



Defending EEOC Subpoena Enforcement Actions: Nuts and Bolts

Wednesday, October 25, 2017

12:00 – 1:00 p.m. CDT

Dear IADC Member:

Please join us for a complimentary Webinar (Web-based seminar produced through Adobe Connect) sponsored by the IADC Employment Law Committee on Wednesday, October 25, 2017 for one (1) hour beginning at:

10:00 AM PDT / 11:00 AM MDT / 12:00 PM Noon CDT / 1:00 PM EDT

HOW TO REGISTER:

ONLINE REGISTRATION! Although there is no fee to attend, you must register so that the IADC can plan accordingly for the number of interested participants. [Click here](#) to register online. You must be logged in with your IADC username and password in order to register. If you are registering multiple participants from the same firm, please register each participant individually.

We hope that you will join us for this exciting and informative program. If you have any questions, please contact **Melisa Maisel Vanis, Professional Development Manager**, at mmaisel@iadclaw.org or by telephone at 312.368.1494.

THE PRESENTATION:

Defending EEOC Subpoena Enforcement Actions: Nuts and Bolts

It's the kind of mail most clients do not want—notification that the EEOC plans on issuing a subpoena to obtain documents from the respondent company as part of its investigation into a charge of discrimination. Karen Glickstein and Larry Smith will discuss just how “absolute” the subpoena power of the EEOC is, how common it is for the agency to use its subpoena power and if any patterns can be discerned as to which types of cases are most likely to be subject to a subpoena. The presenters will also discuss how best to respond to subpoenas in order to present the company in the best common light and whether and when objections may be made and sustained by the courts. Join us for this Webinar to receive practical advice to best position your company or client to respond to the threatened or actual subpoena.

THE PRESENTERS:

Karen R. Glickstein (kglickstein@polsinelli.com)

Polsinelli PC, Kansas City, MO

Karen Glickstein is a shareholder in Polsinelli PC's Kansas City office. She focuses her practice on assisting employers in a wide variety of employment and human resources issues. In addition to providing day-to-day preventative advice to clients, Ms. Glickstein has tried several employment matters to jury verdict and in arbitration. She represents clients in front of a number of administrative agencies, as well as in state and federal courts throughout the country. Ms. Glickstein speaks and writes frequently and has recently spent a significant amount of time advising clients on legal issues arising out of the increased proliferation of social media. Ms. Glickstein was appointed by the Missouri Supreme Court to its Civil Rules of Procedure Committee and was appointed by the Missouri Bar to its Committee on Women in the Profession – both appointments which she continues to hold. She currently is a co-chair of the Women in Profession Committee. She is a past chair of the Defense Research Institute's ("DRI") Employment Law Committee and a past member of DRI's Law Institute and Board of Directors. She is a member of the IADC, where she served as a member of the 2016 Trial Academy faculty. She currently serves as Chairman of the Board of Village Shalom and is a Vice Chair of the Jewish Community Relations Bureau/AJC.

Lawrence Smith (larry.smith@ogletree.com)

Ogletree, Deakins, Nash, Smoak & Stewart, P.C., San Antonio, TX

Larry Smith is the managing shareholder of the San Antonio office of the international labor and employment law firm of Ogletree, Deakins, Nash, Smoak & Stewart. Mr. Smith has been practicing for more than 30 years representing management and corporations in all aspects of labor and employment law, including defending companies in discrimination cases brought under state and federal law. Mr. Smith also has experience dealing with the EEOC on subpoena issues. Mr. Smith is board certified by the Texas Board of Legal Specialization in Labor and Employment Law and has been recognized in the *Best Lawyers* publication and has been selected as a Texas *Super Lawyer*.

IADC Webinars are made possible by a grant from The Foundation of the IADC.

The Foundation of the IADC is dedicated to supporting the advancement of the civil justice system through educational opportunities like these Webinars. For more information on The Foundation, visit www.iadcfoundation.org.