

## BELONGING

- Engages full potential of the individual, where innovation thrives, and views, beliefs, and values are integrated.<sup>1</sup>
- A culture that allows individuals to thrive simply by being who they are every day.<sup>2</sup>

1. <https://earlymilestones.org/dei/>

2. <https://www.wilsonhcg.com/blog/what-does-deib-mean-wilsonhcg>

Diversity is a number; Inclusion is a process; Equity is an outcome.<sup>1</sup>

Diversity is being invited to the party. Inclusion is being asked to dance.<sup>2</sup> Belonging is being allowed to pick the music.

1. <https://jesshmitchell.medium.com/inclusive-what-is-it-55acfd8094dd>

2. [https://www.ted.com/talks/verna\\_myers\\_how\\_to\\_overcome\\_our\\_biases\\_walk\\_boldly\\_toward\\_them?language=en](https://www.ted.com/talks/verna_myers_how_to_overcome_our_biases_walk_boldly_toward_them?language=en)