland is currently under an amended Phase 3. Under Phase 3, all businesses may open except that:</p> <ul style="list-style-type: none"> • Indoor dining may operate at 50%. All bars, restaurants, and venues serving food and alcohol must close at 10pm. • Retail establishments may operate at 50% capacity • Personal services shall operate at 50% capacity • Indoor recreational businesses may operate at 50% capacity • Telework is mandatory for state employees who are able to and strongly encouraged for all businesses <p>On November 10, State health officials issued guidance warning hospitals and other medical facilities to avoid any elective procedure admissions that are not urgent or life-saving.</p> <p>Read more: https://phpa.health.maryland.gov/MDH Clinician Letter.pdf Read more: https://governor.maryland.gov/closing_early/Order-20-11-17-01.pdf https://governor.maryland.gov/2020/11/17/new capacity-restrictions/ Read more: https://governor.maryland.gov/phase 3 order 9.1.20.pdf</p>
Massachusetts	<p>Effective December 13, all communities in Massachusetts will return to Step 1 of Phase 3, of the Commonwealth’s reopening plan. Under Step 1 of Phase 3:</p>

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	<p>High risk communities are in Phase 3, Step 1. The following types of businesses are prohibited from operating during Step 1 of Phase 3:</p> <ul style="list-style-type: none"> • Indoor performance venues • Roller skating rinks • Trampoline parks • Obstacle courses • Laser tag • Escape rooms <p>Effective Dec. 26 through Jan. 10, 2021: The following types of businesses must operate at no more than 25% capacity: Restaurants, close-contact personal services, theaters, retail, offices, gyms, libraries, museums, arcades, and lower-contact indoor and outdoor recreation businesses.</p> <p>All hospitals are directed to postpone or cancel all nonessential inpatient elective invasive procedures in order to maintain and increase inpatient capacity.</p> <p>Read more: https://www.mass.gov/news/baker-polito-administration-announces-further-measures-to-stop-the-spread-of-covid-19</p>

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	<p>Read more: https://www.mass.gov/news/baker-polito-administration-announces-statewide-rollback-to-phase-three-step-one-additional</p> <p>Read more: https://www.mass.gov/info-details/covid-19-communities-in-step-1-of-phase-iii-not-designated-lower-risk</p> <p>Read more: https://www.mass.gov/doc/covid-19-order-58/statewide-rollback</p>
Michigan	<p>Effective through Jan. 15, 2021:</p> <ul style="list-style-type: none"> • Indoor dining is closed. Outdoor dining may continue to operate • Outdoor gatherings are permitted at non-residential venues if: 25 or fewer persons are gathered at a venue without fixed seating, and attendance is limited to 20 persons per 1,000 square feet; 25 or fewer persons are gathered at a venue with fixed seating, and attendance is limited to 20% of seating capacity of the venue. • Gatherings at low-risk entertainment venues, recreational facilities and places of public amusement may operate under safety protocols • A gathering at a retail store, library, or museum must not exceed 30% of total occupancy limits • Fitness centers must not exceed 25% of the total occupancy limits • Personal care services are permitted to the extent that services do not involve the removal of face masks

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	<p>The order leaves open work that cannot be performed from home, including for manufacturing, construction and health occupations.</p> <p>Read more: https://www.michigan.gov/coronavirus/0,9753,7-406-98178_98455-547899--,00.html</p> <p>Read more: https://www.michigan.gov/coronavirus/0,9753,7-406-98158-547909--,00.html</p> <p>Read more: https://www.michigan.gov/coronavirus/Order Extended</p>
Minnesota	<p>As a measure to address a surge in COVID-19 cases, effective December 18:</p> <ul style="list-style-type: none"> • Restaurants and bars must close to the public. Outdoor dining may operate at 50% capacity, 100 people max. Gov. Walz is planning to announce 1/6/21 that he will loosen restrictions on bars and restaurants. • Gyms and fitness centers may operate at 25% capacity, 100 people max. • Indoor events and entertainment must close to the public • Outdoor events and entertainment may operate at 25% capacity, 100 people max • Personal services, such as salons, tattoo parlors, and barbershops, may operate under safety guidelines. <p>Read more: https://mn.gov/covid19/for-minnesotans/stay-safe-mn/stay-safe-plan.jsp</p>

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	Read more: https://mn.gov/governor/New Restrictions
Mississippi	<p>In Mississippi, maximum capacity for retail businesses, restaurants, gyms, and seated dinners at reception halls and conference centers is capped at 75%.</p> <p>Read more: https://governorreeves.ms.gov/wp-content/uploads/Executive-Order-1525-Safe-Recovery.pdf</p>
Missouri	<p>All businesses can be open provided that the social distancing guidelines set forth in the new health order are followed.</p> <p>There are currently no limitations on social gatherings as long as necessary precautions are taken. So, amusement parks and attractions, concerts, funerals, museums, school graduations and weddings will be permitted.</p> <p>Read more: https://governor.mo.gov/press-releases/ Read more on Plan: https://showmestrong.mo.gov/businesses/</p>
Montana	<p>In Montana, all businesses may operate, except that:</p> <ul style="list-style-type: none"> • Restaurants, bars, breweries, distilleries and casinos may operate at 50% capacity and must close no later than 10pm.

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	<ul style="list-style-type: none"> • Gyms, indoor group fitness classes, pool, and hot tubs can operate at 75% capacity • Concert halls, bowling alleys, and other places of assembly may operate with reduced capacity <p>Read more: https://news.mt.gov/Nov_20/gov-announces-new-public-health-measures Read more: https://covid19.mt.gov/Phase_One_Expansion_Guidance.pdf Read more: https://news.mt.gov/governor-bullock-announces-montana-to-enter-phase-two-of-reopening-plan-on-june-1st</p>
Nebraska	<p>In Nebraska, all businesses may operate with no capacity restrictions but must adhere to safety protocols.</p> <p>Read more: https://governor.nebraska.gov/press/gov-ricketts-announces-new-directed-health-measures-take-effect-thursday Read more: http://dhhs.ne.gov/Documents/DHM-Measure-Table-ENGLISH.pdf</p>
Nevada	<p>Effective November 24 through January 15, Nevada will operate under new restrictions titled “Statewide Pause.” Under the Pause:</p> <ul style="list-style-type: none"> • Restaurant and bar capacity is reduced from 50 to 25% • Capacity at gyms, fitness and dance studios is reduced from 50 to 25%

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	<ul style="list-style-type: none"> • Casino capacity is reduced from 50 to 25% • Arcades, art galleries, aquariums, racetracks, bowling alleys, mini golf, libraries, museums and zoos all are reduced to 25% capacity. • Retail stores – including grocery stores – will remain at 50% of capacity, with strict social distancing and additional monitoring requirements <p>Read more: https://nvhealthresponse.nv.gov/statewide_pause_extended_until_1.15.2021.pdf</p> <p>Read more: http://gov.nv.gov/Roadmap-to-Recovery-Chart-vFINAL.pdf</p> <p>Read more: https://nvhealthresponse.nv.gov/PAUSE/2020/11/11.22-RELEASE.pdf</p>
New Hampshire	<p>In New Hampshire, businesses may operate with the following limitations:</p> <ul style="list-style-type: none"> • Gyms, fitness facilities and other studios may operate at 50% • Museums, art galleries, zoos and aquariums may operate at 50% • Indoor venues, like movie theaters, bowling alleys and indoor malls may operate at 50% • Adult entertainment establishments, nightclubs and day clubs remain closed • Bars and restaurants may operate at 100% capacity • Amusement parks, performing arts, movie theaters may operate for daily operations but with a limit capacity

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	<p>Read more: https://nvhealthresponse.nv.gov/phase 2 reopening/may 29 Read more: https://www.covidguidance.nh.gov/ Read more: https://www.governor.nh.gov/-stay-at-home.htm</p>
New Jersey	<p>In New Jersey, businesses may operate, except that:</p> <ul style="list-style-type: none"> • Gyms and fitness centers are limited to 25% capacity • Indoor dining is limited to 25% capacity. Restaurants, bars, clubs, lounges, and other businesses that serve food or drinks cannot operate their indoor premises after 10:00pm. Outdoor dining can continue after 10:00pm, as can takeout and delivery services. Seating at the physical bar in the indoor areas of bars and restaurants will be prohibited during all operating hours • Theaters and indoor performance venues are limited to 25% capacity • Casinos are limited to 25% capacity <p>Read more: https://nj.gov/indoor dining/sept 4/pdf/EO-183.pdf Read more: https://nj.gov/infobank/eo/gyms reopen/pdf/EO-181.pdf Read more: https://nj.gov/infobank/eo/Nov. 12 restrictions/EO-194.pdf Read more: https://covid19.nj.gov/faqs/nj-information/general-public/what-businesses-are-open-what-rules-or-safety-guidelines-must-they-follow Read more: https://nj.gov/outdoor dining, retail & personal services</p>

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New Mexico	<p>Effective December 2, New Mexico transitioned to a tiered county-by-county COVID-19 risk system. Counties will operate under one of three levels: Red, signifying very high risk; Yellow, signifying high risk; and Green, signifying medium risk.</p> <p>Green Level</p> <ul style="list-style-type: none"> • Essential businesses (non-retail): No capacity restrictions but operations must be limited to only those absolutely necessary to carry out essential functions • Essential retail spaces: 50% of maximum capacity • Food and drink establishments: 50% of maximum capacity for indoor dining; 75% of maximum capacity for outdoor dining • Close-contact businesses: 50% of maximum capacity • Outdoor recreational facilities: 50% of maximum capacity (unless required to have less capacity under the state’s COVID-Safe Practices) • Close-contact recreational facilities: Remain closed • **All other businesses: 50% of maximum capacity <p>Yellow Level</p>

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	<ul style="list-style-type: none"> • Essential businesses (non-retail): No capacity restrictions but operations must be limited to only those absolutely necessary to carry out essential functions • Essential retail spaces: 25% of maximum capacity or 125 customers at one time, whichever is smaller • Food and drink establishments: 25% of maximum capacity for indoor dining; 75% of maximum capacity for outdoors dining; any establishment serving alcohol must close by 10 p.m. each night • Close-contact businesses: 25% of maximum capacity or 20 customers at one time, whichever is smaller • Outdoor recreational facilities: 25% of maximum capacity (unless required to have less capacity under the state’s COVID-Safe Practices) • Close-contact recreational facilities: Remain closed • All other businesses: 25% of maximum capacity or 125 customers at one time, whichever is smaller <p>Red Level</p> <ul style="list-style-type: none"> • Essential businesses (non-retail): No capacity restrictions but must limit operations to only those absolutely necessary to carry out essential functions

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	<ul style="list-style-type: none"> • Essential retail spaces: 25% of maximum capacity or 75 customers at one time, whichever is smaller • Food and drink establishments: No indoor dining permitted; 25% of maximum capacity for outdoor dining; any establishment serving alcohol must close by 9 p.m. each night • Close-contact businesses: 25% of maximum capacity or 10 customers at one time, whichever is smaller • Outdoor recreational facilities: 25% of maximum capacity (unless required to have less capacity under the state’s COVID-Safe Practices) • Close-contact recreational facilities: Remain closed • All other businesses: 25% of maximum capacity or 75 customers at one time, whichever is smaller <p>Effective Dec. 11 through Jan. 8, 2021, all hospital acute care facilities in the state may not provide non-essential surgical procedures.</p> <p>Read more: https://www.newmexico.gov/2020/12/10/doh-issues-public-health-orders-temporarily-limiting-non-essential-surgeries-recognizing-activation-of-crisis-care/</p>

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	<p>Read more: https://www.governor.state.nm.us/wp-content/uploads/2020/11/RED-TO-GREEN-FRAMEWORK-FOR-SAFE-REOPENING.pdf</p> <p>Read more: https://www.governor.state.nm.us/wp-content/uploads/2020/12/Executive-Order-2020-085.pdf</p>
New York	<p>In October, Gov. Cuomo announced a new micro-cluster strategy in the state as an effort to curb the spread of COVID-19. The strategy targets coronavirus spikes on a block-by-block basis through the designation of yellow, orange, and red zones.</p> <p>Yellow Zone The least restrictive of the three zones. Non-essential businesses can remain open. Indoor dining and outdoor dining is permitted. Bars and restaurants close at 10pm for on-premises consumption. Schools can remain open but must fulfill 20% weekly testing of in-person students and faculty.</p> <p>Orange Zone Gyms, fitness centers and classes operate at 25% capacity; barber shops, hair salons, personal care services can provide services so long as employees performing services are tested for COVID-19 on a weekly basis. Outdoor dining and takeout or delivery is only permitted. Bars and restaurants close at 10pm for on-premises consumption. Schools are closed and operate on a remote-only basis.</p>

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	<p>Red Zone Red zone designation is the most restrictive of the three. All non-essential businesses are closed, and dining is restricted to takeout and delivery only. Schools are closed and operate on a remote-only basis.</p> <p>Bars, restaurants and gyms must close in-person service by 10pm statewide.</p> <p>Read more: https://forward.ny.gov/cluster-action-initiative/changes to zone orange Read more: https://forward.ny.gov/cluster-action-initiative Read more: https://coronavirus.health.ny.gov/home</p>
North Carolina	<p>The state is under a modified stay-at-home order effective December 11, 2020 to January 8, 2021. Under the order, all businesses may operate, except that:</p> <ul style="list-style-type: none"> • Smaller outdoor entertainment venues, like arenas or amphitheaters, may operate outdoors at 30% of outdoor capacity, or 100 guests, whichever is less. Services must cease at 10pm. • Movie theaters and conference centers may operate indoor spaces to 30% of capacity, or 100 guests, whichever is less. Services must cease at 10pm.

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	<ul style="list-style-type: none"> • Bars may operate outdoors at 30% of outdoor capacity, or 100 guests, whichever is less with an 10pm curfew on alcohol sales • Gyms and indoor exercise facilities may operate at 30% capacity • Restaurants may operate at 50% capacity limits with an 10pm curfew on alcohol sales <p>Read more: https://governor.nc.gov/news/key-metrics-increasing-rapidly-north-carolina-begin-modified-stay-home-order-slow-covid-19</p> <p>Read more: https://files.nc.gov/governor/documents/files/EO169-Phase-3.pdf</p> <p>Read more: https://files.nc.gov/covid/documents/dashboard/COVID-19-County-Alert-System-Report.pdf</p> <p>Read more: https://files.nc.gov/governor3-PHASE-PLAN.pdf</p>
North Dakota	<p>North Dakota uses a color-coded health guidance system to guide decisions regarding county risk levels.</p> <p>Red means critical risk and severe threat to public health.</p> <ul style="list-style-type: none"> • Only essential businesses are open <p>Orange means high risk for everyone as well as high-risk individuals.</p> <ul style="list-style-type: none"> • Dine-in service at no more than 25% • Personal services may open subject to safety guidelines

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	<ul style="list-style-type: none"> • Fitness centers and gyms may open at no more than 25% <p>Yellow means moderate risk for everyone but high-risk individuals.</p> <ul style="list-style-type: none"> • Dine-in services may operate at no more than 50% • Personal services may open subject to safety guidelines • Fitness centers and gyms may operate at no more than 50% <p>Green means low risk for everyone, but high-risk individuals.</p> <ul style="list-style-type: none"> • Dine-in services may operate at no more than 75% • Personal services may open subject to safety guidelines • Fitness centers and gyms may operate at no more than 75% <p>Blue means a new normal baseline for everyone but high-risk individuals.</p> <ul style="list-style-type: none"> • Gyms and Fitness centers may operate under heightened hygiene and cleaning standards • Dine-in services may operate under heightened hygiene and cleaning standards • Personal services may operate under heightened hygiene and cleaning standards <p>Effective November 14 through January 18:</p> <ul style="list-style-type: none"> • Restaurants and other food establishments must limit services to 50% capacity or 150 people (whichever is smaller).

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	<ul style="list-style-type: none"> • In-person dining is prohibited after 10pm but takeout and delivery is still allowed. • Event venues, like ballrooms, are limited to 25% capacity with a cap on the number of people. <p>Read more: https://www.governor.nd.gov/news/governor-state-health-officer-extend-mitigation-measures-continue-slowing-covid-19-spread</p> <p>Read more: https://ndresponse.gov/covid-19-resources/covid-19-business-and-employer-resources/nd-smart-restart/nd-smart-restart-protocols</p> <p>Read more: https://ndresponse.gov/sites/www/NDSmartRestartPlan.pdf</p>
Ohio	<p>In Ohio:</p> <ul style="list-style-type: none"> • Manufacturing, distribution, and construction businesses has resumed provided that these businesses can meet mandatory safety requirements for customers and employees. • General office environments may operate if these businesses can meet mandatory safety requirements for customers and employees. • Consumer, retail and services may operate if these businesses can meet mandatory safety requirements for customers and employees. • Restaurants and bars may operate indoor and outdoor dining. Effective November 19 through January 2, Ohio has a new curfew order that does not mandate the

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	<p>closing of any businesses or services; however, restaurants are limited to pickup, carryout and/or delivery services after 10pm.</p> <ul style="list-style-type: none"> • Massage therapy, tattoo and body piercing services, acupuncture and cosmetic therapy may operate. • Personal care services such as hair salons, barbershops, day spas, nail salons, and tanning facilities may operate. • Entertainment venues such as, aquariums, country clubs, indoor family entertainment centers, indoor sports facilities, laser tag facilities, movie theaters (indoor), museums, social clubs and zoos may operate • Fitness centers and gyms may operate <p>Read more: https://coronavirus.ohio.gov/news-releases/statewide curfew extended update 12-10-20</p> <p>Read more: https://coronavirus.ohio.gov/wps/curfew order</p> <p>Read more: https://governor.ohio.gov/wps/portal/gov/governor/news-and-media/june 19 reopening</p> <p>Read more: https://coronavirus.ohio.gov/covid-19/entertainment venues reopen</p> <p>Read more: https://coronavirus.ohio.gov/Urgent-Health-Advisory/Ohioans Protecting Ohioans/.pdf</p> <p>Read more: https://coronavirus.ohio.gov/Stay-Safe-Partial-Rescission.pdf</p>

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	<p>Read more: https://coronavirus.ohio.gov/restartohio-opening-dates Read more: https://coronavirus.ohio.gov/Directors-Order-Dine-Safe-Ohio.pdf Read more: https://coronavirus.ohio.gov/Directors-Order-Personal-Services.pdf Read more: https://governor.ohio.gov/news-and-media/covid19-update-may-7-2020</p>
Oklahoma	<p>In Oklahoma:</p> <ul style="list-style-type: none"> • Hair salons, barbershops, spas, nail salons, tattoo parlors, body piercing shops, pet groomers, and similar businesses may operate and accept walk-ins. • Restaurants and bars may operate. All bars and restaurants are required to close by 11pm. Drive-thru windows or curbside pickup is still allowed after 11pm. • There are no limits to group sizes, provided businesses, event organizers and local officials consider social distancing. • There are no staffing restrictions at businesses. <p>Read more: https://www.governor.ok.gov/stitt-issues-eo-implements-actions-to-prevent/Nov-19 Read more: https://www.governor.ok.gov/press_releases/oklahoma-to-begin-phase-3-of-open-up-and-recover</p>
Oregon	<p>On December 1, Gov. Brown announced a new public health framework, effective December 3. The framework uses four different risk levels for counties based on</p>

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	<p>COVID-19 spread—Extreme Risk, High Risk, Moderate Risk, and Lower Risk—and assigns health and safety measures for each level.</p> <p>Extreme Risk</p> <ul style="list-style-type: none"> • Bars and Restaurants: Indoor dining prohibited; Outdoor dining allowed; 11pm closing time • Indoor Recreation and Fitness: Prohibited • Indoor Entertainment Establishments: Prohibited • Retail Stores: May operate at 50% capacity • Outdoor Entertainment Establishments: Maximum 50 people allowed • Offices: Require remote work if able, close offices to public if possible • Personal Services: Allowed <p>High Risk</p> <ul style="list-style-type: none"> • Bars and Restaurants: Indoor capacity: not to exceed 25% maximum occupancy or 50 people, whichever is smaller; Outdoor dining allowed; 11pm closing time • Indoor Recreation and Fitness: May operate at 25% capacity or 50 people total whichever is smaller

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	<ul style="list-style-type: none"> • Indoor Entertainment Establishments: May operate at 25% capacity or 50 people total, whichever is smaller • Retail Stores: May operate at 50% capacity • Outdoor Entertainment Establishments: Maximum 75 people allowed • Offices: Recommend remote work if able • Personal Services: Allowed <p>Moderate Risk</p> <ul style="list-style-type: none"> • Bars and Restaurants: Indoor capacity: not to exceed 50% maximum occupancy or 100 people, whichever is smaller; Outdoor dining allowed; 11pm closing time • Indoor Recreation and Fitness: May operate at 50% capacity or 100 people total, whichever is smaller • Indoor Entertainment Establishments: May operate at 50% capacity or 100 people total, whichever is smaller • Retail Stores: May operate at 75% capacity • Outdoor Entertainment Establishments: Maximum 150 people allowed • Offices: Recommend remote work if able

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	<ul style="list-style-type: none"> • Personal Services: Allowed <p>Lower Risk</p> <ul style="list-style-type: none"> • Bars and Restaurants: Indoor capacity not to exceed 50% maximum occupancy; Outdoor dining allowed; 12am closing time • Indoor Recreation and Fitness: May operate at 50% capacity • Indoor Entertainment Establishments: May operate at 50% capacity • Retail Stores: May operate at 75% capacity • Outdoor Entertainment Establishments: Maximum 300 people allowed • Offices: Limited office work available • Personal Services: Allowed <p>Read more: https://sharedsystems.dhsoha.state.or.us/DHSForms/Served/1e3461.pdf Read more: https://www.oregon.gov/newsroom/Pages/NewsDetail.aspx?newsid=53816</p>
Pennsylvania	<p>Gov. Wolf announced new protective mitigation measures to put Pennsylvania on pause due to spike in COVID-19 cases:</p> <p style="padding-left: 40px;">All in-person businesses may operate at 75% occupancy, except where noted. Self-certified restaurants may open at 50% capacity for indoor dining. On-</p>

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	<p>premises alcohol consumption prohibited unless part of a meal; cocktails-to-go and carryout beverages are allowed.</p> <ul style="list-style-type: none"> • Personal care services (including hair salons and barbershops) open at 50% occupancy. • Indoor recreation and health and wellness facilities (such as gyms and spas) open at 50% occupancy. • All entertainment (such as casinos, theaters, and shopping malls) open at 50% occupancy. • Construction activity may return to full capacity with continued implementation of protocol. • Telework must continue unless impossible. <p>Read more: Responding to COVID-19 PA.GOV</p>
Rhode Island	<p>In Rhode Island:</p> <ul style="list-style-type: none"> • Outdoor and indoor venues (performing arts venues and movie theaters) may operate at 25% capacity, but not more than 125 people may be present at the event or venue • Employees who have the ability to work remotely are required to do so.

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	<ul style="list-style-type: none"> • All retail establishments may continue operating for in-person customer shopping. Retail stores of less than 30,000 square feet must limit the number of customers within the store at any time to no more than 1 customer per 100 square feet of store area. Stores larger than 30,000 square feet must limit the number of total occupants of the store at any time, including employees, to 1 occupant per 150 square feet • Restaurants can operate at 50% capacity. All restaurants must cease indoor and outdoor dining service at 10:00 p.m. Sunday through Thursday and 10:30 p.m. Friday and Saturday, after which only takeout and delivery are allowed • Bars are closed • Indoor recreation and entertainment (pool tables, arcade games) may operate at 1 person per 150 square feet. All indoor entertainment businesses must close at 10 p.m. Sunday – Thursday and at 10:30 p.m. on Friday and Saturday. • Personal service businesses and operations may operate. All personal service businesses must close at 10 p.m. Sunday – Thursday and at 10:30 p.m. on Friday and Saturday.

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	<ul style="list-style-type: none"> Indoors and outdoors, gyms and fitness centers may resume operations at 1 person per 150 square feet. All gyms and recreational facilities must close at 10 p.m. Sunday – Thursday and at 10:30 p.m. on Friday and Saturday. <p>Read more: https://reopeningri.com/wp-content/uploads/2020/12/Protect-Your-Household-Guidance-.pdf</p> <p>Read more: https://reopeningri.com/wp-content/uploads/2020/12/12.10.20-PAUSE-Slide.pdf</p> <p>Read more: https://reopeningri.com/wp-content/Reopening RI-Pause-guidelines-v-F-1.pdf</p> <p>Read more: https://reopeningri.com/2020/10/103020-UPDATED-Phase-III-Overview-2-002.pdf</p>
South Carolina	<p>All business are able to operate in South Carolina:</p> <p>Read more: https://governor.sc.gov/sites/default/files/Documents/Executive-Orders/2020-10-02_restaurants</p> <p>Read more: https://governor.sc.gov/sites/default/files/Documents/EO_2020-40/pdf</p>

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South Dakota	<p>No business was ever required to close in South Dakota.</p> <p>Read more: https://covid.sd.gov/docs/COVID_SDPlan_BackToNormal.pdf</p>
Tennessee	<p>On September 29, Gov. Lee signed an order removing all COVID-19-related limits on businesses and social gatherings in 89 of Tennessee’s 95 counties. Restrictions in Davidson, Hamilton, Knox, Madison, Shelby and Sullivan counties will be up to the local health department.</p> <p>Read more: https://publications.tnsosfiles.com/pub/execorders_63/restrictions_lifted/.pdf</p>
Texas	<p>October 14, Gov. Abbot issued a new Order that permits most businesses to operate at 75% capacity as long as the business is in an area with a low number of COVID-19 hospitalized patients. Businesses in areas with high hospitalizations must limit occupancy to 50% capacity. The Order reopened bars with the additional approval of each county’s judge — but indoor service is limited to 50% capacity.</p> <p>Read more: https://gov.texas.gov/EO-GA-31_hospital_capacity/elective_surgeries.pdf</p> <p>Read more: https://gov.texas.gov/EO-GA-32_continued_response_to_COVID-1910-07-2020.pdf</p> <p>Read more: https://gov.texas.gov/news/executive-order-to-expand-openings</p>

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Utah	<p>Utah is using a county transmission risk index, which ranks each of the state's counties in high, moderate or low levels. All businesses can operate subject to restrictions based on the county risk index.</p> <p>High Bars and restaurants, alcohol may not be served after 10 p.m.</p> <p>Moderate Bars are limited to 75% capacity</p> <p>Low All businesses may operate subject to social distancing protocols</p> <p>Read more: https://coronavirus.utah.gov/utah-health-guidance-levels/</p>
Vermont	<p>In Vermont:</p> <ul style="list-style-type: none"> • Gyms, fitness centers, nail salons, spas and tattoo parlors, as well as cleaning services and other businesses that require home visits may operate. • Bars are closed. Restaurants can operate at 50% capacity but must close in-person dining by 10pm • All businesses, non-profits and government entities shall reinstitute telework policies for all employees to the maximum extent possible. In person meetings are strongly discouraged • Youth and adult recreational sports activities are suspended

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	<p>Read more: https://governor.vermont.gov/press-release/covid-19-cases-rise-governor-phil-scott-announces-new-mitigation-measures</p>
Virginia	<p>In Virginia:</p> <ul style="list-style-type: none"> • Museums, zoos and other outdoor venues can open at 50% capacity with a cap at 1,000 people • Gyms and other fitness centers may open at 75% capacity • Childcare centers are open to everyone • Salons can start taking walk-ins • Restaurants may operate but on-site sale, consumption, and possession of alcohol is prohibited after 10:00pm in any dining establishment or bar. All restaurants must close by midnight. <p>Read more: https://www.governor.virginia.gov/executive-actions/EO-72/Temporary-Restrictions.pdf</p> <p>Read more: https://www.governor.virginia.gov/media/governorvirginiagov/governor-of-virginia/pdf/Virginia-Forward-Phase-Three-Guidelines.pdf</p>
Washington	Effective November 16 through January 11:

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	<ul style="list-style-type: none"> • Restaurants and bars are closed for indoor dine-in service. Outdoor dining and to-go service are permitted • Fitness facilities and gyms are closed for indoor operations. Outdoor fitness classes are permitted but are subject to and limited by the outdoor social gathering restrictions • Theaters, bowling centers, museums and zoos are closed for indoor service • In-store retail shall be limited to 25% of indoor occupancy • Personal services are limited to 25% of indoor occupancy • Long-term care facilities: Outdoor visits are permitted. Indoor visits are prohibited, but individual exceptions for an essential support person or end-of-life care are permitted. <p>Read more: Inslee announces one-week extension of statewide restrictions Governor Jay Inslee (wa.gov)</p> <p>Read more: https://coronavirus.wa.gov/what-you-need-know/safe-start/whats-open-each-phase</p> <p>Read more: https://www.governor.wa.gov/washingtons-phased-approach</p>
West Virginia	<p>In West Virginia, businesses may operate, except that:</p> <ul style="list-style-type: none"> • Restaurants and bars may operate at 50% capacity

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	<ul style="list-style-type: none"> All outdoor live music performances are permitted to resume at 25% capacity or 250 people, whichever is less. <p>Read more: https://governor.wv.gov/The-Comeback/Pages/default.aspx</p>
Wisconsin	<p>On May 13, the Wisconsin Supreme Court overturned the state’s Order, ruling that Gov. Evers’ administration overstepped its authority when it extended it for another month without consulting legislators. The ruling immediately lifted all restrictions on businesses and gatherings imposed by the Order. At this time, there are no business limitations.</p> <p>Read more: https://Governor's address on Supreme Court's Ruling</p>
Wyoming	<p>In Wyoming:</p> <ul style="list-style-type: none"> Gyms, child care, barber shops, hair salons and other personal care services may operate subject to public health guidelines outlined in the new orders. Restaurants and bars may offer indoor and outdoor dining service under specific conditions. Bars and restaurants must be closed to the public at 10pm. Effective January 9, updated health orders permit bars and restaurants to resume onsite consumption from 10 p.m. to 5 a.m. Movie theaters and performance venues may operate in a limited capacity.

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	<ul style="list-style-type: none"> Gatherings for indoor events are limited to 25% of venue capacity with a maximum of 100 people. Gatherings for outdoor events are limited to 50% of venue capacity with a maximum of 250 people. Faith-based gatherings are exempt. <p>Read more: https://governor.wyo.gov/media/news-releases/2020-news-releases/governor-responds-to-record-covid-19-hospitalizations-reduces-gathering-si</p> <p>Read more: https://drive.google.com/file/d/Restaurants, Schools, Child Care Facilities and Others</p> <p>Read more: https://drive.google.com/file/d/Cosmetology, Tattoo, Massage and Others</p>

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