



CORPORATE COUNSEL TRAINING ACADEMY

April 15, 2020
The Ritz-Carlton
Chicago, Illinois USA

An Essential Primer for New Corporate Counsel



IADC CORPORATE COUNSEL TRAINING ACADEMY

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The IADC Corporate Counsel Training Academy is a half-day, complimentary primer for those who have been in-house counsel for 0-3 years. The program has an intimate classroom setting with a maximum registration of 30 attendees. It will take place the day before the IADC Corporate Counsel College, and Training Academy attendees are invited to stay and attend the Corporate Counsel College. There are no fees for the Training Academy attendees to attend the Academy and the Corporate Counsel College, but registration is required, and space is limited. Your complimentary registration also includes IADC's Chicago Regional Meeting Networking Reception on Wednesday, April 15.

SCHEDULE

1:00 - 1:10 p.m.

WELCOME AND INTRODUCTIONS

Aldos L. Vance, *IADC Vice President of Corporate, Altec, Inc., Birmingham, AL USA*

1:10 - 1:30 p.m.

OVERVIEW OF IADC AND CORPORATE COUNSEL COLLEGE

Amy Sherry Fischer, *IADC President, Foliart, Huff, Ottaway & Bottom, Oklahoma City, OK USA*

1:30 - 2:15 p.m.

KEYNOTE SPEAKER: SO, YOU WANT TO BE GENERAL COUNSEL - HOW TO PUT YOURSELF IN POSITION TO BE GENERAL COUNSEL.

Timothy A. Pratt, *Retired Boston Scientific, General Counsel, Kansas City, MO USA*



Congratulations, you have just achieved your dream by being hired as in-house counsel. Now the work begins. You not only want to do your job well, but you also want to move up the ladder. Working inside a company is different than working as an outside counsel for the company. Negotiating a new commute, parking spaces, new names and faces, and juggling competing in-office meetings are just the tip of the iceberg. Understanding the expectations of the company's leadership, the inner workings of the business and industry, understanding your role, and establishing your voice are vital to one's success. All of this involves performance, relationships, strategy, and more than a little politics.

Pivoting from being a nationally-acclaimed trial lawyer with Shook, Hardy and Bacon in 2008, Tim Pratt became General Counsel and Corporate Secretary of Boston Scientific, a multinational medical device company. During his time with Boston Scientific, Tim was selected for the "Corporate Counsel 100" list, which identifies the top most powerful corporate legal advisers in the United States, and he received a "Legend in the Law" award from the Burton Foundation. Tim will share the keys to success and how to put yourself in position to be successful in your current role, and position yourself for success at the next level.

2:15 - 2:25 p.m.

REFRESHMENT BREAK

IADC CORPORATE COUNSEL TRAINING ACADEMY

2:25 – 3:25 p.m.

INTEGRATION INTO ORGANIZATIONS – HOW TO MAKE THE PIECES FIT

Organizations are not simply made of brick and mortar, but instead are made up of values, beliefs, attitudes, historical events, and behaviors, all driven by the people inside the company's walls. These different elements form a company's culture. As in-house counsel, it is not only important to understand your company's culture but also the culture of different divisions that presently or in the future will make up your company. This session will not only focus on those new to in-house integrating into a new business environment, but legal aspects of integrating newly acquired companies, and how to prepare for the challenges that may arise. Join this skilled panel in an informative discussion about learning the business, culture, risk tolerance, sensitivities of new organizations, and integration of new companies.

Moderator/Panelist: **R. Matthew Cairns**, *Associate General Counsel, Textron, Inc., Providence, RI USA*

Panelists: **Kris Carey**, *Senior Vice President, Human Resources – Beer Division, and Chief Diversity Officer, Constellation Brands, Chicago, IL USA*; **Renée A. Gallagher**, *Director, Corporate Counsel, JetBlue Airways Corporation, Long Island City, NY USA*; **Aldos L. Vance**, *Associate General Counsel, Altec, Inc., Birmingham, AL USA*

3:25 – 3:35 p.m.

REFRESHMENT BREAK

3:35 – 4:35 p.m.

ETHICAL CONSIDERATIONS – COMMON AND NOT SO COMMON ISSUES FACED BY IN-HOUSE COUNSEL

How do in-house counsel identify and address ethically sensitive situations before they arise to a legal risk? This well-rounded and experienced panel will examine real-life ethical issues, examine ethical risks, and possible solutions. Additionally, panelists will identify common and not so common ethical situations that surface for in-house counsel including topics such as internal investigations, joint representation/adverse employees, attorney-client privilege, various compliance considerations, and conflicts of interest.

Moderator: **Mitchell F. Borger**, *Ellenoff Grossman & Schole, LLP, New York, NY USA*

Speakers: **Paula Allan**, *Managing Attorney, FedEx Ground, Pittsburgh, PA USA*; **Jamie Ellen Stern**, *Senior Legal Consultant, Axiom, New York, NY, USA*; **Alicia Still**, *Corporate Counsel, Alltech, Lexington, KY, USA*

4:35 – 4:45 p.m.

REVIEW AND WRAP-UP

Aldos L. Vance, *IADC Vice President of Corporate, Altec, Inc., Birmingham, AL USA*

5:00 – 6:30 p.m.

COCKTAIL RECEPTION

THANK YOU TO THE CORPORATE COUNSEL TRAINING ACADEMY PLANNING COMMITTEE

Aldos Vance, IADC Vice President of Corporate, Altec, Inc.
Jerome Kraisinger, IADC Corporate Counsel Committee Chair, Avendra LLC

Patrick J. Conlon, Exxon Mobil Corporation
Alexandra Simotta, SIX Payment Services (Europe) S.A.
Thomas W. "Trea" Southerland, III, Federal Express Corporation
Arun J. Thomas, FedEx Ground Package System, Inc.

REGISTRATION AND GENERAL INFORMATION

REGISTRATION

To register for the Corporate Counsel Training Academy, you must do so online by visiting the IADC website at www.iadclaw.org.

The Academy will take place the day before the IADC Corporate Counsel College, and Training Academy attendees are invited to stay and attend the Corporate Counsel College. There are no fees for Training Academy attendees to attend the Academy and the Corporate Counsel College, but registration is required, and space is limited.

HOTEL ACCOMMODATIONS

For information on hotel accommodations, please refer to the “General Information” pages of the 2020 Corporate Counsel College brochure. Once registered for the Training Academy, a link will be generated by the IADC along with your registration confirmation that will allow you to secure your hotel room at The Ritz-Carlton.

CLE CREDIT

Approximately 2 hours of general and 1 hour of ethics CLE credit in 60-minute states and 2.4 hours of general and 1.2 hour of ethics CLE credit in 50-minute states will be requested for accreditation from all mandatory continuing legal education jurisdictions.

CLIMATE AND DRESS

When packing for your trip, please note that average temperatures in Chicago this time of year range from a high of 60 degrees Fahrenheit to a low of 40 degrees Fahrenheit. Business attire is recommended for the meeting.

A SPECIAL NOTE FOR THE DISABLED

The IADC wishes to ensure that no individual with a disability is treated differently from other individuals because of the absence of auxiliary aids and services. If you are in need of auxiliary aids or services or have any other questions about the Corporate Counsel Training Academy, please contact Amy O’Maley McGuire, Assistant Director of Legal Programming, at aomaley@iadclaw.org.

DATA PRIVACY AND COLLECTION

Data is collected on attendees through the registration form for the purposes of executing the meeting and communicating with attendees about the meeting. Meeting sponsors have access to the registration list provided to all attendees. If any attendee has questions on data use and privacy, please contact Executive Director Mary Beth Kurzak at mkurzak@iadclaw.org.

PHOTO POLICY

Photos are taken onsite at the meeting by staff and hired photographers and those photos of meeting attendees may be used in association marketing. These photos also are posted on a site accessible to meeting attendees after the meeting. If there are any photos in the online photo album that you are in and you wish to be deleted, please contact Ashley Hatfield at ahatfield@iadclaw.org.