



INTERNATIONAL
ASSOCIATION OF
DEFENSE COUNSEL

CELEBRATING 100 YEARS

1920-2020

When the Unthinkable Happens: Mitigating Risk and Defending Workplace Violence Claims

Wednesday, September 25, 2019
12:00 - 1:00 p.m. CDT

Dear IADC Member:

Please join us for a complimentary Webinar (Web-based seminar produced through Adobe Connect) sponsored by the IADC Alternative Dispute Resolution Committee and Employment Law Committee on Wednesday, September 25, 2019 for (1) hour beginning at: 10:00 AM PDT / 11:00 AM MDT / 12:00 PM Noon CDT / 1:00 PM EDT.

HOW TO REGISTER:

ONLINE REGISTRATION! Although there is no fee to attend, you must register so that the IADC can plan accordingly for the number of interested participants. [Click here](#) to register online. You must be logged in with your IADC username and password in order to register. If you are registering multiple participants from the same firm, please register each participant individually.

We hope that you will join us for this exciting and informative program. If you have any questions, please contact **Melisa Maisel Vanis, Director of Professional Development**, at mmaisel@iadclaw.org or by telephone at 312.368.1494.

THE PRESENTATION:

When the Unthinkable Happens: Mitigating Risk and Defending Workplace Violence Claims

Workplace violence is a growing social problem. Employers have a duty to their employees to provide a safe work environment...but does that duty extend to preventing or reducing the risk of violence in the workplace? This Webinar will discuss the legal implications of the employer's responsibility to employees in the face of possible danger from coworkers or the public. We will discuss how to pro-actively address threats to mitigate risk and how to respond after the unthinkable has happened, and how to defend against a variety of possible claims, including civil rights claims, tort claims, contract claims, and other potential liability.

THE PRESENTERS:

Donna L. Burden (dlb@bhhattorneys.com)

Burden, Hafner & Hansen, LLC, Buffalo, NY

Donna L. Burden is a founding member of the law firm of Burden, Hafner & Hansen, LLC in Buffalo, New York and practices throughout New York state. She is the current Vice Chair of Webinars for the IADC Alternative Dispute Resolution Committee and a former Chair of the IADC Transportation Committee, as well as a former Chair of the IADC Trucking Subcommittee. Donna served as a faculty member at the 43rd Annual Trial Academy and on the Nominating Committee in 2016. She is a member of the Board of Directors of TIDA and a former member of the Board of Directors of DRI. She is also a member of the TLA and CTLA. Her firm is a certified as a Woman Owned Small Business (WOSB) and a Women's Business Enterprise (WBE) and they are a member of The National Association of Minority & Women Owned Law Firms (NAMWOLF). Donna has years of experience litigating large loss cases in trucking and transportation, employment, product liability, labor law, premises toxic tort, professional liability, municipal and school law, and other catastrophic injury matters. She is the head of the firm's 24-Hour Emergency Response Team.

Michael J. Mazurczak (maz@melicklaw.com)

Melick & Porter, LLP, Boston, MA

Michael "Maz" Mazurczak is a Boston trial attorney. He joined Melick & Porter upon graduation, and over the past 32 years has been instrumental in building his firm into one of New England's finest defense practices. He focuses upon employment and professional liability matters. Maz serves as national counsel for one of our nation's largest professional employer organizations. He has frequently published and presented on effective risk management and defense strategies for employment claims. Maz is active in pro bono work, and a big supporter of Justice Bridge, a Boston law incubator providing quality legal representation to clients who cannot afford traditional market rates, while supporting recent law school graduates seeking to develop solo, small firm, or public interest practices. Maz is a member of the IADC, DRI, TIDA, and Litigation Counsel of America.

Terrence O. Reed (terrence.reed@fedex.com)

Federal Express Corporation, Memphis, TN

Terrence O. Reed is the Managing Director of Employment Litigation for Federal Express Corporation and has been litigating for 20 years. He manages and leads a team of employment litigation attorneys who represent FedEx in state and federal courts and administrative tribunals throughout the country and in Puerto Rico and the Virgin Islands. Terrence has tried several jury trials in various jurisdictions including Memphis, Nashville, Philadelphia, Dallas, San Rafael, Manhattan, Long Island, Newport News, and Norfolk. In addition to employment litigation, Terrence specializes in class action litigation. Prior to joining FedEx's legal team, Terrence was in private practice at Waller Lansden Dortch & Davis in Nashville, Tennessee where he specialized in complex commercial civil litigation. Terrence is a faculty member of the International Association of Defense Counsel's Trial Academy, conducted on Stanford Law School's campus. Terrence also serves as the President for the Memphis chapter of the American Inns of Court in the 2019 – 2020 term. And he is on the Board of Directors of the Memphis Bar Association.

IADC Webinars are made possible by a grant from The Foundation of the IADC.

The Foundation of the IADC is dedicated to supporting the advancement of the civil justice system through educational opportunities like these Webinars. For more information on The Foundation, visit www.iadcfoundation.org.