



CELEBRATING 100 YEARS

1920-2020

Digitization and its Impact on the Labor Market and Employment Law

Wednesday, January 29, 2020

12:00 - 1:00 p.m. CST

Dear IADC Member:

Please join us for a complimentary Webinar (Web-based seminar produced through Adobe Connect) sponsored by the IADC Employment Law Committee on Wednesday, January 29, 2020 for (1) hour beginning at:

10:00 AM PST / 11:00 AM MST / 12:00 PM Noon CST / 1:00 PM EST

HOW TO REGISTER:

ONLINE REGISTRATION! Although there is no fee to attend, you must register so that the IADC can plan accordingly for the number of interested participants. [Click here](#) to register online. You must be logged in with your IADC username and password in order to register. If you are registering multiple participants from the same firm, please register each participant individually.

We hope that you will join us for this exciting and informative program. If you have any questions, please contact **Melisa Maisel Vanis, Director of Professional Development**, at mmaisel@iadclaw.org or by telephone at 312.368.1494.

THE PRESENTATION:

Digitization and its Impact on the Labor Market and Employment Law

Digitization – the diffusion of digital technologies into nearly every market - has greatly impacted the world of work. One impact digitization has had is widespread anxiety because humans worry about their future in an age of machines that may take their jobs. Little data exists to track the spread of digital adoption. This Webinar will explore how digitization in the last ten years has resulted in scalable change. While the degree and pace vary widely among industries, this Webinar will focus on the high points of concern and evolution and its effect on employment law issues including impact on pay, jobs, and liabilities.

THE MODERATOR:

Mary D. Haddad (mhaddad@foxrothschild.com)

Fox Rothschild LLP, Seattle, WA

Mary is an experienced employment and commercial litigator with a track record of success in state and federal court in a wide range of matters. She defends and advises employers on workplace-related claims, including discrimination, harassment, retaliation, and wrongful discharge. Mary also has a particular fluency in professional liability matters (lawyers, doctors, accountants, auditors, real estate agents) and has secured dismissals of seven-figure malpractice claims at the summary judgment stage.

THE PRESENTER:

Gerlind Wisskirchen (gerlind.wisskirchen@cms-hs.com)

CMS Hasche Sigle Partnerschaft Von Rechtsanwälten Und Steuerberatern MbB Rechtsanwälte Steuerberater, Kranhaus, Cologne, Germany

Gerlind specializes in advising international groups, providing added value through analytical expertise as well as precise and strategic recommendations. Her endeavors extend beyond simply providing legal advice. She and her team are performance-driven and creative and strive to forge workable and strategic client-focused solutions so that businesses can achieve their business objectives. Part of this advice is project management, thus understanding the relevant factors, defining the goals, selecting the best methods and tools, and precisely implementing the set objectives. Gerlind advises multinational groups with a focus on restructurings, national and international labor and employment law, and compliance issues. Acting as a strategic advisor to the management or serving as advisory board member, she assists with the development of business plans and strategies from an HR and labor and employment law perspective. As an expert for the digitalization of the workplace, she has published the "Artificial Intelligence and Robotics and Their Impact on the Workplace" report for the Global Employment Institute and testified as expert before the German and European parliament. In a globalized world in which national borders are increasingly diminishing and corporations are facing global challenges, she has particular expertise in cross-border projects like business reorganizations (outsourcing, off-shoring), compliance issues, cross-border compensation programs, cross-border audits and internal investigations, board level codetermination, matrix structures of multinational corporations, the European works council, the implementation of codes of conduct, whistleblowing systems and IT-systems, and data privacy protection issues. Gerlind is a regular moderator and panelist at national and international conferences on the legal issues of international HR management and on issues of cross-border labor and employment law, such as the International Bar Association, the American Bar Association, and the American Employment Law Council; she has also published numerous articles in German and in English.

IADC Webinars are made possible by a grant from The Foundation of the IADC.

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