

## **2018 Corporate Counsel Training Academy Speaker Biographies**

### **Jill Bond**

Ms. Jill Bond has been General Counsel and Senior Vice President of Rich Products Corporation since April 29, 2007. Ms. Bond, a member of Rich 's legal team since 1988, has legal responsibility for all divisions of Rich's North American Business Group and oversight of Rich's International Group legal strategies. She graduated from Canisius College and the University at Buffalo School of Law.

### **Patrick J. Conlon**

Patrick J. Conlon is litigation counsel and the Coordinator of Compliance and Investigations in the Exxon Mobil Corporation law department. He is located in Houston, Texas. His work responsibilities include compliance and FCPA internal investigations, climate change litigation, and responding to various state and federal government investigations. Prior to joining Exxon in 1991, Mr. Conlon was a litigation associate at Lowenstein Sandler in Roseland, New Jersey. He also served as an Assistant District Attorney and a Deputy Bureau Chief in the Manhattan District Attorney's office from 1983 to 1989. He is currently the Vice President of Corporate and Board Member of the International Association of Defense Counsel. He previously was a faculty member of the IADC Trial Academy in Stanford, California. He received his J.D. from the University of Virginia School of Law in 1983.

### **John Gilmore**

John Gilmore is co-founder and Managing Partner at BarkerGilmore. With three decades of experience in executive search, he has managed the successful placement of General Counsel and Chief Compliance Officers, and helped those leaders build their law departments and compliance organizations. Mr. Gilmore has a consistent track record of success with companies located nationwide and of all sizes, including Fortune 500 and emerging growth companies.

Mr. Gilmore is committed to helping his clients build strong and productive legal and compliance departments by taking into consideration a company's current situation as well as its future needs. His unparalleled reputation in executive search and assessment led him to develop the CustomFit<sup>SM</sup> process which is employed in every BarkerGilmore search. This innovative tool provides a powerful recruiting solution, and has resulted in candidate placement and diversity and retention rates well above industry average. Mr. Gilmore's assessment clearly reveals the soft-skills not present on a candidate's resume, but that are critical to candidate selection. Being able to determine the perfect cultural match alongside emotional intelligence and the ability to serve as a strategic, trusted advisor has been integral to his success.

Some of Mr. Gilmore's recent placements include the General Counsel, Chief Compliance Officer, and entire law department for a Fortune 500 insurance company; the General Counsel and lead M&A lawyer for a Fortune 500 global technology company; the Chief Compliance Officer for a Wall Street investment company; the General Counsel for an international health care provider; and the U.S. General Counsel for an international investment bank.

He holds bachelor's and master's degrees from the State University of New York at Buffalo and is Hogan Certified for assessment. Considered an authority on succession planning, compensation, and employment trends for legal and compliance, his monthly articles are read by thousands of the top law

firm and in-house lawyers in the country. He is often quoted in the press and his insights have appeared in numerous publications, including *The Wall Street Journal*, *USA Today*, and *Corporate Board Member Magazine*.

### **Jack M. Greenberg**

Jack M. Greenberg is the retired Chairman of Western Union Company, and the retired Chairman and CEO of McDonald's Corporation. He was named Chairman of Western Union Company in September 2006. He previously served McDonald's Corporation as its President and CEO, and Chairman and CEO of McDonald's USA, as well as Vice Chairman and Chief Financial Officer. Before joining McDonald's, Mr. Greenberg was a partner and director of tax services for both the midwest region and the Chicago office of Arthur Young & Company, and served on the firm's Management Committee.

Mr. Greenberg currently serves on the Boards of Quintiles/IMS Health, and InnerWorkings, and has previously served on the Board of The Allstate Corporation, Hasbro, Inc., and Manpower Inc. Mr. Greenberg's civic involvement includes service on the Boards of DePaul University, where he previously served as Chairman, the Institute of International Education (IIE), The Field Museum, and Cradles to Crayons. He recently retired as Chairman of the Board of the Metropolitan Pier & Exposition Authority (MPE A), the state agency that owns McCormick Place Convention Center and Navy Pier.

A graduate of DePaul University School of Commerce, Mr. Greenberg also earned a Juris Doctor degree from DePaul University School of Law, and taught in the law school and master program in the business school. He is a certified public accountant, and a member of the American Institute of Certified Public Accountants, the Illinois CPA Society and the Chicago Bar Association, where he served as former Chairman of the Federal Tax Committee, and Chairman of the Board of Trustees of the Chicago Bar Foundation.

### **Fred "Tripp" M. Haston, III**

Tripp Haston is the Dean of the IADC's Corporate Counsel College. He is a partner at Bradley LLP and Co-Chairs its Life Sciences Industry Team representing a broad spectrum of clients on regional, national, and international engagements. He has been recognized in numerous leading attorney directories including The Best Lawyers in America, Chambers USA, Benchmark Litigation, and The International Who's Who of Product Liability Defence Lawyers. Mr. Haston has served numerous clients as national trial and coordinating counsel as well as a national team member in individual actions as well as mass tort and multi-district litigation. His experience has involved matters throughout North America, South America, Europe, and Asia. He is a Past President of the IADC and currently serves as its Asian Membership Envoy.

### **Andrew Kopon Jr.**

Andrew Kopon is a founding member of Kopon Airdo, LLC in Chicago. His trial practice focuses on complex civil litigation matters, including mass tort litigation, product liability litigation, wrongful death, and catastrophic injury cases, as well as pharmacy malpractice and coverage litigation matters. He currently serves as national counsel for a religious risk pooling trust, overseeing its healthcare and employment litigation. He previously served as national litigation counsel for a commercial product manufacturer.

Mr. Kopon is Martindale-Hubbell® AV Preeminent™ rated and has been recognized by Illinois Super Lawyers and Leading Lawyers Network for multiple years. Mr. Kopon is currently serving as the President of the IADC, 2017-2018. He has worked with the IADC Foundation and is also an active member of the Defense Research Institute and the Illinois Association of Defense Trial Counsel. He received his B.A. from Providence College and his J.D. from The John Marshall Law School.

### **Jerome Kraisinger**

Jerry Kraisinger is a Senior Vice President and the General Counsel of Avendra, LLC. Avendra is North America's largest professional procurement and supply chain services company serving the hospitality industry. With approximately 900 suppliers, Avendra provides comprehensive products and services for over 600 hospitality management companies with nearly 9,000 hospitality properties and thousands of Aramark operating units by leveraging over \$11 billion of annual purchases. Before joining Avendra, Mr. Kraisinger was the Vice President of Development and the General Counsel of CapStar Hotel Company and the Executive Vice President, General Counsel, and Corporate Secretary of MeriStar Hospitality Corporation. He joined MeriStar in February of 2003, when it was the nation's third largest hotel real estate investment trust. Prior to joining MeriStar, Mr. Kraisinger was an Associate General Counsel of Host Marriott Corporation, now known as Host Hotels & Resorts, Inc., where he had been an attorney in its Law Department since 1986. Mr. Kraisinger had previously been in private practice with the law firm of Holland & Knight in the firm's Tampa, Florida office, where his practice focused primarily on matters involving bankruptcy and creditors' rights. He is a graduate of the University of Virginia School of Law and is admitted to practice law in Maryland, Florida, and the District of Columbia.

### **Alfred R. Paliani**

Fred Paliani is the General Counsel and Chief Compliance Officer of Quality King Distributors, Inc. and its affiliated group of privately and publicly held companies, which are distributors of health and beauty care products, prescription and over-the-counter drugs, fragrance products and hair care products. As General Counsel, he is responsible for all legal affairs for the entire 3,500-employee group, operating in numerous facilities throughout the country including overseeing all compliance issues, litigation matters in all jurisdictions, implementing and enforcing litigation holds and managing all e-discovery issues. Before joining Quality King, Mr. Paliani was a litigation partner with Edwards & Angell, LLP (now Locke Lord LLP). He received his undergraduate and law degrees from the University of Virginia and is admitted to practice in New York and New Jersey and in numerous federal trial and appellate courts including the United States Supreme Court. He is a past Vice President of Corporate on the Board of the International Association of Defense Counsel, and a member of the American Corporate Counsel Association and the New York State Bar Association.

### **Thomas W. (Trea) Southerland**

Trea Southerland is Senior Counsel in Federal Express Corporation's litigation department. Mr. Southerland litigates both domestic and international airline cargo and commercial claims filed against the corporation on a nationwide basis. He also represents FedEx's sister corporations in motor carrier cargo and commercial claims across the country. He is a graduate of the University of Mississippi School of Law and is serving as this year's Chair of the IADC's Corporate Counsel Committee.

### **Jamie Stern**

Jamie Stern currently works on international litigation at UBS. She has held senior in house legal department positions at financial services firms and telecommunications companies and has managed

litigation, regulatory matters and compliance, domestic and international. When she was in private practice, she received an outstanding service award from the Lawyers Committee for Civil Rights under Law for her work on a pension class action. She is on the Executive Committee of the NYSB litigation section; she is on the founding council of YaleWomen and on the board of the Yale Alumni Fund. Her poetry collection, *Chasing Steam*, was published in January 2013 and she is on the board of Poets House.

### **Aldos Vance**

Al Vance is Associate General Counsel at Altec, Inc., and also serves as the General Counsel of Altec Industries, Inc., the leading equipment and service provider for the electric utility, telecommunications, construction, tree care, and lights and signs markets. He is responsible for managing Altec's international network of outside counsel as it pertains to employment and labor matters. He is also responsible for associate and product safety.

Prior to joining Altec, Mr. Vance was a partner in the law firm of Starnes & Atchison, LLP, and practiced with the firm for over a decade. His practice primarily included employment litigation, professional liability, insurance defense, and general litigation. *The Legal 500* ranked him as one of the Top 100 Rising Stars amongst the nation's corporate counsel. In 2010, he was also recognized in the *Birmingham Business Journal* Top 40 Under 40. He is a member of the International Association of Defense Counsel's (IADC) Corporate Counsel Committee and former Chair for the Corporate Counsel Committee. Additionally, he is a member of the Association of Corporate Counsel and Minority Corporate Counsel Association.