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Stephen Young is Senior Partner of Insight Education Systems, a management consulting firm specializing in leadership and organizational development services. As a recognized leader in this field, Steve frequently consults with senior executives and management teams of numerous Fortune 500 companies.

For more than a decade, Stephen has been a featured speaker at business conferences, worldwide. He is much sought after for his powerful and engaging presentation style. Stephen's widely acclaimed seminar **MicroInequities: Managing Unconscious Bias™** has been embraced by over 20% of the Fortune 500 and is touted by corporate leaders as the new paradigm for effective management of Unconscious Bias.

His top-selling book, **Micromessaging: Why Great Leadership is Beyond Words**, is a McGraw-Hill Business Classic. In addition to his highly interactive, engaging and entertaining style, what truly distinguishes him as a leading expert is his exceptional ability to take the concepts of unconscious bias and convert them into the truly actionable ways to drive tangible change in behavior that advances business culture.

As former Senior Vice President and Chief Diversity Officer at JPMorgan Chase, he managed the firm's diversity strategy worldwide. Under his leadership, Chase garnered numerous awards for its diversity initiatives, including the Catalyst Award, *Fortune Magazine's* Top 50 Companies for Minorities award, the Best Companies Award from *Working Mother Magazine*, and *Diversity, Inc Magazine's* designation as the #1 company for diversity.

His work has been featured in numerous business articles including; *The Wall Street Journal*, the *Harvard Business Review* newsletter, by Oprah Winfrey in several issues of her "O" Magazine and *Time Magazine* featured Stephen's MicroInequities program in their annual "WHAT'S NEXT" issue as their selection of what's next in leadership.

He regularly presents this program to many leading academic institutions including; MIT, Princeton University, Harvard University and Yale University.