



## **Sex Harassment: The Cause of Action, Investigation, and Confidential Settlement**

**Wednesday, April 4, 2018  
12:00 – 1:00 p.m. CDT**

**Dear IADC Member:**

Please join us for a complimentary Webinar (Web-based seminar produced through Adobe Connect) sponsored by the IADC Diversity and Inclusion Committee, Employment Law Committee, and White Collar Defense and Investigation Committee on Wednesday, April 4, 2018 for (1) hour beginning at:

10:00 AM PDT / 11:00 AM MDT / 12:00 PM Noon CDT / 1:00 PM EDT

### **HOW TO REGISTER:**

**ONLINE REGISTRATION!** Although there is no fee to attend, you must register so that the IADC can plan accordingly for the number of interested participants. [Click here](#) to register online. You must be logged in with your IADC username and password in order to register. If you are registering multiple participants from the same firm, please register each participant individually.

We hope that you will join us for this exciting and informative program. If you have any questions, please contact **Melisa Maisel Vanis, Assistant Director of Meetings and Professional Development**, at [mmaisel@iadclaw.org](mailto:mmaisel@iadclaw.org) or by telephone at 312.368.1494.

### **THE PRESENTATION:**

#### **Sex Harassment: The Cause of Action, Investigation, and Confidential Settlement**

The national spotlight that is shining on sex harassment and scandals has hit many different industries. An [open letter](#) from women working in the Illinois State Capitol reads: "Every industry has its own version of the casting couch." <http://www.npr.org/sections/thetwo-way/2017/11/05/562208890/sexual-harassment-scandals-abound-in-statehouses-across-the-u-s>. Any review of the many stories shared online under the #metoo hashtag also shows that no industry can be immune. Jeff Beemer and Bonnie Mayfield will discuss the elements of the sex harassment cause of action and how best to investigate internal complaints and to defend the company in litigation. The presenters also will discuss contracts and settlement agreements and the laws that limit or do not limit non-disclosure. Join us for this Webinar for concrete suggestions on how best to prevent your company from being ensnared in the morass of sex harassment allegations and litigation.

## **THE PRESENTERS:**

**Jeffrey M. Beemer ([jbeemer@dickinsonwright.com](mailto:jbeemer@dickinsonwright.com))**

*Dickinson Wright, PLLC, Nashville, TN*

Jeffrey M. Beemer is a business lawyer who works with clients to achieve effective resolution of a variety of business disputes. He provides proactive advice on litigation avoidance and risk management, including daily counseling for employers on all aspects of employment law. As a seasoned trial advocate, Jeff has significant experience achieving favorable results for clients in employment cases and commercial disputes, as well as in litigation involving significant personal injury claims, product liability, and insurance coverage disputes. Jeff's experience covers a broad range of industries, with particular emphasis on manufacturing, social services, electric utilities, transportation, and governmental entities. Jeff is the Chair of the IADC's Employment Law Committee.

**Bonnie Mayfield ([bmayfield@dykema.com](mailto:bmayfield@dykema.com))**

*Dykema Gossett PLLC, Bloomfield Hills, MI*

As a Member of the Dykema Gossett Litigation and Labor and Employment practice groups, Bonnie Mayfield's litigation practice focuses on labor and employment litigation as well as product liability (pharmaceutical, medical device, chemical, and toxic tort) and litigation. She has been selected by several major clients to defend their litigation matters and also to be the Responsible Partner managing the client/law firm relationships. As a Responsible Partner, Bonnie assists in the management of the client/law firm relationships, performs substantive work for those clients, and has scored an impressive series of victories for different clients, including a legal "hat trick" for a trifecta of wins for one client and making legal history for another client by winning the first ever award in a particular type of labor arbitration. Wearing many different hats, Bonnie's skills in settling matters also have resulted in her being brought in as a settlement strategist, ensuring successful and effective resolution.

***IADC Webinars are made possible by a grant from The Foundation of the IADC.***

The Foundation of the IADC is dedicated to supporting the advancement of the civil justice system through educational opportunities like these Webinars. For more information on The Foundation, visit [www.iadcfoundation.org](http://www.iadcfoundation.org).