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**Patrick Darby** is Executive Vice President, General Counsel and Corporate Secretary of Encompass Health Corporation. He practiced law for 25 years at Bradley Arant Boult Cummings, LLP, specializing in corporate restructuring, and was listed in Chambers USA and The Best Lawyers in America. He has degrees from Dartmouth College and Washington & Lee School of Law, where he was editor in chief of the *Law Review*. He clerked on the United States Circuit Court of Appeals for the Second Circuit and is a Fellow in the American College of Bankruptcy. Encompass Health Corp. (NYSE: EHC) is a national leader in post-acute care that offers facility-based and home-based patient care through a network of 129 inpatient rehabilitation hospitals in 31 states and Puerto Rico and 216 home health locations and 57 hospice locations in 30 states (all numbers as of September 30, 2018).