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**Wade Leak** is Deputy General Counsel for Sony Music Entertainment. Wade is a graduate of Columbia University Law School where he is a regular guest lecturer and sits on the Board of Directors of the law school's Alumni Association. After graduating from Columbia, he was a judicial clerk for Justice Christine M. Durham, Utah Supreme Court and then worked at the law firms Gibson, Dunn & Crutcher and Bodian & Eames. He began his career in the music business in 1999 at the Zomba Group of Companies, the largest independent music company in the world at that time. In addition to serving as the company's Chief Compliance, Ethics and Privacy Officer, Wade manages all U.S. litigation and provides day-to-day legal advice to the label groups at Sony Music on a wide range of matters, including copyright, trademark, online marketing and data privacy issues. During his time at Sony Music, he has handled a variety of governmental and internal investigations.