



## **Protection Against Executive Mobility: Non-Competes, Confidentiality Agreements, and Trade Secrets**

**Wednesday, October 17, 2018**

**12:00 - 1:00 p.m. CDT**

**Dear IADC Member:**

Please join us for a complimentary Webinar (Web-based seminar produced through Adobe Connect) sponsored by the IADC Employment Law Committee and Intellectual Property Committee on Wednesday, October 17, 2018 for (1) hour beginning at:

10:00 AM PDT / 11:00 AM MDT / 12:00 PM Noon CDT / 1:00 PM EDT

### **HOW TO REGISTER:**

**ONLINE REGISTRATION!** Although there is no fee to attend, you must register so that the IADC can plan accordingly for the number of interested participants. [Click here](#) to register online. You must be logged in with your IADC username and password in order to register. If you are registering multiple participants from the same firm, please register each participant individually.

We hope that you will join us for this exciting and informative program. If you have any questions, please contact **Melisa Maisel Vanis, Assistant Director of Meetings and Professional Development**, at [mmaisel@iadclaw.org](mailto:mmaisel@iadclaw.org) or by telephone at 312.368.1494.

### **THE PRESENTATION:**

#### **Protection Against Executive Mobility: Non-Competes, Confidentiality Agreements, and Trade Secrets**

When executives and senior employees leave, they often have the ability to take the company's most valuable IP with them. What practical steps can companies take to manage the risk? What role do non-compete and confidentiality agreements play? When should companies litigate against former employees and their new employers? How can the new federal "Defend Trade Secrets" and other laws be used to help?

### **THE PRESENTERS:**

**Robert P. Haney, Jr. ([rhaney@cov.com](mailto:rhaney@cov.com))**

*Covington & Burling LLP, New York, NY*

Robert Haney is a partner in the New York office of Covington & Burling LLP with 30 years of experience litigating complex commercial disputes including conducting arbitrations, jury trials, bench trials, and mediations for major corporations and for mid-sized and small financial and technology firms. While experienced in the full range of business and financial disputes, Robert has particular proficiency conducting arbitrations and trials involving the departure of senior executives and partners; trade secrets and securities; and consumer class actions.

**Danielle Williams ([dwilliams@winston.com](mailto:dwilliams@winston.com))**

*Winston & Strawn LLP, Charlotte, NC*

Danielle Williams is a partner in Winston & Strawn's Complex Commercial Litigation and Intellectual Property Litigation practices. She is an experienced trial and arbitration attorney. Danielle has handled a wide range of business disputes including patent infringement, securities fraud, RICO, and complex contract matters in a number of federal and state courts. She regularly advises clients on litigation risk, whether through offensive or defensive strategies in vendor relationships that have gone awry, through offensive patent actions to preserve their market, or through innovative strategies to resolve defensive patent actions efficiently in U.S. district courts across the country. Danielle regularly advises clients regarding various pre-suit litigation issues, including internal investigations into intellectual property issues, indemnity obligations, and declaratory judgment options. Danielle advises clients ranging from Fortune 100 companies to start-ups on their portfolios, patent prosecution, inter partes review, covered business methods, trade secrets, trademarks, and other intellectual property matters. She is often asked to consult on case strategy, in particular on damages issues. She regularly speaks and writes on patent damages issues, is the author of Chapter 2, "Investigation Needed Before Bringing Suit," in PLI's treatise, *Patent Litigation (3rd Ed.)*, and most recently spoke on Artificial Intelligence in the Financial Services Industry. Since 2016, she has been recognized by *Best Lawyers in America* for Commercial Litigation and Intellectual Property Litigation. In addition to her private practice, Danielle does extensive pro bono work. She was named to the inaugural N.C. Pro Bono Honor Society by the Supreme Court of North Carolina for 2016 and again for 2017.

***IADC Webinars are made possible by a grant from The Foundation of the IADC.***

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