


BOLDER CORPORATION

"The Bolder solution to your systems problems"™

ANNUAL EMPLOYEE REVIEW

Employee: Margaret A. Hertz
Start date with Company: June, YR-22
Evaluation period - Jan. 1, YR-3 - December 31, YR-3
Present position: Senior Programmer
Years in present position: 12
Present supervisor: Ralph King
Years as employee's supervisor: 2
Supervisor's Written Evaluation:

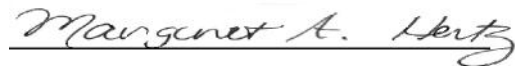
Margaret has been with the company for more than 20 years, rising from entry level programmer to senior programmer. She has been a senior programmer for more than 12 years. Her work is certainly acceptable although she does not show any particular initiative or ability to grow beyond her present position.



Ralph King (Supervisor)
1/15/YR-2

Employee's Comments Concerning Evaluation:

I disagree with Ralph's comments to the extent he questions my initiative or potential for growth. An employee has to feel valued and be given an opportunity for advancement in order to show initiative and I don't think Ralph has done that. I don't know what his problem is with me or my work but I did not have any issues with Sally Fitch who was my supervisor before Ralph.



Margaret A. Hertz (Employee) 1/20/YR-2