

Aldos L. Vance, Esq.  
Altec, Inc.  
Birmingham, Alabama

Al Vance is the Associate General Counsel at Altec, Inc., and also serves as the General Counsel of Altec Industries, Inc., the leading equipment and service provider for the electric utility, telecommunications, construction, tree care, and lights and signs markets. He is responsible for managing Altec's international network of outside counsel as it pertains to litigation. He is also responsible for associate and product safety.

Prior to joining Altec, he was a partner in the law firm of Starnes & Atchison, LLP, and practiced with the firm for over a decade. His practice primarily included employment litigation, professional liability, insurance defense, and general litigation.

The Legal 500 ranked him as one of the top 100 rising stars amongst the nation's corporate counsel. Al graduated from the City of Birmingham's Project Corporate Leadership in 2013. He is also a 2006 graduate of the Alabama State Bar's Leadership Forum. From 2010-2017, he served as a member of the Alabama State Bar's Board of Bar Examiners and is active in both state and local bar organizations.

He is a member of the International Association of Defense (IADC) Counsel's Corporate Counsel Committee and former Chair of the Corporate Counsel Committee. Additionally, he is a member and serves on the board for the Alabama Chapter of the Association of Corporate Counsel. He is also a member of the Minority Corporate Counsel Association.

Al serves on the board for the American Cancer Society, Highlands School, One Place Metro Alabama Family Justice Center, and The UAB Educational Foundation.

He earned his Bachelor of Civil Engineering degree from Auburn University in 1994 and a Juris Doctorate from the University Of Alabama School Of Law in 2000.