

Bonnie Mayfield

Bonnie Mayfield is a Member of the Litigation and Labor & Employment Law practice groups at Dykema Gossett in Detroit, Michigan, where she has successfully litigated employment discrimination, labor, hybrid §301, retaliation, wage and hour, whistleblower, tort, product liability (automotive, pharmaceutical, medical device, chemical and toxic tort), and commercial matters. Scoring an impressive series of victories for different clients, including a legal "hat trick" for a trifecta of wins for one client and making legal history for another client by winning the first ever award in a particular type of labor arbitration, Bonnie is a business savvy trial and appellate lawyer. She also regularly advises and counsels clients about administrative, internal and labor matters and conducts all manner of internal investigations for clients. Bonnie has defended clients and tried cases in an array of industries — including transportation and logistics, medical, pharmaceutical, telecommunications, chemical, and petroleum manufacturing and throughout the states. She is continually called upon to act in a leadership role in many capacities, including mentoring and training and has spoken to number of groups and is the Chair of the IADC's Diversity and Inclusion Committee and State Membership Chair-Michigan. Having written and spoken extensively about the need for diversity and inclusion in the legal profession, Bonnie co-authored a well-received article ("Tangible Results Speak Louder Than Well-Intentioned Diversity And Inclusion Words") with Thomas Sager, the former General Counsel of DuPont, and also has written about "Race-based Peremptory Challenges," and "Successful Strategies for Minority and Women Rainmakers," and "Batson And Groups Other Than Blacks: A Strict Scrutiny Analysis," As a faculty member of the IADC's 2018 Trial Academy, Bonnie will be share with her cohort of students that diversity and inclusion and the "nice factor" not only make good legal sense but also benefit the clients, the advocates, and the judicial system. Prior to joining Dykema, Bonnie served as a Council on Legal Education Opportunity teaching assistant and clerked for the NAACP Legal Defense and Education Fund. Bonnie was a federal court law clerk for the Honorable Julian Abel Cook (Eastern District of Michigan) and the Honorable Nathaniel R. Jones (Sixth Circuit Court of Appeals) and a federal court intern for the Honorable Caleb M. Wright (District of Delaware). She received her B.A. from Dillard University and her J.D. from New York University School of Law where she was a member of the Law Review.